

**Resolutions adopted by the Ordinary General Meeting of  
Bank Polska Kasa Opieki Spółka Akcyjna on June 11, 2021**

**Resolution No. 1  
of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna  
on the election of the Chairperson of the Ordinary General Meeting of Shareholders  
of Bank Polska Kasa Opieki Spółka Akcyjna**

§ 1.

Acting pursuant to Article 409 § 1 of the Commercial Companies Code and § 6 paragraph 1 of the Regulations of the General Meetings of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting elects Mr Radosław Leszek Kwaśnicki as the Chairperson of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 171,791,011 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 0 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes, which means that Mr Radosław Leszek Kwaśnicki was elected as the Chairman of the Ordinary General Meeting.

**Resolution No. 2**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on the adoption of the agenda of the Ordinary General Meeting of Shareholders**  
**of Bank Polska Kasa Opieki Spółka Akcyjna**

§ 1.

The Ordinary General Meeting adopts the agenda in the following wording:

1. Opening of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna.
2. Election of the Chairperson of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna.
3. Statement of the correctness of convening of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna.
4. Adopting the agenda of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna.
5. Review of the Report on the operations of Bank Pekao S.A. Capital Group for the year 2020 – prepared jointly with the Report on the operations of Bank Pekao S.A.
6. Review of the Stand-Alone Financial Statement of Bank Pekao S.A. for the year ended on 31 December 2020.
7. Review of the Consolidated Financial Statements of Bank Pekao S.A. Capital Group for the year ended on 31 December 2020.
8. Review of the proposal of the Management Board of the Bank concerning the distribution of net profit of Bank Polska Kasa Opieki Spółka Akcyjna for the year 2020.
9. Review of the Report of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna on its activity in the year 2020 and on the results of the assessment of: Report on the operations of Bank Pekao S.A. Capital Group for the year 2020 – prepared jointly with the Report on the operations of Bank Pekao S.A., financial statements of Bank Polska Kasa Opieki Spółka Akcyjna and of the Capital Group Bank Polska Kasa Opieki Spółka Akcyjna for the year ended on 31 December 2020 and the proposal of the Management Board of the Bank concerning the distribution of net profit of Bank Polska Kasa Opieki Spółka Akcyjna for the year 2020 as well as the results of individual suitability assessment of Supervisory Board members and of collective suitability the Supervisory Board's of the Bank Polska Kasa Opieki Spółka Akcyjna members suitability assessment.
10. Adopting resolutions on:
  - 1) approval of the Report of the Management Board of the Bank on the operations of Bank Pekao S.A. for the year 2020 - prepared jointly with the Report on the operations of Bank Pekao S.A.,
  - 2) approval of the Stand-Alone Financial Statement of Bank Pekao S.A. for the year ended on 31 December 2020,
  - 3) approval of the Consolidated Financial Statements of Bank Pekao S.A. Capital Group for the year ended 31 December 2020,
  - 4) distribution of net profit of Bank Polska Kasa Opieki Spółka Akcyjna for the year 2020,
  - 5) approval of the Report of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna on its activity in the year 2020 and on the results of the assessment of: Report on the operations of Bank Pekao S.A. Capital Group for the year 2020 – prepared jointly with the Report on the operations of Bank Pekao S.A., financial statements of Bank Polska Kasa Opieki Spółka Akcyjna and of the Capital Group Bank Polska Kasa Opieki Spółka Akcyjna for

the year ended on 31 December 2020 and the proposal of the Management Board of the Bank concerning the distribution of net profit of Bank Polska Kasa Opieki Spółka Akcyjna for the year 2020 as well as the results of individual suitability assessment of Supervisory Board members and of collective suitability the Supervisory Board's of the Bank Polska Kasa Opieki Spółka Akcyjna members suitability assessment,

