

### **CV of Mr. Artur Kucharski**

Mr. Artur Kucharski is dedicated professional and independent Supervisory Board member with a portfolio of public and private companies. He has extensive experience acting as a member and also as a Chairman of the Supervisory Board Audit Committees. The Audit Committee skills are further enhanced with his 7 years of business advisory work where he has completed a series of hands-on works covering areas such as corporate governance, Internal Audit definition and development or Internal Audit co-sourcing engagements. He also acted as a Director of Internal Audit function while in Management Board of Kopex SA. It is important that Mr. Artur Kucharski complies with current law requiring the Audit Committee member to have experience in financial audit or in accounting. Mr. Artur Kucharski has 7 years of experience in performing financial audits while working for PwC. He also completed all Association of Chartered Certified Accountants (ACCA) exams in 1999. He is also acting member of Nomination and Remuneration Committee.

### **CV of Mr. Mikołaj Handschke**

Mikołaj Handschke (PhD) - graduated from the Poznań University of Economics and Business with a degree in finance and banking. He holds a doctorate in economics from the Poznań University of Economics and Business. Author of publications on the processes of economic transformation (capital market, labour market, systemic transformations). Academic teacher and a member of the Economics Faculty Board of the Poznań University of Economics and Business, winner of several awards of the Minister of National Education and Sport and the Rector of the Poznań University of Economics and Business for original and creative research achievements. He cooperates, as an academic teacher, with a number of higher education institutions, in the area of macro and microeconomics and managerial economics. In the period 2016-2017 he was a member of the Supervisory Board of Polski Holding Nieruchomości S.A., where he was a member of the Audit Committee and the Chairman of the Strategy Committee.