Michał Kaszyński – graduate from the Faculty of Law at the Jagiellonian University in Cracow and postgraduate studies in Personnel Management at the AGH University of Science and Technology in Cracow. In 1992 he completed an internship under the Tempus program at the Instituto Formazione Operatori Aziendali in Italy in the field of management and marketing. In 2005 he completed legal advisor training and is included on the list of legal advisors at the District Chamber of Legal Advisors in Katowice.

Between 1988 and 2011 he was associated with the company SAOL Distribution, engaged in distribution of alcoholic beverages, which since 2004 belonged to the CEDC S.A. group. In that company he held a position of the Director for Human Resources Management and then the Director for Administrative and Legal Affairs and HR. Since 2005, he has been running his own business under which he provides legal assistance to entrepreneurs and local government units in the field of investment, production, housing resource management, sales and medical activities.

Member of the Supervisory Boards of: Miejski Zakład Energetyki Cieplnej, Firma Handlowa SAOL, Przedsiębiorstwo Handlu Spożywczy, KBO Oświęcim, and Gliwice Zakłady Usług Górniczych.

Presently, he is a member of the Krynica Uzdrowisko-Żegiestów SA Supervisory Board.