- 6) granting discharge to members of the Management Board of Bank Polska Kasa Opieki Spółka Akcyjna for the performance of their duties in the year 2020,
  - 7) granting discharge to members of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna for the performance of their duties in the year 2020.
11. Selection of the audit firm to audit financial statements of Bank Polska Kasa Opieki Spółka Akcyjna and consolidated financial statements of Bank Polska Kasa Opieki Spółka Akcyjna Capital Group for years 2021-2023 and adoption of the resolution in this matter.
  12. Adoption of a resolution on the approval of the "Policy of selection of candidates for the function of a member of the Management Board and the Key Function, and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and persons holding Key Functions at Bank Polska Kasa Opieki Spółka Akcyjna".
  13. Review of the Report of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna on the remuneration of Members of the Management Board and Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna for the years 2019 – 2020 and adoption of the resolution in this matter.
  14. Review of the Report on the evaluation of the functioning of the Remuneration Policy of Bank in the year 2020 and the adoption of a resolution on this matter.
  15. Presentation by the Supervisory Board of the Report on the assessment of the application by Bank Polska Kasa Opieki Spółka Akcyjna in 2020 of the Corporate Governance Principles for Supervised Institutions issued by the Polish Financial Supervision Authority on 22 July 2014 and the manner in which Bank Polska Kasa Opieki Spółka Akcyjna fulfils its disclosure obligations regarding the application of corporate governance principles set out in the Stock Exchange Rules.
  16. Information on the Regulation of the Bank's Supervisory Board in the year 2020.
  17. Review of the proposal and adoption of a resolution to amend the Statute of Bank Polska Kasa Opieki Spółka Akcyjna.
  18. Adoption of resolutions on amendments to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna.
  19. Change in the composition of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna.
  20. Closing of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna.

## § 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,012 shares, from which the total number of 171,791,012 valid votes were cast, representing 65.45% of shares in the share capital:

- 171,791,012 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 0 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 3**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**regarding approval of the Report on the activities of the Bank Pekao S.A. Capital Group for**  
**2020 – prepared together with the Report on the activities of Bank Pekao S.A.**

Acting pursuant to Article 393(1) and Article 395 § 2(1) of the Commercial Companies Code and § 13 point 1 and § 13 point 5 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

The Report on the activities of the Bank Pekao S.A. Capital Group for 2020 – prepared together with the Report on the activities of Bank Pekao S.A. – is hereby approved.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 170,995,447 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 795,564 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 4**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on the approval of the Individual Financial Statements of**  
**Bank Pekao S.A. for the year ended on 31 December 2020**

Acting pursuant to Article 393(1) and Article 395 § 2(1) of the Commercial Companies Code and § 13 point 1 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

The Individual Financial Statements of Bank Pekao S.A. for the year ended on 31 December 2020, comprising:

- a) the statement of financial position prepared as at 31 December 2020, showing total assets, liabilities and equity of PLN 222,380,995,784.24 (in words: two hundred twenty two billion three hundred eighty million nine hundred ninety five thousand seven hundred eighty four zlotys and 24/100),
- b) the statement of total income for the financial year ended on 31 December 2020, showing total income of PLN 2,131,358,621.42 (in words: two billion one hundred thirty one million three hundred fifty eight thousand six hundred twenty one zlotys and 42/100),
- c) the profit and loss account for the financial year ended on 31 December 2020, showing a net profit of PLN 1,126,424,269.10 (in words: one billion one hundred twenty six million four hundred twenty four thousand two hundred sixty nine zlotys and 10/100),
- d) the statement of changes in equity for the financial year ended on 31 December 2020, showing an increase in equity of PLN 2,120,583 thousand (in words: two billion one hundred twenty million five hundred eighty three thousand zlotys),
- e) the cash flow statement for the financial year ended on 31 December 2020, showing an increase in net cash means of PLN 76,167 thousand (in words: seventy six million one hundred sixty seven thousand zlotys),
- f) explanatory notes, comprising a description of significant accounting policies and other information.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,012 shares, from which the total number of 171,791,012 valid votes were cast, representing 65.45% of shares in the share capital:

- 170,995,447 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 795,565 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 5**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on the approval of the Consolidated Financial Statements of the Bank Pekao S.A. Capital**  
**Group for the year ended on 31 December 2020**

Acting pursuant to Article 395 § 5 of the Commercial Companies Code and § 13 point 5 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

The Consolidated Financial Statements of the Bank Pekao S.A. Capital Group for the year ended on 31 December 2020 are hereby approved and comprise the following:

