

PERSONAL FORM

JAN ADRIAAN (ARJAN) HAVERHALS – CHIEF EXECUTIVE OFFICER

(for members of Management and Supervisory Board)

a) First name and surname, position or functions at the issuer, and term of office expiry date:

Mr. Haverhals holds the position of Chief Executive Officer in Milestone Medical Inc. starting from May 19, 2021

b) Description of qualifications and professional experience:

Mr. Haverhals has served as Milestone Scientific's President since September 2020 and as President and Chief Executive Officer of Milestone Scientific's Dental Division, Wand Dental Inc., since June 2020. He brings more than 30 years of sales, marketing, product development, and international expansion experience within the medical device, pharmaceutical, and other industries. Prior to joining Milestone Scientific, Mr. Haverhals was Senior Vice President of Sales at Xcentric Mold & Engineering, where he was instrumental in increasing sales productivity and efficiency for the company's prototype injection molding services, which included leading healthcare company clients. Previously, at Straumann, LLC, a global leader in manufacturing medical and dental devices with over \$1 billion in sales, he held a series of senior sales and marketing roles including Vice President of customer marketing & education, where he oversaw all product franchises and led the launch of more than 30 products in the North American market, resulting in double-digit growth. He also served as Senior Vice President for the Nordic Region at Straumann AB, Senior Vice President of Global Sales Digital Solutions, which included oversight of the strategic acquisition of Etkon; and served as Vice President of the Prosthetics Business Unit, where he introduced a new implant and prosthetics product line within a new market segment. He also served as Vice President of Global Marketing & Sales at Elkem AS, one of Norway's largest industrial companies. Previously, Mr. Haverhals served as Executive Vice President of Marketing & Sales at Cresco Ti Systems Sàrl, a global dental implant company, where he was responsible for turning around and managing global sales, marketing, and international business, where he achieved over 100% return on investment for shareholders. Mr. Haverhals holds an MS in Pharmacy from the University of Leyden in the Netherlands.

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c) Information about activities performed by the person outside the Issuer where such activities are significant for the Issuer:

Mr. Haverhals currently serves as Chief Executive Officer of Milestone Scientific Inc.

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d) Information about all commercial law companies and partnerships in which, within at least the last three years, the person was a member of managing or supervisory bodies or a partner, indicating whether the person still performs functions on such bodies or is still a partner:

Mr. Haverhals has served as Milestone Scientific's President since September 2020 and as President and Chief Executive Officer of Milestone Scientific's Dental Division, Wand Dental Inc., since June 2020.

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e) Information about legally valid court decisions condemning the person for the crime of fraud within at least the last five years and indicating whether the person has been prohibited by the court to act as a member of managing or supervisory bodies in commercial law companies and partnerships within at least the last five years:

None

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f) Details of all cases of bankruptcy, compulsory administration or liquidation, within at least the last five years, for entities in which the person was a member of managing or supervisory bodies:

None

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g) Information whether the person performs activities competitive to the activities of the Issuer or is a partner in a competitive civil partnership or commercial law company or partnership or a member of a body of a joint-stock company or a member of a body of any competitive legal person:

None

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h) Information whether the person has a record in the register of insolvent debtors:

None

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