

Resolution No. 1
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

on electing the Chairperson of the Ordinary Shareholder Meeting.

Acting pursuant to Article 409 § 1 of the Act of 15 September 2000 entitled the Commercial Company Code and § 25 of the Articles of Association of JSW S.A., the Ordinary Shareholder Meeting of JSW S.A. resolves as follows:

- I. Mr. Andrzej Leganowicz is elected to be the Chairperson of the Ordinary Shareholder Meeting.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,215,150** (1 share=1 vote), which represents **56.40%** of the share capital,
- number of votes cast “in favor” of the resolution: **66,204,150**
- number of votes cast “against” the resolution: **0**
- number of votes “abstaining”: **11,000**

Resolution No. 2
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

on refraining from election of the election committee.

The Ordinary Shareholder Meeting of JSW S.A. hereby resolves as follows:

- I. Refrain from election of the election committee.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a open ballot was as follows:

- total number of valid votes cast: **66,215,150** (1 share=1 vote), which represents **56.40%** of the share capital,
- number of votes cast “in favor” of the resolution: **66,215,150**
- number of votes cast “against” the resolution: **0**
- number of votes “abstaining”: **0**

Resolution No. 3
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

on accepting the agenda for the Ordinary Shareholder Meeting.

The Ordinary Shareholder Meeting of JSW S.A. hereby resolves as follows:

I. The following agenda is hereby adopted:

1. Open the Ordinary Shareholder Meeting.
2. Elect the Chairperson of the Ordinary Shareholder Meeting.
3. Assert that the Ordinary Shareholder Meeting has been convened correctly and is capable of adopting resolutions.
4. Select the Election Committee of the Ordinary Shareholder Meeting.
5. Accept the agenda for the Ordinary Shareholder Meeting.
6. Present the following Supervisory Board's reports:
 - a) *Report of the Supervisory Board of Jastrzębska Spółka Węglowa S.A. for the financial year 2024*, containing, among other things, the assessments and information set forth in Article 382 § 3¹ of the Commercial Company Code, the Company's Articles of Association and the Code of Best Practice for WSE Listed Companies 2021;
 - b) *Report on compensations of Jastrzębska Spółka Węglowa S.A. Management Board and Supervisory Board Members for the financial year ended 31 December 2024.*
7. Present and examine:
 - a) *standalone financial statements of Jastrzębska Spółka Węglowa S.A. for the financial year ended 31 December 2024;*
 - b) *Management Board Report on the activity of Jastrzębska Spółka Węglowa S.A. and the Jastrzębska Spółka Węglowa S.A. Group for the financial year ended 31 December 2024;*
 - c) *Consolidated financial statements of the Jastrzębska Spółka Węglowa S.A. Group for the financial year ended 31 December 2024.*
 - d) the Management Board's motion to the Shareholder Meeting of Jastrzębska Spółka Węglowa S.A. on covering the net loss of Jastrzębska Spółka Węglowa S.A. for the financial year ended 31 December 2024;
 - e) the Management Board's motion to the Shareholder Meeting of Jastrzębska Spółka Węglowa S.A. on accounting for Other comprehensive income in Jastrzębska Spółka Węglowa S.A. in the financial year ended 31 December 2024.
8. Adopt resolutions on the following matters:
 - a) to review and approve the *standalone financial statements of Jastrzębska Spółka Węglowa S.A. for the financial year ended 31 December 2024;*
 - b) to review and approve the *Management Board Report on the activity of Jastrzębska Spółka Węglowa S.A. and the Jastrzębska Spółka Węglowa S.A. Group for the financial year ended 31 December 2024;*
 - c) to review and approve the *consolidated financial statements of the Jastrzębska Spółka Węglowa S.A. Group for the financial year ended 31 December 2024;*

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- d) to cover the net loss of Jastrzębska Spółka Węglowa S.A. for the financial year ended 31 December 2024;
 - e) to account for Other comprehensive income in Jastrzębska Spółka Węglowa S.A. for the financial year ended 31 December 2024;
 - f) *to approve the Report of the Supervisory Board of Jastrzębska Spółka Węglowa S.A. for the financial year 2024;*
 - g) to issue an opinion on the *Report on compensations of Jastrzębska Spółka Węglowa S.A. Management Board and Supervisory Board Members for the financial year ended 31 December 2024.*
9. Adopt resolutions on the following matters:
 - a) a discharge to Jastrzębska Spółka Węglowa S.A. Management Board Members on the performance of their duties in the financial year ended 31 December 2024;
 - b) a discharge to Jastrzębska Spółka Węglowa S.A. Supervisory Board Members on the performance of their duties in the financial year ended 31 December 2024.
 10. Adopt a Resolution on amendments to the Articles of Association of Jastrzębska Spółka Węglowa S.A.
 11. Close the Ordinary Shareholder Meeting.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a open ballot was as follows:

- total number of valid votes cast: **66,215,150** (1 share=1 vote), which represents **56.40%** of the share capital,
- number of votes cast “in favor” of the resolution: **66,215,150**
- number of votes cast “against” the resolution: **0**
- number of votes “abstaining”: **0**

Resolution No. 4
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

on reviewing and approving the *standalone financial statements of Jastrzębska Spółka Węglowa S.A. for the financial year ended 31 December 2024.*

Acting pursuant to Article 53 Section 1 of the Accounting Act of 29 September 1994, Article 393 Item 1 and Article 395 § 2 Item 1 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A.

having reviewed and taken into account the assessment made by the Company's Supervisory Board, hereby resolves:

- I. To approve the *standalone financial statements of Jastrzębska Spółka Węglowa S.A. for the financial year ended 31 December 2024.*
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a open ballot was as follows:

- total number of valid votes cast: **66,204,150** (1 share=1 vote), which represents **56.39%** of the share capital,
- number of votes cast “in favor” of the resolution: **66,180,782**
- number of votes cast “against” the resolution: **0**
- number of votes “abstaining”: **23,368**

Resolution No. 5
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

on reviewing and approving the *Management Board Report on the activity of Jastrzębska Spółka Węglowa S.A. and the Jastrzębska Spółka Węglowa S.A. Group for the financial year ended 31 December 2024.*

Acting pursuant to Article 393 Item 1 and Article 395 § 2 Item 1 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., having reviewed and taken into account the assessment made by the Company's Supervisory Board, hereby resolves:

- I. To approve the *Management Board Report on the activity of Jastrzębska Spółka Węglowa S.A. and the Jastrzębska Spółka Węglowa S.A. Group for the financial year ended 31 December 2024.*
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a open ballot was as follows:

- total number of valid votes cast: **66,204,150** (1 share=1 vote), which represents **56.39%** of the share capital,
- number of votes cast “in favor” of the resolution: **66,180,448**
- number of votes cast “against” the resolution: **320**
- number of votes “abstaining”: **23,382**

Resolution No. 6
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

on reviewing and approving the *consolidated financial statements of the Jastrzębska Spółka Węglowa S.A. Group for the financial year ended 31 December 2024.*

Acting pursuant to Article 63c Section 4 of the Accounting Act of 29 September 1994, Article 395 § 5 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., having reviewed and taken into account the assessment made by the Company's Supervisory Board, hereby resolves:

- I. To approve the *consolidated financial statements of the Jastrzębska Spółka Węglowa S.A. Group for the financial year ended 31 December 2024.*
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a open ballot was as follows:

- total number of valid votes cast: **66,215,150** (1 share=1 vote), which represents **56.40%** of the share capital,
- number of votes cast “in favor” of the resolution: **66,191,768**
- number of votes cast “against” the resolution: **0**
- number of votes “abstaining”: **23,382**

Resolution No. 7
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

on covering the net loss of Jastrzębska Spółka Węglowa S.A. in the financial year ended 31 December 2024.

Acting pursuant to Article 395 § 2 Item 2 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 2 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A., having reviewed and taken into account the assessment made by the Company's Supervisory Board of the Management Board's motion to the Shareholder Meeting of Jastrzębska Spółka Węglowa S.A. on covering the net loss of Jastrzębska Spółka Węglowa S.A. for the financial year ended 31 December 2024, hereby resolves:

- I. To cover the net loss of Jastrzębska Spółka Węglowa S.A. for the financial year ended 31 December 2024 in the amount of PLN 6,331,423,905.24 [six billion three hundred and thirty-one million four hundred and twenty-three thousand nine hundred five and 24/100 Polish zloty] in full from the Company's supplementary capital.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a open ballot was as follows:

- total number of valid votes cast: **66,204,150** (1 share=1 vote), which represents **56.39%** of the share capital,
- number of votes cast “in favor” of the resolution: **66,204,150**
- number of votes cast “against” the resolution: **0**
- number of votes “abstaining”: **0**

Resolution No. 8
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

on accounting for Other comprehensive income in Jastrzębska Spółka Węglowa S.A. in the financial year ended 31 December 2024.