- a) the consolidated statement of financial standing prepared as at 31 December 2020, showing total assets, liabilities and equity of PLN 233,217,181,602.33 (in words: two hundred thirty three billion two hundred seventeen million one hundred eighty one thousand six hundred two zlotys and 33/100),
- b) the consolidated statement of total income for the financial year ended on 31 December 2020, showing total income of PLN 2,098,845,253.07 (say: two billion ninety eight million eight hundred forty five thousand two hundred fifty three zlotys and 07/100),
- c) the profit and loss account for the financial year ended on 31 December 2020, showing a net profit of PLN 1,102,901,879.65 (in words: one billion one hundred two million nine hundred one thousand eight hundred seventy nine zlotys and 65/100),
- d) the statement of changes in equity for the financial year ended on 31 December 2020, showing an increase in equity of PLN 2,096,951 thousand (in words: two billion ninety six million nine hundred fifty one thousand zlotys),
- e) the cash flow statement for the financial year ended on 31 December 2020, showing an increase in net cash means of PLN 54,376 thousand (in words: fifty four million three hundred seventy six thousand zlotys),
- f) explanatory notes, comprising a description of significant accounting policies and other information.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,012 shares, from which the total number of 171,791,012 valid votes were cast, representing 65.45% of shares in the share capital:

- 170,995,447 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 795,565 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 6**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on the distribution of profit of Bank Polska Kasa Opieki Spółka Akcyjna for the year 2020**

Acting pursuant to Article 395 § 2 (2), Article 348 § 3–5, Article 396 § 4 of the Commercial Companies Code, § 13 (2) and (6) and § 33 (1) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna (the “Bank”), the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

1. Provided that the position of the Polish Financial Supervision Authority regarding the dividend policy of commercial banks in the second half of 2021 and the supervisory recommendation of the Polish Financial Supervision Authority regarding the Bank's dividend policy in the second half of 2021 will allow at least the amount indicated in § 1 section 1 point 1 to be allocated to dividend (the “75% Dividend Payment Condition”) the Bank's net profit for 2020 in the amount of PLN 1,126,424,269.10 (in words: one billion one hundred twenty six million four hundred twenty four thousand two hundred sixty nine zlotys 10/100) is distributed as follows:
  - 1) 74.8% of the Bank's net profit for 2020, in the amount of PLN 842,528,809.14 (in words: eight hundred and forty two million five hundred and twenty eight thousand eight hundred and nine zlotys 14/100), shall be allocated to dividend;
  - 2) the amount of PLN 283,895,459.96 (in words: two hundred and eighty three million eight hundred and ninety five thousand four hundred and fifty nine zlotys, 96/100) shall be allocated to the reserve capital.
2. The amount of the dividend per share shall be PLN 3.21 (in words: three zlotys 21/100) gross.

§ 2

1. Provided that the position of the Polish Financial Supervision Authority regarding the dividend policy of commercial banks in the second half of 2021 and the supervisory recommendation of the Polish Financial Supervision Authority regarding the Bank's dividend policy in the second half of 2021 will allow at least the amount indicated in § 2 section 1 point 1 to be allocated to dividend but lower than the amount indicated in § 1 section 1 point 1 (the “50% Dividend Payment Condition”) the Bank's net profit for 2020 in the amount of PLN 1,126,424,269.10 (in words: one billion one hundred twenty six million four hundred twenty four thousand two hundred sixty nine zlotys 10/100) is distributed as follows:
  - 1) 49.9% of the Bank's net profit for 2020, in the amount of PLN 561,685,872.76 (in words: five hundred and sixty one million six hundred and eighty five thousand eight hundred and seventy two zlotys 76/100), shall be allocated to dividend;
  - 2) the amount of PLN 283,895,459.96 (in words: two hundred and eighty three million eight hundred and ninety five thousand four hundred and fifty nine zlotys, 96/100) shall be allocated to the reserve capital;
  - 3) the remaining part of the Bank's net profit for 2020 in the amount of PLN 280,842,936.38 (in words: two hundred eighty million eight hundred forty two thousand nine hundred thirty six zlotys 38/100) shall be left undistributed.
2. The amount of the dividend per share shall be PLN 2.14 (in words: two zlotys 14/100) gross.

§ 3

1. Provided that the position of the Polish Financial Supervision Authority regarding the dividend policy of commercial banks in the second half of 2021 and the supervisory recommendation of the Polish Financial Supervision Authority regarding the Bank's dividend policy in the second half of 2021 will allow at least the amount indicated in § 3 section 1 point 1 to be allocated to dividend but lower than the amount indicated in § 2 section 1 point 1 (the “25% Dividend Payment Condition”) the Bank's net profit for 2020 in the amount of PLN 1,126,424,269.10 (in

words: one billion one hundred twenty six million four hundred twenty four thousand two hundred sixty nine zlotys 10/100) is distributed as follows:

- 1) 24.9% of the Bank's net profit for 2020, in the amount of PLN 280,842,936.38 (in words: two hundred eighty million eight hundred forty two thousand nine hundred and thirty six zlotys 38/100), shall be allocated to dividend;
  - 2) the amount of PLN 283,895,459.96 (in words: two hundred and eighty three million eight hundred and ninety five thousand four hundred and fifty nine zlotys, 96/100) shall be allocated to the reserve capital;
  - 3) the remaining part of the Bank's net profit for 2020 in the amount of PLN 561,685,872.76 (in words: five hundred and sixty one million six hundred and eighty five thousand eight hundred and seventy two zlotys 76/100) shall be left undistributed.
2. The amount of the dividend per share shall be PLN 1.07 (in words: one zloty 7/100) gross.

