#### Appendix No. 1 to current report no 33/2021:

### Resolution No. 1 of the Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021

#### on the election of the Chairman of the Ordinary General Meeting

§1.

The Ordinary General Meeting decides to elect the Chairman of the Ordinary General Meeting in person of Mr. Tomasz Drągowski.

§2.

This resolution enters into force on the moment of its adoption.

Having carried out a secret ballot, following results were announced:

"in favour" 49.939.403 votes;

"against" 0 votes;

"abstained" 0 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

# Resolution No. 2 of the Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021 on approval of the agenda.

§1.

The Ordinary General Meeting approves the following Agenda:

- 1. The opening of the Ordinary General Meeting.
- 2. Appointment of the Chairman of the Ordinary General Meeting.
- 3. Statement of the validity of the convocation of the Ordinary General Meeting and its ability to adopt resolutions.
- 4. Accepting the agenda of the meeting.
- 5. Consideration of the:
  - a. report of the Management Board on the activities of Work Service S.A. for 2020,
  - b. financial statement of Work Service S.A. for 2020,
  - c. report of the Management Board on the activities of the Work Service capital group for 2020,
  - d. consolidated financial statement of the Work Service capital group for 2020.
- 6. Adoption of the resolution on approval of the report of the Management Board on the activities of Work Service S.A. for the previous year, i.e. 2020.
- 7. Adoption of the resolution on the approval of the financial statement of Work Service S.A. for the previous year, i.e. 2020.

- 8. Adoption of the resolution on the covering of the loss of Work Service S.A. for 2020.
- 9. Adoption of the resolution on the continuation of the existence of the company "Work Service" S.A. pursuant to art. 397 of the Commercial Companies Code.
- 10. Adoption of the resolution on approval of the report of the Management Board on the activities of the Work Service capital group for the previous year, i.e. 2020.
- 11. Adoption of the resolution on approval of the consolidated financial statement of the Work Service capital group for the previous year, i.e. 2020.
- 12. Adoption of the resolutions on absolving the members of the governing bodies of Work Service S.A. of their duties for the financial year 2020.
- 13. Adoption of the resolution on approval of the report of the Supervisory Board for 2020.
- 14. Adoption of the resolution on giving opinion on the Supervisory Board's report on the remuneration of members of the Management Board and the Supervisory Board.
- 15. Any Other Business.
- 16. Closing of the General Meeting.

§2.

This resolution enters into force on the moment of its adoption.

Having carried out an open ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.939.403 votes:

"against" 0 votes:

"abstained" 0 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

# Resolution No. 3 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021 on ordering a break in the proceedings.

§ 1.

Ordinary General Meeting of the Company decides to order a breach in the proceedings of the Ordinary General Meeting of the Company until July 6, 2021, 12:00 hours midday, at the same place, in order to enable the shareholders to become acquainted with Management Board's answers to the questions asked today before adopting following resolutions.

§ 2.

This resolution enters into force on the moment of its adoption.

Having carried out an open ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 513.614 votes:

"against" 49.425.789 votes;

"abstained" 0 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was not adopted.

# Resolution No. 4 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021 on approval of the Management Report of "WORK SERVICE" S.A.

Ordinary General Meeting, having considered the report of the Management Board on the Work Service S.A. activities for 2020, resolves as follows:

for previous financial year, i.e. 2020.

§ 1.

Ordinary General Meeting of Shareholders of the company under the name Work Service S.A. with its registered office in Wroclaw approves, after consideration, the Management Board report on Work Service S.A. activities in year 2020.

§ 2.

This resolution enters into force on the moment of its adoption.

Having carried out an open ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.425.789 votes:

"against" 16.675 votes;

"abstained" 496.939 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

# Resolution No. 5 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021 on approval of the financial statements of "WORK SERVICE" S.A. for previous financial year, i.e. 2020.