The Ordinary Shareholder Meeting of JSW S.A., acting pursuant to Article 395 § 2 Item 2 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 Section 1 Item 2) of the Company's Articles of Association, having reviewed and taken into account the Company's Supervisory Board's assessment of the Management Board's motion regarding accounting for Other comprehensive income of Jastrzębska Spółka Węglowa S.A. for the financial year ended 31 December 2024, hereby resolves to:

- I. Allocate the profit shown in Other comprehensive income arising from the valuation of post-employment defined benefit plans, in the amount of PLN 64,250,233.00 (sixty-four million two hundred and fifty thousand two hundred and thirty-three Polish zloty 00/100) to the Company's supplementary capital.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a open ballot was as follows:

- total number of valid votes cast: **66,204,150** (1 share=1 vote), which represents **56.39%** of the share capital,
- number of votes cast “in favor” of the resolution: **66,204,150**
- number of votes cast “against” the resolution: **0**
- number of votes “abstaining”: **0**

Resolution No. 9
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

on *approving the Report of the Supervisory Board of Jastrzębska Spółka Węglowa S.A. for the financial year 2024.*

Acting pursuant to Article 382 § 3 Item 3) of the Act of 15 September 2000 entitled the Commercial Company Code and Item 2.11 of the Code of Best Practice for WSE Listed Companies 2021, in conjunction with Article 382 § 3 Item 3) of the Act of 15 September 2000 entitled the Commercial Company Code, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves to:

- I. *Approve the Report of the Supervisory Board of Jastrzębska Spółka Węglowa S.A. for the financial year 2024.*
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a open ballot was as follows:

- total number of valid votes cast: **66,204,150** (1 share=1 vote), which represents **56.39%** of the share capital,
- number of votes cast “in favor” of the resolution: **66,180,448**
- number of votes cast “against” the resolution: **320**
- number of votes “abstaining”: **23,382**

Resolution No. 10
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

on issuing an opinion on the *Report on compensations of Jastrzębska Spółka Węglowa S.A. Management Board and Supervisory Board Members for the financial year ended 31 December 2024.*

The Ordinary Shareholder Meeting of JSW S.A., acting pursuant to Article 90g of the Act of 29 July 2005 on Public Offerings and the Conditions for Floating Financial Instruments in an Organized Trading System and on Public Companies, hereby resolves:

- I. To issue a positive opinion on the *Report on compensations of Jastrzębska Spółka Węglowa S.A. Management Board and Supervisory Board Members for the financial year ended 31 December 2024* submitted by the Supervisory Board.

- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a open ballot was as follows:

- total number of valid votes cast: **66,204,150** (1 share=1 vote), which represents **56.39%** of the share capital,
- number of votes cast “in favor” of the resolution: **65,715,548**
- number of votes cast “against” the resolution: **488,588**
- number of votes “abstaining”: **14**

Resolution No. 11
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

to grant a discharge to Ryszard Janta on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Ryszard Janta on the performance of his duties as a JSW S.A. Management Board Member in the period 30 April 2024 to 31 December 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:
– total number of valid votes cast: **66,215,150** (1 share=1 vote), which represents **56.40%** of the share capital,
– number of votes cast “in favor” of the resolution: **64,505,801**
– number of votes cast “against” the resolution: **1,683,061**
– number of votes “abstaining”: **26,288**

Resolution No. 12
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

to grant a discharge to Jolanta Gruszka on the performance of her duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Jolanta Gruszka on the performance of her duties as a JSW S.A. Management Board Member in the period from 15 March 2024 to 31 December 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,215,150** (1 share=1 vote), which represents **56.40%** of the share capital,
- number of votes cast “in favor” of the resolution: **64,505,801**
- number of votes cast “against” the resolution: **1,683,075**
- number of votes “abstaining”: **26,274**

