

## Ing. Pavel Maroušek

### EXECUTIVE PROFILE

Senior rail, manufacturing, and industrial executive with extensive leadership experience across CEO, board, supervisory, and operational roles in Croatia and the Czech Republic. Proven track record in business transformation, freight wagon maintenance, fleet management, plant operations, quality systems, and cross-border governance. Recognized for driving operational excellence, leading complex industrial organisations, and delivering strategic oversight in highly regulated engineering and transport environments.

#### Core Competencies

Executive Leadership • Corporate Governance • Board & Supervisory Oversight • Rail & Heavy Engineering Operations • Industrial Transformation • Fleet & Asset Management • Operational Excellence • Quality Management Systems • Cross-Border Business Leadership • Stakeholder Management

#### Education

**University of West Bohemia, Faculty of Mechanical Engineering** -Inženýr (Ing.), Engineering Technology (Ing.), Quality Assurance (Bc.)2004 – 2010

#### Experience



##### Member of the Board of Directors & Chief Executive Officer

Đuro Đaković Grupa d.d. | Full-time  
Nov 2021 - Present | Slavonski Brod, Croatia

Providing executive leadership, strategic direction, and corporate governance for a major industrial group operating in rail, defence, and heavy engineering, with responsibility for performance, transformation, and stakeholder alignment.



##### Member of the Supervisory Board

Vítkovické železniční opravny a.s.  
Sep 2021 - Present | Ostrava, Czech Republic

Providing board-level oversight to a freight wagon maintenance company, supporting strategic direction, governance discipline, business performance monitoring, and long-term operational development.

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### **Member of the Supervisory Board**

VÍTKOVICKÁ DOPRAVA a.s.

Sep 2021 - Present | Ostrava, Czech Republic

Providing strategic governance and supervisory oversight for a rail transport and freight operations business, supporting continuity, board stewardship, and business direction.

### **Chairman of the Board**

VÍTKOVICKÁ DOPRAVA a.s.

Apr 2020 - Aug 2021 | Ostrava, Czech Republic

Led board-level governance and strategic direction during a critical phase of organisational leadership, contributing to business oversight, decision-making discipline, and executive stewardship.

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### **Chairman of the Board & Chief Executive Officer**

VÍTKOVICKÉ ŽELEZNIČNÍ OPRAVNÝ | Full-time

Mar 2018 - Aug 2021

Ostrava, Czech Republic

Led the establishment and development of a new freight wagon maintenance workshop, overseeing operational launch, team leadership, process setup, and business performance in a technically demanding industrial environment.

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### **Fleet Manager**

ERMEWA SA

Aug 2016 - Feb 2018 | Prague, Czech Republic

Managed fleet operations for one of Europe's leading freight wagon owners, with focus on asset availability, maintenance coordination, operational reliability, and customer service delivery.

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### **Technical Director**

LEGIOS | Full-time

Jan 2014 - Jul 2016 | Czech Republic

Directed technical operations and engineering activities within a rail manufacturing environment, supporting production efficiency, technical reliability, process quality, and operational improvement.

### **Quality Manager**

LEGIOS | Full-time

Aug 2011 - Dec 2013 | Czech Republic

Led quality assurance and quality control activities for rail vehicle production, with responsibility for inspections, compliance, process discipline, and continuous improvement.

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### **Quality Manager**

MOVO | Member of ŠKODA TRANSPORTATION

Apr 2009 - Aug 2011

Pilsen, Czech Republic

Led quality management activities across process design, passenger wagon inspection, non-destructive testing, and audit coordination, while managing a team of 15 employees and supporting operational quality standards.

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### **Quality Control Specialist**

MEA Meisinger

Jan 2007 - Apr 2009

Pilsen, Czech Republic

Conducted inbound, in-process, and outbound quality inspections and prepared technical quality documentation, building a strong foundation in manufacturing quality control and compliance.