

Appendix to the Announcement on convening the Extraordinary General Meeting
of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna

I. The shareholders' ability to participate, the rules and way of participating in the General Meeting of Shareholders by means of electronic communication

1) Pursuant to § 8a(1) of the Statute of the Bank, participation in the General Meeting by means of electronic communication is allowed if the Management Board of the Bank decides so. One participates in the General Meeting in the manner specified above via a dedicated IT platform.

2) Not earlier than the day following the date of convening of a specific General Meeting and not later than 3 days (until 12:00 a.m. on the last day) before the date of the General Meeting, the shareholder or their representative should notify the Company of the intention to participate in the General Meeting by means of electronic communication.

3) If the voting right is exercised by means of electronic communication, the shareholder or their proxy will receive an electronic confirmation of voting through the IT platform enabling participation in the General Meeting.

4) At the request of a shareholder, submitted not later than three months after the date of the General Meeting, the Company sends to the shareholder or their proxy a confirmation that the shareholder's vote has been correctly registered and counted, unless such confirmation has been provided to the shareholder or their proxy earlier.

5) Any risk associated with the participation in the General Meeting of Shareholders by means of electronic communication, and access to the Transmission, in particular resulting from the inability to communicate or exercise voting rights during the General Meeting, and related to improper or unauthorised use of access data to the IT platform enabling participation in the General Meeting in this mode, is borne solely by the Company's shareholder or their proxy.

6) The communication of the Company with shareholders or proxies of shareholders interested in participating in the General Meeting by means of electronic communication shall be made only via the following e-mail address: wz@pekao.com.pl or other address indicated by the Management Board of the Company, provided that it is published on the Company's website later not than 7 days before the date of the General Meeting (hereinafter referred to as: the "Contact Address"). The maximum size of one message with attachments sent to the Contact Address is 25 MB. If the above message size is exceeded, it may not be successfully delivered to the Company. In the message with attachments is larger, it should be divided into parts, none of which will exceed 5MB and each such part should be sent to the Contact Address with a separate message.

7) The notification is made by sending to the Company's Contact Address a statement, duly completed and signed by hand, scanned to PDF format, in accordance with the template attached as Appendix No. 1 to the Regulations for participation in the General Meeting of the company under the business name of Bank Polska Kasa Opieki Spółka Akcyjna with its registered office in Warsaw by means of electronic communication (hereinafter referred to as: the "Statement") or by sending the Statement to the Company's Contact Address in electronic form with safe electronic signature verified by a qualified certificate.

8) In order to identify the shareholder, the following documents scanned to PDF format should be attached to the Statement:

a) in the case of a shareholder being a natural person – a scan of the ID card or passport – only regarding the data that enable the identification (name and surname, series and number of the ID card/passport, PESEL number, date of issue and date of expiry), scanned to PDF format; for security reasons, it is recommended to cross out the copies of the pages of the ID card or passport with a diagonal line and add "Only for the purpose of participation in the General Meeting of Bank Polska Kasa Opieki S.A.", but in such a way that the data required for

identification are legible – an example of anonymisation of the ID card and passport is provided in Appendix No. 2 to the Regulations for participation in the General Meeting of the company under the business name of Bank Polska Kasa Opieki Spółka Akcyjna with its registered office in Warsaw, by means of electronic communication;

b) in the case of a shareholder other than a natural person – a copy of the applicable register or other document confirming the authorisation of the natural person(s) to represent the shareholder at the General Meeting of Shareholders, and also documents specified in point a) above, referring to natural persons authorised to represent that shareholder.

9) The authorisation of shareholders to participate in the General Meeting of Shareholders will be verified on the basis of the list of shareholders received from the National Depository of Securities.

10) If the inconsistencies have not been clarified, the Company will refuse the shareholder or their proxy to participate in the General Meeting by means of electronic communication. The notification of the above position will be sent by the Company to the e-mail address indicated in the Statement before the date on which the General Meeting was convened.

11) In the event of a positive result of verification of the shareholder's or their proxy's right to participate in the General Meeting by means of electronic communication, the Company will send the shareholder or their proxy, no later than on the day preceding the date of the General Meeting, i.e. on 2 September 2025, to the e-mail address indicated in the Statement, files in PDF format containing:

a) instruction for use of the IT platform enabling participation in the General Meeting by means of electronic communication, in particular, the information required to register with this platform;

b) access data, including an individual login and initial password, used for the first registration.

12) The initial password, referred to above, received from the Company for the IT platform dedicated to participation in the General Meeting by means of electronic communication is used only for the first registration with this platform and must be replaced by the Shareholder with their own password.

13) The shareholder and their proxy are required to protect access data (including login and passwords), secure them properly and not to disclose them to any third parties. Liability and risk related to the breach of the above obligations will rest solely with the shareholder or their proxy.

14) On 2 September 2025, from 3:00 p.m. to 4:00 p.m., the Shareholders will have the opportunity to test the proper functioning of the IT equipment, software, and the capacity and stability of the Internet connection used to participate in the General Meeting by means of electronic communication.

15) Technical support for shareholders participating in the General Meeting by means of electronic communication will be available at the telephone number indicated in the instruction sent to Shareholders who have declared their intention to participate in the Extraordinary General Meeting by means of electronic communication.

Detailed rules for participation in the General Meeting by means of electronic communication are specified in the "Regulations for participation in the General Meeting of the company under the business name of Bank Polska Kasa Opieki Spółka Akcyjna with its registered office in Warsaw by means of electronic communication".

II. Technical requirements

In order to use the IT platform dedicated to participation in the remote debate by means of electronic communication, each shareholder authorised to vote via remote means should have:

1) Connection to the public Internet network with a minimum capacity of 4 Mbps (suggested constant bandwidth while using the Platform),

2) A computer equipped with speakers, running Windows 10 or macOS operating system with one of the browsers installed on it: Firefox, Chrome or Safari (all browsers listed are available for download free of charge on the public Internet) and the Adobe Flash Player plugin (to be

downloaded free of charge from the manufacturer's website). Additionally, JavaScript support must be enabled in the browser (these are standard browser settings).

When using the platform, it is suggested not to use other applications that overload the computer and communication line used by the platform.