Resolution No. 13
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

to grant a discharge Remigiusz Krzyżanowski on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Remigiusz Krzyżanowski on the performance of his duties as a JSW S.A. Management Board Member in the period from 06 May 2024 to 31 December 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:
– total number of valid votes cast: **66,215,150** (1 share=1 vote), which represents **56.40%** of the share capital,
– number of votes cast “in favor” of the resolution: **64,505,801**
– number of votes cast “against” the resolution: **1,683,075**
– number of votes “abstaining”: **26,274**

Resolution No. 14
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

to grant a discharge to Adam Rozmus on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Adam Rozmus on the performance of his duties as a JSW S.A. Management Board Member in the period 15 March 2024 to 31 December 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:
– total number of valid votes cast: **66,215,150** (1 share=1 vote), which represents **56.40%** of the share capital,
– number of votes cast “in favor” of the resolution: **64,505,801**
– number of votes cast “against” the resolution: **1,683,075**
– number of votes “abstaining”: **26,274**

Resolution No. 15
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

to grant a discharge to Artur Wojtków on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Artur Wojtków on the performance of his duties as a JSW S.A. Management Board Member in the period from 01 January 2024 to 31 December 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,204,150** (1 share=1 vote), which represents **56.39%** of the share capital,
- number of votes cast “in favor” of the resolution: **64,490,526**
- number of votes cast “against” the resolution: **1,687,336**
- number of votes “abstaining”: **26,288**

Resolution No. 16
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

to grant a discharge to Jarosław Kluczniok on the performance of her duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Jarosław Kluczniok on the performance of his duties as a JSW S.A. Management Board Member in the period from 06 May 2024 to 31 December 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,204,150** (1 share=1 vote), which represents **56.39%** of the share capital,
- number of votes cast “in favor” of the resolution: **64,490,520**
- number of votes cast “against” the resolution: **1,687,356**
- number of votes “abstaining”: **26,274**

Resolution No. 18
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

on: a discharge for Tomasz Cudny on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 393 Item 1 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. Not to grant a discharge to Tomasz Cudny on the performance of his duties as a JSW S.A. Management Board Member in the period from 01 January 2024 to 23 February 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,215,144** (1 share=1 vote), which represents **56.40%** of the share capital,
- number of votes cast “in favor” of the resolution: **64,455,115**
- number of votes cast “against” the resolution: **87,642**
- number of votes “abstaining”: **1,672,387**

Resolution No. 20
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

on: a discharge for Sebastian Bartos on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 393 Item 1 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. Not to grant a discharge to Sebastian Bartos on the performance of his duties as a JSW S.A. Management Board Member in the period from 01 January 2024 to 23 February 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,204,140** (1 share=1 vote), which represents **56.39%** of the share capital,
- number of votes cast “in favor” of the resolution: **66,444,115**
- number of votes cast “against” the resolution: **87,638**
- number of votes “abstaining”: **1,672,387**

Resolution No. 21
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

to grant a discharge to Wojciech Kałuża on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Wojciech Kałuża on the performance of his duties as a JSW S.A. Management Board Member in the period from 01 January 2024 to 01 January 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,215,150** (1 share=1 vote), which represents **56.40%** of the share capital,
- number of votes cast “in favor” of the resolution: **64,444,115**
- number of votes cast “against” the resolution: **87,638**
- number of votes “abstaining”: **1,672,387**

Resolution No. 23
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

on: On repeating the vote on the resolution to grant a discharge to Wojciech Kałuża on the performance of his duties as a JSW S.A. Management Board Member

The JSW S.A. Ordinary Shareholder Meeting resolves:

- I. to repeat the vote on the resolution to grant a discharge to Wojciech Kałuża on the performance of his duties as a JSW S.A. Management Board Member.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,162,649** (1 share=1 vote), which represents **56.35%** of the share capital,
- number of votes cast “in favor” of the resolution: **64,440,358**
- number of votes cast “against” the resolution: **22**
- number of votes “abstaining”: **1,722,269**

Resolution No. 25
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

on: a discharge for Wojciech Kałuża on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 393 Item 1 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- III. Not to grant a discharge to Wojciech Kałuża on the performance of his duties as a JSW S.A. Management Board Member in the period from 01 January 2024 to 03 January 2024.
- IV. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:
– total number of valid votes cast: **66,215,150** (1 share=1 vote), which represents **56.40%** of the share capital,
– number of votes cast “in favor” of the resolution: **64,455,115**
– number of votes cast “against” the resolution: **87,648**
– number of votes “abstaining”: **1,672,387**