#### § 4

If the 75% Dividend Payment Condition, 50% Dividend Payment Condition and 25% Dividend Payment Condition (hereinafter jointly: "Dividend Payment Conditions") are not met, the Bank's net profit for 2020 in the amount of PLN 1,126,424,269.10 (in words: one billion one hundred twenty six million four hundred twenty four thousand two hundred sixty nine zlotys 10/100) is divided as follows:

- 1) the amount of PLN 283,895,459.96 (in words: two hundred and eighty three million eight hundred and ninety five thousand four hundred and fifty nine zlotys, 96/100) shall be allocated to the reserve capital;
- 2) the remaining part of the Bank's net profit for 2020 in the amount of PLN 842,528,809.14 (in words: eight hundred and forty two million five hundred and twenty eight thousand eight hundred and nine zlotys 14/100) shall be left undistributed.

#### § 5

1. The Bank's Management Board is obliged to adopt a resolution on the fulfilment or non-fulfilment of the individual Dividend Payment Conditions at the latest on September 2, 2021, and if the position of the Polish Financial Supervision Authority regarding the dividend policy of commercial banks in the second half of 2021 and the supervisory recommendation of the Polish Financial Supervision Authority regarding the Bank's dividend policy in the second half of 2021 are not issued by August 31, 2021 (inclusive) none of the Dividend Payment Conditions are met.
2. The Bank immediately after adopting by the Bank's Management Board the resolution referred to in § 5 section 1, will inform about its content in the form of a current report.

#### § 6

Provided that any of the Dividend Payment Conditions is met:

- 1) the date of the dividend record day is September 10, 2021;
- 2) the dividend payout date is September 29, 2021.

#### § 7

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 162,648,792 votes were cast for adoption of the resolution,



- 0 votes were cast against the resolution,
- 9,142,219 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

## **Resolution No. 7**

**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna on approval of the Report of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna on the activities for 2020 and on the results of the assessment of: The Report on the activities of the Bank Pekao S.A. Capital Group for 2020 – prepared together with the Report on the activities of Bank Pekao S.A., Financial Statements of Bank Polska Kasa Opieki Spółka Akcyjna and the Bank Polska Kasa Opieki Spółka Akcyjna Capital Group for the year ended on 31 December 2020 and the proposal of the Management Board concerning the distribution of net profit of Bank Polska Kasa Opieki Spółka Akcyjna for the year 2020, and results of the self-assessment of individual suitability of members of the Supervisory Board and collective suitability of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna**

Acting pursuant to Article 395 § 5 of the Commercial Companies Code and § 13 point 3 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, and recommendation 7.3 included in Recommendation Z concerning the rules of internal governance in banks published by the Polish Financial Supervision Authority, the Ordinary General Meeting hereby resolves as follows:

### § 1.

Approves:

1. The Report of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna on the activities for 2020 and on the results of the assessment of: the Report on the activities of the Bank Pekao S.A. Capital Group for 2020 – prepared together with the Report on the activities of Bank Pekao S.A., Financial Statements of Bank Polska Kasa Opieki Spółka Akcyjna and the Bank Polska Kasa Opieki Spółka Akcyjna Capital Group for the year ended on 31 December 2020 and the proposal of the Management Board concerning the distribution of net profit of Bank Polska Kasa Opieki Spółka Akcyjna for the year 2020, attached as Appendix No. 1 to this resolution (“Report”), and
2. results of the self-assessment of individual suitability of members of the Supervisory Board and collective suitability of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna, presented in the information of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna, attached as Appendix No. 2 to this resolution.