The Ordinary General Meeting of Shareholders, having considered the financial statements of Work Service S.A. for the year 2020 resolves as follows:

Ordinary General Meeting of Shareholders of the company under the name Work Service S.A. with its registered office in Wroclaw, approves, after consideration, the financial statements of Work Service S.A. for the year 2020, which includes:

- 1) the notes of implemented accounting policies,
- 2) statement of financial position drawn up as at 31 December 2020, indicating assets and liabilities in the amount of PLN 417,398,590.31,
- the statement of comprehensive income for the financial year 2020 with a net loss of PLN 35,637,287.10,
- 4) statement of changes in equity for the period from 1 January 2020 to 31 December 2020, showing an decrease in equity by PLN 53,244,752.72, i.e. to the amount of PLN 6,066,424.27,
- statement of cash flows for the period from 1 January 2020 to 31 December 2020, indicating the increase in net cash flow by the amount of PLN 7,375,114.96, i.e. to the amount of PLN 8,712,970.61,
- 6) additional notes and explanations.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out an open ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.425.789 votes;

"against" 16.675 votes;

"abstained" 496.939 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

# Resolution No. 6 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021 on covering the loss of "WORK SERVICE" S.A. for the year 2020.

§ 1.

Ordinary General Meeting of Shareholders of Work Service S.A. decides to cover a loss generated by the Company in the year 2020 in the amount of PLN 35,637,287.10 with the profits generated in subsequent years.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out an open ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.922.728 votes;

"against" 10.725 votes:

"abstained" 5.950 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

### Resolution No. 7 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021

on the continuation of the existence of the company "Work Service" S.A. pursuant to art. 397 of the Commercial Companies Code.

§ 1.

Ordinary General Meeting of Shareholders of Work Service S.A., pursuant to art. 397 of the Commercial Companies Code, decides on continuation of the existence of the Company.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out an open ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.928.678 votes;

"against" 0 votes;

"abstained" 10.725 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

#### Resolution No. 8 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021

on approval of the Management Board's report on the business activity of WORK SERVICE Capital Group for the previous financial year, i.e. 2020.

Ordinary General Meeting of Shareholders, having considered the Management Board report on Work Service Capital Group activity for the year 2020, resolves as follows:

§ 1.

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw, after consideration, approves the report of the Management Board on Work Service Capital Group activity for the year 2020.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out an open ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.425.789 votes:

"against" 16.675 votes;

"abstained" 496.939 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

### Resolution No. 9 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021

on approval of the consolidated financial statements of WORK SERVICE Capital Group for the previous financial year, i.e. for 2020.

Ordinary General Meeting of Shareholders, having considered the financial statements of the Work Service Capital Group for the year 2020, resolves as follows.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, after consideration, approves the consolidated financial statements of the Work Service Capital Group for the year 2020, which includes:

- 1) consolidated statement of financial position, indicating assets and liabilities amounting to PLN 419,819,912.64;
- 2) consolidated statement of comprehensive income for the financial year from 1 January 2020 to 31 December 2020, showing a net loss amounting to PLN 11,322,743.46 and income in the amount of PLN 17,811,153.62;
- Consolidated statement of changes in equity for the period from 1 January 2020 to 31 December 2020, showing a decrease in equity by the amount of PLN 31,198,492.35, i.e. to the amount of PLN 838,618.77;
- 4) consolidated statement of cash flows for the period from 1 January 2020 to 31 December 2020, indicating a decrease in net cash flow by the amount of PLN 15,255,855.60;
- 5) notes and explanations to the consolidated financial statements.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out an open ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.425.789 votes;

"against" 16.675 votes;

"abstained" 496.939 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

Resolution No. 10 of Ordinary General Meeting of "WORK SERVICE" S.A.

#### of June 15, 2021

on granting Przemysław Schmidt the acknowledgement of fulfilment of duties as President of the Supervisory Board for the period from 1 January 2020 to 15 October 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Przemysław Schmidt the acknowledgement of fulfilment of duties as President of the Supervisory Board for the period from 1 January 2020 to 15 October 2020.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out a secret ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.933.453 votes:

"against" 0 votes;

"abstained" 5.950 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

### Resolution No. 11 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021

on granting Marcus Preston the acknowledgement of fulfilment of duties as Deputy Chairman of the Supervisory Board for the period from 1 January 2020 to 15 January 2020, from 18 May 2020 to 20 May 2020 and from 21 August 2020 to 10 September 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Marcus Preston the acknowledgement of fulfilment of duties as Deputy Chairman of the Supervisory Board for the period from 1 January 2020 to 15 January 2020, from 18 May 2020 to 20 May 2020 and from 21 August 2020 to 10 September 2020.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out a secret ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.922.728 votes;

"against" 10.725 votes;

"abstained" 5.950 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

### Resolution No. 12 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021

on granting Tomasz Bujak the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1 January 2020 to 15 October 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Tomasz Bujak the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1 January 2020 to 15 October 2020.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out a secret ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.922.728 votes;