Resolution No. 26
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

on: a discharge for Robert Ostrowski on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 393 Item 1 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. Not to grant a discharge to Robert Ostrowski on the performance of his duties as a JSW S.A. Management Board Member in the period from 01 January 2024 to 06 May 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,215,148** (1 share=1 vote), which represents **56.40%** of the share capital,
- number of votes cast “in favor” of the resolution: **64,455,115**
- number of votes cast “against” the resolution: **87,648**
- number of votes “abstaining”: **1,672,387**

Resolution No. 28
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

on: a discharge for Edward Paździorko on the performance of his duties as a JSW S.A. Management Board Member

Acting pursuant to Article 393 Item 1 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. Not to grant a discharge to Edward Paździorko on the performance of his duties as a JSW S.A. Management Board Member in the period 01 January 2024 to 14 March 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:
– total number of valid votes cast: **66,215,146** (1 share=1 vote), which represents **56.40%** of the share capital,
– number of votes cast “in favor” of the resolution: **64,455,115**
– number of votes cast “against” the resolution: **87,644**
– number of votes “abstaining”: **1,672,387**

Resolution No. 29
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

to grant a discharge to Katarzyna Bilińska on the performance of her duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Katarzyna Bilińska on the performance of her duties as a JSW S.A. Supervisory Board Member in the period from 13 February 2024 to 31 December 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,215,150** (1 share=1 vote), which represents **56.40%** of the share capital,
- number of votes cast “in favor” of the resolution: **65,309,865**
- number of votes cast “against” the resolution: **879,011**
- number of votes “abstaining”: **26,274**

Resolution No. 30
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

to grant a discharge Michał Rospędek on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Michał Rospędek on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 01 January 2024 to 31 December 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,215,150** (1 share=1 vote), which represents **56.40%** of the share capital,
- number of votes cast “in favor” of the resolution: **65,309,865**
- number of votes cast “against” the resolution: **878,997**
- number of votes “abstaining”: **26,288**

Resolution No. 31
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

to grant a discharge to Robert Kudelski on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Robert Kudelski on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 01 January 2024 to 31 December 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,204,150** (1 share=1 vote), which represents **56.39%** of the share capital,
- number of votes cast “in favor” of the resolution: **65,298,887**
- number of votes cast “against” the resolution: **878,989**
- number of votes “abstaining”: **26,274**

Resolution No. 32
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

to grant a discharge to Paweł Nieradzik on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Paweł Nieradzik on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 01 January 2024 to 31 December 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,215,150** (1 share=1 vote), which represents **56.40%** of the share capital,
- number of votes cast “in favor” of the resolution: **65,309,887**
- number of votes cast “against” the resolution: **878,989**
- number of votes “abstaining”: **26,274**

Resolution No. 33
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

to grant a discharge to Arkadiusz Wypych on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Arkadiusz Wypych on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 01 January 2024 to 31 December 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,215,150** (1 share=1 vote), which represents **56.40%** of the share capital,
- number of votes cast “in favor” of the resolution: **65,309,865**
- number of votes cast “against” the resolution: **879,011**
- number of votes “abstaining”: **26,274**

Resolution No. 34
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

to grant a discharge to Paweł Bieszczad on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Paweł Bieszczad on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 04 April 2024 to 31 December 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,210,869** (1 share=1 vote), which represents **56.39%** of the share capital,
- number of votes cast “in favor” of the resolution: **65,309,887**
- number of votes cast “against” the resolution: **874,708**
- number of votes “abstaining”: **26,274**

Resolution No. 35
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

to grant a discharge to Artur Kisielewski on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Artur Kisielewski on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 13 February 2024 to 31 December 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,215,150** (1 share=1 vote), which represents **56.40%** of the share capital,
- number of votes cast “in favor” of the resolution: **65,309,865**
- number of votes cast “against” the resolution: **879,011**
- number of votes “abstaining”: **26,274**

Resolution No. 36
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

to grant a discharge to Arkadiusz Mężyk on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Arkadiusz Mężyk on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 13 February 2024 to 31 December 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,215,150** (1 share=1 vote), which represents **56.40%** of the share capital,
- number of votes cast “in favor” of the resolution: **65,309,865**
- number of votes cast “against” the resolution: **879,011**
- number of votes “abstaining”: **26,274**

