

CURRICULUM VITAE

NAME: **Mirosław Pyrzyna**

EDUCATION:

member of **ACCA – The Chartered Association of Certified Accountants**

qualified chartered accountant Feb 2006

Poznań School of Management (MBA) Diploma
in Business Management

1990 – 1991

University of Maria Skłodowska-Curie, Lublin

Master of Science in Organization and Management

1985 -1990

MANAGEMENT TRAINING: IESE Business School University of Navarra

Advanced Management Programme

Oct 2012 - April 2013 (Barcelona , Warsaw)

Trane – Six Sigma training 2007

Green Belt certification May 2008

Ashridge Management College, Ashridge,

Diploma in Developing Skills for Management

1997 November

Operating Systems

MS Windows

COMPUTERS SKILLS : Softwares :
MS Office , Hyperion, Prophix
Scala , Exact , MS Dynamics full implementation and
working knowledge

LANGUAGES: Polish Native
English Fluent

WORK EXPERIENCE:

Jan 2009 – current **Seris Konsalnet Holding S.A.**
Position: *Chief Financial Officer, Based in Warsaw*

Seris Konsalnet is the leader of Polish security services market (providing full scope of security services : manned guarding, cash handling, monitoring and cleaning services)
Konsalnet has operated in Poland since 1994 , in 2009 80 % shares have been purchased by Value4Capital Eastern Europe private equity fund and the Konsalnet had been merged with other security company acquired by fund in 2008 .

I have been recruited by private equity fund for CFO position in 2008 and participated in the company growth and development either by organic growth or merger and acquisition process from the beginning.

In 2012 Konsalnet acquired the Polish subsidiary of G4S (global industry leader) and fully integrated .

In May 2019 the group has been split into 2 segments : Security and Cash Handling.

The security part has been purchased by Seris private company from France.

Total annual turnover 250 Mio Euro , total staff 19,500 .

CFO is responsible for managing and coordination the daily work of teams (6 direct reports) dealing with :

- Finance and accounting
- Controlling and Finance Planning and Analyzes
- Receivables and billing management

Finance Director was responsible for daily management of all Polish companies finance (7 direct reporting remotely , total finance staff 45) and maintaining a high level of internal controls and management reporting (weekly and monthly and year end) within the international organization (Associated British Foods group).

Others key responsibilities:

- annual budget preparation and quarterly reforecasts (p&l , balance sheet , cash flow , capital expenditures)
- involvement in strategic planning (3 years plan preparation)
- support 3 Business Units development : commercial planning and reporting including development of retail "Srebrna Łyżeczka" products
- oversee group IT in information systems development including full system implementation (ERP - Scala) and projects management
- cooperation with group internal auditors and external one
- implementation Internal Financial Controls procedures based on HO framework
- group treasury (contacts with banks) and cash management, working capital management
- coordination of group insurance and risk management
- trade receivables management
- tax and statutory financial reporting compliance (including consolidation)
- Finance teams development , coaching and support local teams
- the involvement in merger and acquisitions process (due diligence , restructuring)
- member of Steering Committee of EU accession project (taxes and legal compliance)

Report to General Director and Regional Finance Director in UK

Oct 1993 - Oct 1998

TNT EXPRESS WORLDWIDE POLAND

Position:

Country Finance and Administration Manager

Courier Service Company, part of the worldwide network. Annual local revenue was Pln 40 Mio (1997). Total company headcount - 240 including (country HO in Warsaw and 7 branches in Poland) .

F&A staff of 21 (4 direct reports managers: Billing mgr., Chief Accountant, Management Acc., Receivables mgr.)

Report to Country General Manager, Regional Finance Director/Southern Europe in Paris and Corporate HO in Amsterdam.

Responsible for weekly and monthly P & L, Balance Sheet, Cash Flow, tax planning (cooperation with KMPG), budgeting and forecasting, capital expenditure control, trade

