

Radomir Gibała

Mr Radomir Gibała is an economist and experienced manager with a nearly 20 years of domestic and international experience in the implementation of projects for financial and professional services sectors, i.a. in the field of business development and the development and implementation of business strategies. He has a vast knowledge of the economic environment and international financial markets.

In recent years, he has been associated with the consulting company Baker McKenzie, where from 2012, as a Member of the Management Committee and Business Development Director, he was responsible for i.a. strategic consulting, developing and implementing business strategies, improving financial efficiency, introducing organizational changes and developing cooperation with financial institutions. As part of the implemented projects aimed at improving financial efficiency, he was responsible for i.a. designing and implementation of incentive systems, management information systems, customer relationship management and initiatives increasing the efficiency of cost management and cash flow accounting.

In 2005 - 2012 he worked for consulting company Ernst & Young where, as manager in the area of financial markets, was responsible for consulting for entities in individual segments of the financial services sector in Poland. At that time he was responsible for i.a. implementing projects to develop an exit strategy for a financial institution owned by a private equity fund, to develop strategic options for continuing operations for a large international banking group and preparing contingency plans for a leading capital group in Poland.

Previously he was associated with Bank BPH, where he managed projects in the area of corporate banking, he was responsible for i.a. co-creating the concept of a new model of corporate client service.

A graduate of Finance and Accounting at the University of Economics in Krakow and doctoral studies in economics at the College of Management and Finance at the Warsaw School of Economics. He also completed the Advanced Management Program (AMP) at IESE Business School.

Jacek Polańczyk

Until being appointed to the Bank's Management Board, Mr Jacek Polańczyk was a director of the Marketing Department at Alior Bank S.A. Previously associated with the fuel and energy sector, he worked for PGE Group and PGNiG S.A., where he held, i.a. the position of the Marketing Department Director.

He is experienced in many branches of law, including commercial companies law and tax law, which he gained in reputable law firms and the civil service while working i.a. for the Ministry of Treasury. He has many years of professional experience in managerial positions.

Mr Jacek Polańczyk is a graduate of the Faculty of Law and Administration at the University of Warsaw and the School of Management and Marketing at the Warsaw School of Economics, as well as the Study of Foreign Policy of the Polish Institute of International Affairs. He holds the title of Master of Business Administration from the Warsaw Management University.