Resolution No. 37
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

to grant a discharge to Krzysztof Szlaga on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Krzysztof Szlaga on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 13 February 2024 to 31 December 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,215,150** (1 share=1 vote), which represents **56.40%** of the share capital,
- number of votes cast “in favor” of the resolution: **65,309,865**
- number of votes cast “against” the resolution: **879,011**
- number of votes “abstaining”: **26,274**

Resolution No. 38
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

to grant a discharge to Krzysztof Wrona on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Krzysztof Wrona on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 13 February 2024 to 31 December 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,215,150** (1 share=1 vote), which represents **56.40%** of the share capital,
- number of votes cast “in favor” of the resolution: **65,309,865**
- number of votes cast “against” the resolution: **879,011**
- number of votes “abstaining”: **26,274**

Resolution No. 39
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

to grant a discharge to Paweł Rostkowski on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Paweł Rostkowski on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 13 February 2024 to 31 December 2024, including in the period when he was delegated to perform temporarily the duties of a Management Board Member.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:
– total number of valid votes cast: **66,215,150** (1 share=1 vote), which represents **56.40%** of the share capital,
– number of votes cast “in favor” of the resolution: **65,309,865**
– number of votes cast “against” the resolution: **879,011**
– number of votes “abstaining”: **26,274**

Resolution No. 40
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

to grant a discharge to Halina Buk on the performance of her duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Halina Buk on the performance of her duties as a JSW S.A. Supervisory Board Member in the period from 01 January 2024 to 12 February 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,204,150** (1 share=1 vote), which represents **56.39%** of the share capital,
- number of votes cast “in favor” of the resolution: **65,298,887**
- number of votes cast “against” the resolution: **878,989**
- number of votes “abstaining”: **26,274**

Resolution No. 41
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

to grant a discharge to Jolanta Górską on the performance of her duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge Jolanta Górską on the performance of her duties as a JSW S.A. Supervisory Board Member in the period from 01 January 2024 to 12 February 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,204,150** (1 share=1 vote), which represents **56.39%** of the share capital,
- number of votes cast “in favor” of the resolution: **65,298,887**
- number of votes cast “against” the resolution: **878,989**
- number of votes “abstaining”: **26,274**

Resolution No. 42
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

to grant a discharge to Alojzy Nowak on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Alojzy Nowak on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 01 January 2024 to 12 February 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:
– total number of valid votes cast: **66,215,150** (1 share=1 vote), which represents **56.40%** of the share capital,
– number of votes cast “in favor” of the resolution: **65,298,887**
– number of votes cast “against” the resolution: **889,989**
– number of votes “abstaining”: **26,274**

Resolution No. 43
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

to grant a discharge to Stanisław Prusek on the performance of his duties as a JSW S.A. Supervisory Board Member

Acting pursuant to Article 395 § 2 Item 3 of the Act of 15 September 2000 entitled the Commercial Company Code and § 26 section 1 item 1 of the Company's Articles of Association, the Ordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. To grant a discharge to Stanisław Prusek on the performance of his duties as a JSW S.A. Supervisory Board Member in the period from 01 January 2024 to 12 February 2024.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,215,150** (1 share=1 vote), which represents **56.40%** of the share capital,
- number of votes cast “in favor” of the resolution: **65,298,887**
- number of votes cast “against” the resolution: **889,989**
- number of votes “abstaining”: **26,274**

Resolution No. 44
adopted by the Ordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
on 30 June 2025

on ordering a temporary adjournment in the JSW S.A. Ordinary Shareholder Meeting

Acting pursuant to art. 408 § 2 of the Act of 15 September 2000 entitled Commercial Company Code, the JSW S.A. Ordinary Shareholder Meeting resolves:

- I. to order a temporary adjournment in the JSW S.A. Ordinary Shareholder Meeting until 21 July 2025 at 10:00 a.m. The meeting will resume in Jastrzębie-Zdrój at Al. Jana Pawła II number 4 in conference room 502 on the 5th floor.
- II. The resolution shall come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **66,162,649** (1 share=1 vote), which represents **56.35%** of the share capital,
- number of votes cast “in favor” of the resolution: **64,429,360**
- number of votes cast “against” the resolution: **20**
- number of votes “abstaining”: **1,733,269**