

June 7, 2023

Neo Business Process Outsourcing S.à r.l.

1A Heienhaff Street,
L-1736 Senningerberg,
Grand Duchy of Luxembourg

Komisja Nadzoru Finansowego
(Polish Financial Supervision Authority)
ul. Piękna 20
00-549 Warszawa / *Warsaw*
Polska / Poland

OEX S.A.
ul. Franciszka Klimczaka 1,
02-797 Warszawa / *Warsaw*
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NOTIFICATION

Acting on behalf of Neo Business Process Outsourcing S.à r.l. ("**Neo BPO**"), pursuant to Article 69 Section 1 Item 1 and Article 69 Section 2 Item 2 of the Act on Public Offering and Conditions Governing the Introduction of Financial Instruments to the Organized Trading System and Public Companies of 29 July 2005 (the "**Polish Public Offering Act**"), I hereby inform that in connection with the adoption on May 25, 2023 by shareholders' meeting of Neo Business Process Outsourcing S.à r.l. ("**Neo BPO**"), of a resolution in respect of the distribution resulting from the Neo Fund 1's participation in Neo BPO by transferring the ownership of shares in OEX S.A. (the "**Company**") to the sole shareholder of Neo BPO, i.e. Neo Fund 1 sp. z o.o. ("**Neo Fund 1**"), on June 6, 2023, 873,413 (eight hundred thousand seventy-three thousand four hundred and thirteen) shares of the Company were transferred from the securities account of Neo BPO to the securities account of Neo Fund 1, representing approximately 11.54% in the share capital of the Company, which entitle to 873.413 (eight hundred thousand seventy-three thousand four hundred and thirteen) votes on the shareholders meeting of the Company, representing approximately 9.76% of the total number of votes at the general meeting of the Company ("**Transferred Shares**"). As a result of the transfer of ownership of the Transferred Shares from Neo BPO's securities account to Neo Fund 1's securities account, there has been a decrease in Neo BPO's percentage of the Company's share capital and in votes on the shareholders meeting of the Company.

Immediately prior to the transfer of ownership of the Transferred Shares, Neo BPO directly held 873,413 (eight hundred seventy-three thousand four hundred thirteen) shares in the Company, representing approximately 11.54% in the Company's share capital and entitling it to exercise 873,413 (eight hundred seventy-three thousand four hundred thirteen) votes at the Company's general meeting, representing approximately 9.76% of the total number of votes at the Company's general meeting. Neo BPO did not hold any shares in the Company indirectly.

As a result of the transfer of ownership of the Transferred Shares and as at the date of this notice, Neo BPO does not hold, directly or indirectly, any shares in the Company.



Furthermore, Neo BPO hereby gives notice that:

- a) other than as indicated in this notification, neither Neo BPO nor its subsidiaries hold, directly or indirectly, any shares in the Company;
- b) Neo BPO is not a party to any agreement on the transfer of the rights to exercise the voting rights vested in the Company's shares, within the meaning of Article 87 Section 1 Item 3 Letter c) of the Polish Public Offering Act;
- c) neither Neo BPO holds any financial instruments, nor is it authorized or obliged to acquire shares in the Company on the terms and conditions stipulated in Article 69 Section 4 Item 7 of the Polish Public Offering Act;
- d) Neo BPO holds no financial instruments directly or indirectly related to shares in the Company, referred to in Article 69 Section 4 Item 8 of the Polish Public Offering Act.

On behalf of Neo Business Process Outsourcing S.à r.l.



Mr. Tomasz Olkiewicz, proxy