

MACIEJ JERZY SZYMAŃSKI

Professional experience:

February 2015 – today: Principal, Waterland Private Equity Investments BV

Waterland is an independent private equity investment group that supports entrepreneurs in realizing their growth ambitions. With substantial financial resources and committed industry expertise, Waterland enables its portfolio companies to achieve accelerated growth both organically and through acquisitions. Waterland acts as an active shareholder in its portfolio companies, playing a key role in their strategic and operational development, growth and performance. To date, Waterland has made investments in over 300 companies. Now Waterland manages investments worth over 4 mld euro.

March 2010 – May 2014: President of the Management Board, Empik Media Fashion (EMF) SA

EMF Group (www.emf-group.eu) is leading distributor of the products of the following categories: entertainment, lifestyle, children's goods, clothes, shoes, cosmetics, and language courses. EMF Group is listed on Warsaw Stock Exchange since 1997.

1999-2010 – Sephora (LVMH)

Sephora (member LVMH Group) is a leading global distributor of luxurious perfume and cosmetics, with a chain of 1900 stores in 29 countries in Europe, Asia, both Americas and many internet stores.

2008-2010 – President of the Management Board of Sephora Greater China, Shanghai, China, and Director, Sephora Asia, Singapore.

2005-2008 – Director General Sephora France, member of Executive Committee Sephora Europe, Paris.

1999-2005 - Director General Sephora Polska, member of Executive Committee Sephora Europe, responsible for East Europe, Warsaw, Poland.

1997-1998 – Optimum Distribution, Director General, Department of Optics and Sportswear

Optimum Distribution (member of EMF Group) is distributor of many luxurious cosmetic brands, sports and lifestyle brands in Poland, Czech Republic, Slovakia and Russia.

1995-1997 – BIC Polska, Director of Sales

1993-1995 – Peugeot Polska, Regional Director of Sales

Education

2004-2005 **INSEAD**, Fontainebleau, France and Singapore, **EMBA** (Executive Master of Business Administration)

1992-1993 **IAE de Lyon** (Institute of Management and Administration, University of Lyon III – Jean Moulin), **DESS CAAE** (Diplome d'Etudes Supérieures Spécialisées, Certificat d'Aptitude à l'Administration des Entreprises) – French postgraduate studies in Business

1988-1992 University of Łódź, Philological Faculty, French philology

