

16 June 2025

Pepco Group N.V. Resignation of a Non-Executive Director

Pepco Group N.V. (the *Company*), the growth-focused variety discount retailer which owns the Pepco and Dealz brands in Europe, today announces that Mr. Paul Soldatos has stepped down from its board of directors (the *Board*) as a non-executive director, with effect from 31 May 2025.

Mr. Soldatos served on the Board as a nominee of IBEX Group, the Company's majority shareholder. In connection with Mr. Soldatos stepping down, IBEX has informed the Company that IBEX plans to nominate a successor director in the near future.

The Board would like to express its gratitude to Mr. Soldatos for his valuable contributions, insight and service since joining the Board.

Commenting on today's announcement, Frederick Arnold, Chair of Pepco Group said: *"On behalf of the Board, I would like to thank Paul for his dedication and guidance over the years. Since joining the board in 2019, Paul provided important insights as the Company entered the public equity markets and successfully expanded internationally. We wish him every success in the future."*

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