



Statement of the Management Board of Work Service S.A.

We hereby represent that the entity authorised to audit financial statements, the annual consolidated financial statement has been selected in accordance with the provisions of the law and that such entity and statutory auditors carrying out the audit of such statement met conditions to express impartial and independent opinion on the annual consolidated financial statement, in accordance with the applicable laws, professional standards and the rules of professional ethics. Moreover, we represent that the provisions connected with rotation of the auditing company and the statutory auditor as well as the mandatory grace periods are observed.

Executed on 29 June 2020 by all members of the Management Board of Work Service S.A.:

Iwona Szmitkowska	President of the Management Board
Jarosław Dymitruk	Vice-President of the Management Board
Marcus Preston	Vice-President of the Management Board*

*delegated to perform the duties of a member of the Management Board