### § 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,012 shares, from which the total number of 171,791,012 valid votes were cast, representing 65.45% of shares in the share capital:

- 170,995,447 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 795,565 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 8**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on granting a vote of approval to a member of the Management Board of Bank Polska Kasa**  
**Opieki Spółka Akcyjna**  
**for the discharge of his/her duties in the year 2020**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 13 point 4 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

Mr **Marek Lusztyn** – Vice-President of the Management Board of the Bank managing the operations of the Management Board from 1 January until 4 February 2020, President of the Management Board of the Bank from 4 February until 21 April 2020, Vice-President of the Management Board of the Bank from 22 April until 30 June 2020 – is granted discharge.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,012 shares, from which the total number of 171,791,012 valid votes were cast, representing 65.45% of shares in the share capital:

- 170,711,270 votes were cast for adoption of the resolution,
- 248,031 votes were cast against the resolution,
- 831,711 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 9**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on granting a vote of approval to a member of the Management Board of Bank Polska Kasa**  
**Opieki Spółka Akcyjna**  
**for the discharge of his/her duties in the year 2020**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 13 point 4 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

Mr **Marcin Gadomski** – Vice-President of the Management Board of the Bank from 1 January until 21 April 2020 and from 1 July until 31 December 2020 – is granted discharge.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,012 shares, from which the total number of 171,791,012 valid votes were cast, representing 65.45% of shares in the share capital:

- 170,711,270 votes were cast for adoption of the resolution,
- 248,031 votes were cast against the resolution,
- 831,711 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 10**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on granting a vote of approval to a member of the Management Board of Bank Polska Kasa**  
**Opieki Spółka Akcyjna**  
**for the discharge of his/her duties in the year 2020**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 13 point 4 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

Mr **Marek Tomczuk** – Vice-President of the Management Board of the Bank from 1 January until 21 December 2020 – is granted discharge.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,012 shares, from which the total number of 171,791,012 valid votes were cast, representing 65.45% of shares in the share capital:

- 170,711,270 votes were cast for adoption of the resolution,
- 248,031 votes were cast against the resolution,
- 831,711 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 11**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on granting a vote of approval to a member of the Management Board of Bank Polska Kasa**  
**Opieki Spółka Akcyjna**  
**for the discharge of his/her duties in the year 2020**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 13 point 4 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

Mr **Grzegorz Olszewski** – Member of the Management Board of the Bank from 1 April until 14 April 2020, Vice-President of the Management Board from 15 April 2020 until 31 December 2020 – is granted discharge.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,012 shares, from which the total number of 171,791,012 valid votes were cast, representing 65.45% of shares in the share capital:

- 170,711,270 votes were cast for adoption of the resolution,
- 248,031 votes were cast against the resolution,
- 831,711 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 12**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on granting a vote of approval to a member of the Management Board of Bank Polska Kasa**  
**Opieki Spółka Akcyjna**  
**for the discharge of his/her duties in the year 2020**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 13 point 4 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

Mr **Jarosław Fuchs** – Vice-President of the Management Board of the Bank from 15 February until 31 December 2020 – is granted discharge.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,012 shares, from which the total number of 171,791,012 valid votes were cast, representing 65.45% of shares in the share capital:

- 170,711,270 votes were cast for adoption of the resolution,
- 248,031 votes were cast against the resolution,
- 831,711 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No.13**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on granting a vote of approval to a member of the Management Board of Bank Polska Kasa**  
**Opieki Spółka Akcyjna**  
**for the discharge of his/her duties in the year 2020**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 13 point 4 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

Ms **Magdalena Zmitrowicz** – Vice-President of the Management Board of the Bank from 1 January until 31 December 2020 – is granted discharge.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,012 shares, from which the total number of 171,791,012 valid votes were cast, representing 65.45% of shares in the share capital:

- 170,711,270 votes were cast for adoption of the resolution,
- 248,031 votes were cast against the resolution,
- 831,711 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.



**Resolution No. 14**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on granting a vote of approval to a member of the Management Board of Bank Polska Kasa**  
**Opieki Spółka Akcyjna**  
**for the discharge of his/her duties in the year 2020**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 13 point 4 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

Mr **Tomasz Kubiak** – Vice-President of the Management Board of the Bank from 1 January until 31 December 2020 – is granted discharge.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,012 shares, from which the total number of 171,791,012 valid votes were cast, representing 65.45% of shares in the share capital:

- 170,711,269 votes were cast for adoption of the resolution,
- 248,032 votes were cast against the resolution,
- 831,711 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 15**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on granting a vote of approval to a member of the Management Board of Bank Polska Kasa**  
**Opieki Spółka Akcyjna**  
**for the discharge of his/her duties in the year 2020**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 13 point 4 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

