#### **CURRICULUM VITAE**

NAME: Mirosław Pyrzyna

**EDUCATION:** 

member of ACCA – The Chartered Association of Certified Accountants
qualified chartered accountant Feb 2006

Poznań School of Management (MBA) Diploma in Business Management 1990 – 1991

University of Maria Skłodowska-Curie, Lublin Master of Science in Organization and Management 1985 -1990

## MANAGEMENT TRAINING: IESE Business School University of Navarra

Advanced Management Programme Oct 2012 - April 2013 (Barcelona, Warsaw)

**Trane** – Six Sigma training 2007 Green Belt certification May 2008

Ashridge Management College, Ashridge, Diploma in Developing Skills for Management 1997 November

Operating Systems MS Windows

**COMPUTERS SKILLS**: Softwares:

MS Office, Hyperion, Prophix

Scala, Exact, MS Dynamics full implementation and

working knowledge

LANGUAGES: Polish Native

**English Fluent** 

#### **WORK EXPERIENCE:**

Jan 2009 – current Seris Konsalnet Holding S.A.

Position: Chief Financial Officer, Based in Warsaw

Seris Konsalnet is the leader of Polish security services market (providing full scope of security services: manned guarding, cash handling, monitoring and cleaning services) Konsalnet has operated in Poland since 1994, in 2009 80% shares have been purchased by Value4Capital Eastern Europe private equity fund and the Konsalnet had been mergered with other security company acquired by fund in 2008.

I have been recruited by private equity fund for CFO position in 2008 and participated in the company growth and development either by organic growth or merger and acquisition process from the beginning.

In 2012 Konsalnet acquired the Polish subsidiary of G4S (global industry leader) and fully integrated.

In May 2019 the group has been split into 2 segments: Security and Cash Handling.

The security part has been purchased by Seris private company from France.

Total annual turnover 250 Mio Euro, total staff 19,500.

CFO is responsible for managing and coordination the daily work of teams (6 direct reports ) dealing with :

- Finance and accounting
- Controlling and Finance Planning and Analyzes
- Receivables and billing management

- Treasury and insurance management
- Cash Flow management
- Internal control and compliance
- Purchasing
- IT

Report to the President of the Management Board.

June 2005 to Dec 2008 Trane Commercial Systems

Position: Regional Finance Leader Central Eastern Europe & Balkan

Based in Warsaw

The CEEB region covers 6 countries: Czech Republic, Greece, Hungary, Poland, Russia and Romania. Total annual region turnover 100 Mio Euro, total staff 260. Each country offices was responsible for Trane products sales and after sales services. Main responsibilities:

- remote supervision and developing 6 country finance teams (7 direct reports)
- financial planning and analysis
- -ensuring compliance with legal and statutory requirements,
- ensuring compliance with internal control procedures
- SOX procedures implementation
- supervising and consolidation general accounting and GAAP reporting,
- working capital management
- receivables and credit risk management
- region treasury coordination and cash management
- control and optimize CEEBR's opex and cash flows,
- cooperation with sales leaders , six sigma and pricing teams to define and implement valuable metrics to support productivity enhancement in region

Report to CEEBR Regional Leader and functionally to European & Middle East Finance Director

# Oct 1998 to May 31, 2005 British Sugar Overseas Polska

Position: Finance Director based in Warsaw

(started Jan 2001,1998 – 2001 Glinojeck sugar factory

Finance Director)

BSO Polska Group has operated its activity in Poland through 4 sugar factories (including the biggest in Poland - Glinojeck) and 5 separate legal entities, 3 business units (including Retail). Annual turnover 120 Mio EURO, total staff 800 (June 2005)

Finance Director was responsible for daily management of all Polish companies finance (7 direct reporting remotely, total finance staff 45) and maintaining a high level of internal controls and management reporting (weekly and monthly and year end) within the international organization (Associated British Foods group). Others key responsibilities:

- annual budget preparation and quarterly reforecasts ( p&I , balance sheet , cash flow , capital expenditures )
- involvement in strategic planning (3 years plan preparation)
- support 3 Business Units development : commercial planning and reporting including development of retail "Srebna Łyżeczka" products
- oversee group IT in information systems development including full system implementation (ERP Scala) and projects management
- cooperation with group internal auditors and external one
- implementation Internal Financial Controls procedures based on HO framework
- group treasury ( contacts with banks ) and cash management, working capital management
- coordination of group insurance and risk management
- trade receivables management
- tax and statutory financial reporting compliance (including consolidation)
- Finance teams development, coaching and support local teams
- the involvement in merger and acquisitions process ( due diligence , restructuring )
- member of Steering Committee of EU accession project (taxes and legal compliance)

Report to General Director and Regional Finance Director in UK

### Oct 1993 - Oct 1998 TNT EXPRESS WORLDWIDE POLAND

Position: Country Finance and Administration Manager

Courier Service Company, part of the worldwide network. Annual local revenue was Pln 40 Mio (1997). Total company headcount - 240 including (country HO in Warsaw and 7 branches in Poland).

F&A staff of 21 (4 direct reports managers: Billing mgr., Chief Accountant, Management Acc., Receivables mgr.)

Report to Country General Manager, Regional Finance Director/Southern Europe in Paris and Corporate HO in Amsterdam.

Responsible for weekly and monthly P & L, Balance Sheet, Cash Flow, tax planning (cooperation with KMPG), budgeting and forecasting, capital expenditure control, trade

receivables management and cash and treasury management, control of external and internal billing.

- Full implementation of corporate finance procedures and policies
- Set up finance and administration department structure
- Implementation of integrated accounting software Scala (General Ledger, Purchase Ledger and Receivable Ledger)
- Set up management reports and cost control system for whole company and 6 local depots activity
- The participation in preparation of approved by Board 5 years business development plan in Poland (1999 2002)
- The participation in Activity Based Costing project run by head office in Amsterdam

JAN. 1993 - SEP. 1993 PEPSICO POLAND (Pizza Hut and KFC restaurants)

Position: Accountant

Responsible for fixed assets and investment control, restaurants sales, cash flow forecasts, implementation of internal standards in restaurants, introduction and implementation of accounting software (Exact), setting up an internal accounting procedures.

**SEP. 1991 - DEC. 1992** COOPERS & LYBRAND (POLAND)

Position: Audit Assistant

Part of first audit team in Poland for audit reviews and due diligence for a number of international and Polish clients throughout Poland. Clients served included companies operating in manufacturing, trading and banking.