"against" 0 votes;

"abstained" 16.675 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

#### Resolution No. 13 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021

on granting Paweł Ruka the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1 January 2020 to 15 October 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Paweł Ruka the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1 January 2020 to 15 October 2020.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out a secret ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.922.728 votes:

"against" 0 votes;

"abstained" 16.675 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

### Resolution No. 14 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021

on granting Andrzej Witkowski the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1 January 2020 to 15 October 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Andrzej Witkowski the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1 January 2020 to 15 October 2020.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out a secret ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.922.728 votes;

"against" 0 votes;

"abstained" 16.675 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

### Resolution No. 15 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021

on granting Robert Oliwa the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1 January 2020 to 15 October 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Robert Oliwa the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1 January 2020 to 15 October 2020.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out a secret ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.933.453 votes:

"against" 0 votes;

"abstained" 5.950 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

#### Resolution No. 16 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021

on granting Pierre Mellinger the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1 January 2020 to 25 August 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Pierre Mellinger the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1 January 2020 to 25 August 2020.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out a secret ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.922.728 votes;

"against" 10.725 votes:

"abstained" 5.950 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

### Resolution No. 17 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021

on granting Tomasz Jakub Wojtaszek the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1 January 2020 to 25 August 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Tomasz Jakub Wojtaszek the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1 January 2020 to 25 August 2020.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out a secret ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.922.728 votes;

"against" 10.725 votes;

"abstained" 5.950 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

### Resolution No. 18 of Ordinary General Meeting of "WORK SERVICE" S.A.

of June 15, 2021

on granting Piotr Żegleń the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1 January 2020 to 15 October 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Piotr Żegleń the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1 January 2020 to 15 October 2020.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out a secret ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.922.728 votes:

"against" 0 votes;

"abstained" 16.675 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

### Resolution No. 19 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021

on granting Maurizio Uboldi the acknowledgement of fulfilment of duties as Chairman of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Maurizio Uboldi the acknowledgement of fulfilment of duties as Chairman of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

This Resolution shall come into force on the moment of its adoption.

Having carried out a secret ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.922.728 votes;

"against" 10.725 votes;

"abstained" 5.950 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

### Resolution No. 20 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021

on granting Dario Dell'Osa the acknowledgement of fulfilment of duties as Deputy Chairman of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Dario Dell'Osa the acknowledgement of fulfilment of duties as Deputy Chairman of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out a secret ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.922.728 votes;

"against" 10.725 votes;

"abstained" 5.950 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

### Resolution No. 21 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021

on granting Davide Toso the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Davide Toso the

acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out a secret ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.922.728 votes;

"against" 10.725 votes;

"abstained" 5.950 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

### Resolution No. 22 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021

on granting Antonio Carvelli the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Antonio Carvelli the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out a secret ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.922.728 votes:

"against" 10.725 votes;

"abstained" 5.950 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

#### Resolution No. 23 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021

on granting Federica Giulia Giovanna Polo the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Federica Giulia Giovanna Polo the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out a secret ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.922.728 votes;

"against" 10.725 votes;

"abstained" 5.950 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

#### Resolution No. 24 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021

on granting Francesca Garofolo the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Francesca Garofolo the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out a secret ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.922.728 votes:

"against" 10.725 votes;

"abstained" 5.950 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

#### Resolution No. 25 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021

### on granting Maria Luisa Cammarata the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Maria Luisa Cammarata the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out a secret ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.922.728 votes;

"against" 10.725 votes;

"abstained" 5.950 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

#### Resolution No. 26 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021

on granting Donato Di Gilio the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

**§ 1.** 

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Donato Di Gilio the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out a secret ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.922.728 votes;

"against" 725 votes:

"abstained" 15.950 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

#### **Resolution No. 27**

### of Ordinary General Meeting of "WORK SERVICE" S.A.

of June 15, 2021

on granting Marcus Preston the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Marcus Preston the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out a secret ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.922.728 votes:

"against" 10.725 votes;

"abstained" 5.950 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

#### Resolution No. 28 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021

on granting Iwona Szmitkowska the acknowledgement of fulfilment of duties as President of the Management Board for the period from 1 January 2020 to 20 August 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Iwona Szmitkowska the acknowledgement of fulfilment of duties as President of the Management Board for the period from 1 January 2020 to 20 August 2020.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out a secret ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.939.403 votes;