Mr **Tomasz Styczyński** – Vice-President of the Management Board of the Bank from 1 January until 31 December 2020 – is granted discharge.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,012 shares, from which the total number of 171,791,012 valid votes were cast, representing 65.45% of shares in the share capital:

- 170,711,270 votes were cast for adoption of the resolution,
- 248,031 votes were cast against the resolution,
- 831,711 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 16**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on granting a vote of approval to a member of the Management Board of Bank Polska Kasa**  
**Opieki Spółka Akcyjna**  
**for the discharge of his/her duties in the year 2020**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 13 point 4 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

Mr **Krzysztof Kozłowski** – Vice-President of the Management Board of the Bank from 22 April until 31 December 2020 – is granted discharge.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,012 shares, from which the total number of 171,791,012 valid votes were cast, representing 65.45% of shares in the share capital:

- 169,809,404 votes were cast for adoption of the resolution,
- 248,032 votes were cast against the resolution,
- 1,733,576 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 17**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on granting a vote of approval to a member of the Management Board of Bank Polska Kasa**  
**Opieki Spółka Akcyjna**  
**for the discharge of his/her duties in the year 2020**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 13 point 4 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

Mr **Leszek Skiba** – Vice-President of the Management Board of the Bank from 20 April until 21 April 2020, Vice-President of the Management Board of the Bank managing the operations of the Management Board from 22 April until 31 December 2020 – is granted discharge.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,012 shares, from which the total number of 171,791,012 valid votes were cast, representing 65.45% of shares in the share capital:

- 170,711,269 votes were cast for adoption of the resolution,
- 248,032 votes were cast against the resolution,
- 831,711 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 18**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa**  
**Opieki Spółka Akcyjna**  
**for the discharge of his/her duties in the year 2020**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 13 point 4 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

Ms **Beata Kozłowska-Chyła** – Member of the Supervisory Board of the Bank from 23 May until 29 May 2020 and Chairperson of the Supervisory Board from 29 May until 31 December 2020 – is granted discharge.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 160,577,641 votes were cast for adoption of the resolution,
- 10,381,659 votes were cast against the resolution,
- 831,711 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 19**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa**  
**Opieki Spółka Akcyjna**  
**for the discharge of his/her duties in the year 2020**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 13 point 4 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

Ms **Joanna Dynysiuk** – Vice-Chairperson of the Supervisory Board of the Bank from 1 January until 22 May 2020, Member of the Supervisory Board from 23 May until 29 May 2020 and Vice-Chairperson of the Supervisory Board from 29 May until 31 December 2020 – is granted discharge.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 160,577,642 votes were cast for adoption of the resolution,
- 10,381,658 votes were cast against the resolution,
- 831,711 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 20**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa**  
**Opieki Spółka Akcyjna**  
**for the discharge of his/her duties in the year 2020**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 13 point 4 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

Mr **Marcin Eckert** – Member of the Supervisory Board of the Bank from 23 May until 29 May 2020 and Vice-Chairperson of the Supervisory Board from 29 May until 31 December 2020 – is granted discharge.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 160,577,642 votes were cast for adoption of the resolution,
- 10,381,658 votes were cast against the resolution,
- 831,711 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 21**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa**  
**Opieki Spółka Akcyjna**  
**for the discharge of his/her duties in the year 2020**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 13 point 4 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

Mr **Stanisław Ryszard Kaczoruk** – Vice-Chairperson of the Supervisory Board of the Bank from 1 January until 22 May 2020, Member of the Supervisory Board from 23 May until 29 May 2020 and Secretary of the Supervisory Board from 29 May until 31 December 2020 – is granted discharge.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 160,577,641 votes were cast for adoption of the resolution,
- 10,381,659 votes were cast against the resolution,
- 831,711 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.



**Resolution No. 22**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa**  
**Opieki Spółka Akcyjna**  
**for the discharge of his/her duties in the year 2020**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 13 point 4 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

Ms **Małgorzata Sadurska** – Member of the Supervisory Board of the Bank from 23 May until 31 December 2020 – is granted discharge.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 160,577,641 votes were cast for adoption of the resolution,
- 10,381,659 votes were cast against the resolution,
- 831,711 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 23**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa**  
**Opieki Spółka Akcyjna**  
**for the discharge of his/her duties in the year 2020**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 13 point 4 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

Mr **Michał Kaszyński** - Member of the Supervisory Board of the Bank from 1 January until 31 December 2020 – is granted discharge.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 160,577,642 votes were cast for adoption of the resolution,
- 10,381,658 votes were cast against the resolution,
- 831,711 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 24**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa**  
**Opieki Spółka Akcyjna**  
**for the discharge of his/her duties in the year 2020**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 13 point 4 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

Ms **Justyna Głębiowska-Michalak** – Member of the Supervisory Board of the Bank from 1 January until 31 December 2020 – is granted discharge.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 160,577,642 votes were cast for adoption of the resolution,
- 10,381,658 votes were cast against the resolution,
- 831,711 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 25**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa**  
**Opieki Spółka Akcyjna**  
**for the discharge of his/her duties in the year 2020**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 13 point 4 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

Ms **Sabina Bigos-Jaworowska** – Member of the Supervisory Board of the Bank from 1 January until 31 December 2020 – is granted discharge.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 160.577.642 votes were cast for adoption of the resolution,
- 10.381.658 votes were cast against the resolution,
- 831,711 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 26**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa**  
**Opieki Spółka Akcyjna**  
**for the discharge of his/her duties in the year 2020**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 13 point 4 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

Mr **Marian Majcher** – Member of the Supervisory Board of the Bank from 1 January until 31 December 2020 – is granted discharge.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 160,577,642 votes were cast for adoption of the resolution,
- 10,381,658 votes were cast against the resolution,
- 831,711 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 27**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa**  
**Opieki Spółka Akcyjna**  
**for the discharge of his/her duties in the year 2020**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 13 point 4 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

Mr **Paweł Surówka** – Chairperson of the Supervisory Board of the Bank from 1 January until 20 April 2020 – is granted discharge.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 160,574,641 votes were cast for adoption of the resolution,
- 10,384,659 votes were cast against the resolution,
- 831,711 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 28**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa**  
**Opieki Spółka Akcyjna**  
**for the discharge of his/her duties in the year 2020**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 13 point 4 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

Mr **Paweł Stopczyński** – Secretary of the Supervisory Board of the Bank from 1 January until 22 May 2020 – is granted discharge.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 160,577,642 votes were cast for adoption of the resolution,
- 10,381,658 votes were cast against the resolution,
- 831,711 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 29**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa**  
**Opieki Spółka Akcyjna**  
**for the discharge of his/her duties in the year 2020**

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code and § 13 point 4 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

Mr **Grzegorz Janas** – Member of the Supervisory Board of the Bank from 1 January until 21 April 2020 and Chairperson of the Supervisory Board from 21 April until 22 May 2020.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 160,577,642 votes were cast for adoption of the resolution,
- 10,381,658 votes were cast against the resolution,
- 831,711 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.



**Resolution No. 30**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on selection of an audit company to audit the financial statements of Bank Polska Kasa Opieki**  
**Spółka Akcyjna and the consolidated financial statements of the Bank Polska Kasa Opieki**  
**Spółka Akcyjna Capital Group for the years 2021-2023**

Acting pursuant to Article 66(4) of the Accounting Act of 29 September 1994 and § 13 point 17 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

KPMG Audyt spółka z ograniczoną odpowiedzialnością spółka komandytowa is selected as an audit company to audit the financial statements of Bank Polska Kasa Opieki Spółka Akcyjna and consolidated financial statements of the Bank Polska Kasa Opieki Spółka Akcyjna Capital Group for the years 2021-2023, as a result of which the contract for the audit of financial statements with KPMG Audyt spółka z ograniczoną odpowiedzialnością spółka komandytowa will be extended.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 158,593,490 votes were cast for adoption of the resolution,
- 33,521 votes were cast against the resolution,
- 13,164,000 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 31**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on the approval of the “Policy of selection of candidates for the function of a member of the**  
**Management Board and Key Function Holders and assessment of the suitability of the**  
**proposed and appointed members of the Management Board, Supervisory Board and Key**  
**Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna”.**

Acting pursuant to § 13 point 14 of the Statute of the Bank, in conjunction with recommendation 5 of Recommendation Z of the Polish Financial Supervision Authority on the rules of internal governance in banks, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

The Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna approves the “Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna”, as attached to this resolution.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 171,791,011 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 0 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 32**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on the opinion on the Report of the Supervisory Board on the remuneration of Members of the**  
**Management Board and Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna for the**  
**years 2019-2020**

Acting pursuant to Article 395 § 21 of the Commercial Companies Code and Article 90g(6) of the Act of 29 July 2005 on Public offering, conditions governing the introduction of financial instruments to organised trading, and public companies, the Ordinary General Meeting of Shareholders resolves as follows:

§ 1.