"against" 0 votes;

"abstained" 0 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

#### **Resolution No. 29**

#### of Ordinary General Meeting of "WORK SERVICE" S.A.

of June 15, 2021

on the acknowledgement of the fulfilment of duties by members of the bodies of "WORK SERVICE" S.A. in the financial year 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Iwona Szmitkowska the acknowledgement of fulfilment of duties as Vice-President of the Management Board for the period from 21 August 2020 to 31 December 2020.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out a secret ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.933.453 votes;

"against" 0 votes:

"abstained" 5.950 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

#### **Resolution No. 30**

#### of Ordinary General Meeting of "WORK SERVICE" S.A.

of June 15, 2021

on granting Thibault Lefebvre the acknowledgement of fulfilment of duties as President of the Management Board for the period from 21 August 2020 to 31 December 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Thibault Lefebvre the acknowledgement of fulfilment of duties as President of the Management Board for the period from 21 August 2020 to 31 December 2020.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out a secret ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.922.728 votes;

"against" 10.725 votes;

"abstained" 5.950 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

### Resolution No. 31 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021

on granting Nicola Dell'Edera the acknowledgement of fulfilment of duties as Vice-President of the Management Board for the period from 21 August 2020 to 31 December 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Nicola Dell'Edera the acknowledgement of fulfilment of duties as Vice-President of the Management Board for the period from 21 August 2020 to 31 December 2020.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out a secret ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.922.728 votes;

"against" 16.675 votes;

"abstained" 0 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

### Resolution No. 32 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021

on granting Marcus Preston the acknowledgement of fulfilment of duties as delegated Member of the Management Board for the period from 16 January 2020 to 17 May 2020 and from 21 May 2020 to 20 August 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Marcus Preston the acknowledgement of fulfilment of duties as delegated Member of the Management Board for the period from 16 January 2020 to 17 May 2020 and from 21 May 2020 to 20 August 2020.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out a secret ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.922.728 votes:

"against" 16.675 votes;

"abstained" 0 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

### Resolution No. 33 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021

on granting Jarosław Dymitruk the acknowledgement of fulfilment of duties as Vice-President of the Management Board for the period from 1 January 2020 to 20 August 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Jarosław Dymitruk the acknowledgement of fulfilment of duties as Vice-President of the Management Board for the period from 1 January 2020 to 20 August 2020.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out a secret ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.922.728 votes;

"against" 0 votes;

"abstained" 16.675 votes.

49.939.403 valid votes were cast, which constitutes 75,9489735421 % of the Company's share capital.

Resolution was adopted.

### Resolution No. 34 of Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021

on approval of Supervisory Board of "WORK SERVICE" S.A. report for the year 2020.

§ 1.

The Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw after consideration, approves the report of the Supervisory Board for the year 2020.

§ 2.

This Resolution shall come into force on the moment of its adoption.

Having carried out an open ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.425.789 votes:

"against" 16.675 votes;

"abstained" 496.939 votes.

35.188.902 valid votes were cast, which constitutes 53,6492753737 % of the Company's share capital.

Resolution was adopted.

#### Resolution No. 35 of the Ordinary General Meeting of "WORK SERVICE" S.A. of June 15, 2021

on giving opinion on the Supervisory Board's report on the remuneration of members of the Management Board and the Supervisory Board.

Ordinary General Meeting of the Company under the name of "Work Service" S.A. based in Wrocław, acting pursuant to Art. 395 § 2¹ of the Commercial Companies Code in connection with art. 90g sec. 6 of the Act of July 29, 2005 on public offering and the conditions for introducing financial instruments to an organized trading system and on public companies (i.e. Journal of Laws of 2020, item 2080), resolves as follows:

§ 1.

Ordinary General Meeting of "Work Service" S.A. based in Wrocław, decides to give a positive opinion on the Report of the Supervisory Board of Work Service S.A. on wages and salaries in the 2019 and 2020 financial years.

§ 2

The resolution shall enter into force on the moment of its adoption.

Having carried out an open ballot, Chairman of the Ordinary General Meeting announced the results:

"in favour" 49.425.789 votes:

"against" 0 votes;

"abstained" 513.614 votes.

35.188.902 valid votes were cast, which constitutes 53,6492753737 % of the Company's share capital.

Resolution was adopted.