The Ordinary General Meeting of Shareholders issues a positive opinion on the Report of the Supervisory Board on the remuneration of Members of the Management Board and Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna for the years 2019-2020, and does not submit any comments thereon.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 132,975,778 votes were cast for adoption of the resolution,
- 38,019,669 votes were cast against the resolution,
- 795,564 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 33**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**on the evaluation of the Bank Remuneration Policy in 2020**

Acting pursuant to § 28 paragraph 4 of the Principles of Corporate Governance for Supervised Institutions in conjunction with § 13 point 18 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1.

Having reviewed the Report on the evaluation of the functioning of the Bank Remuneration Policy in 2020, presented by the Supervisory Board, the General Meeting of the Bank assesses that the Bank Remuneration Policy fosters the development and security of the Bank's operations.

§ 2.

The resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 170,951,524 votes were cast for adoption of the resolution,
- 43,923 votes were cast against the resolution,
- 795,564 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 34**  
**of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna amending the**  
**Statute of Bank Polska Kasa Opieki Spółka Akcyjna**

Acting pursuant to Article 430 § 1 of the Commercial Companies Code and § 13 point 8 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders of the Bank hereby resolves as follows:

§1.

The Statute of Bank Polska Kasa Opieki Spółka Akcyjna shall be amended in such a way that § 5 shall read as follows:

“§ 5. The organisational structure of the Bank comprises:

- 1) the Head Office of the Bank,
- 2) operating units at the Head Office of the Bank,
- 3) other organisational units.”.

§2.

Pursuant to Article 430 § 5 of the Commercial Companies Code, the Supervisory Board is authorised to determine the consolidated text of the amended Statute of Bank Polska Kasa Opieki Spółka Akcyjna, taking into account the authorisation of the Polish Financial Supervision Authority referred to in §3.

§3.

The resolution enters into force as of the date of its adoption, however, the amendment to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna adopted under this Resolution requires entry in the Register of Entrepreneurs of the National Court Register in accordance with Article 430 §1 of the Commercial Companies Code, upon obtaining the consent of the Polish Financial Supervision Authority to do so.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 171,753,406 votes were cast for adoption of the resolution,
- 36,674 votes were cast against the resolution,
- 931 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 35**  
**of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna amending the**  
**Statute of Bank Polska Kasa Opieki Spółka Akcyjna**

Acting pursuant to Article 430 § 1 of the Commercial Companies Code and § 13 point 8 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders of the Bank hereby resolves as follows:

§1.

The Statute of Bank Polska Kasa Opieki Spółka Akcyjna shall be amended in such a way that in § 6(1), point 19a is added after point 19, reading as follows:

“19a) Performing activities related to the promotion of the service involving management by investment fund companies of portfolios which include one or more financial instruments and intermediation in the conclusion of such contracts,”.

§2.

Pursuant to Article 430 § 5 of the Commercial Companies Code, the Supervisory Board is authorised to determine the consolidated text of the amended Statute of Bank Polska Kasa Opieki Spółka Akcyjna, taking into account the authorisation of the Polish Financial Supervision Authority referred to in §3.

§3.

The resolution enters into force as of the date of its adoption, however, the amendment to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna adopted under this Resolution requires entry in the Register of Entrepreneurs of the National Court Register in accordance with Article 430 §1 of the Commercial Companies Code, upon obtaining the consent of the Polish Financial Supervision Authority to do so.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 171,753,406 votes were cast for adoption of the resolution,
- 36,674 votes were cast against the resolution,
- 931 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 36**  
**of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna amending the**  
**Statute of Bank Polska Kasa Opieki Spółka Akcyjna**

Acting pursuant to Article 430 § 1 of the Commercial Companies Code and § 13 point 8 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders of the Bank hereby resolves as follows:

§1.

The Statute of Bank Polska Kasa Opieki Spółka Akcyjna shall be amended in such a way that § 6(1) point 20) shall read as follows:

“20) Acquisition or purchase of shares and rights attached to shares, shares of another legal person or participation units and investment certificates of investment funds,”.

§2.

Pursuant to Article 430 § 5 of the Commercial Companies Code, the Supervisory Board is authorised to determine the consolidated text of the amended Statute of Bank Polska Kasa Opieki Spółka Akcyjna, taking into account the authorisation of the Polish Financial Supervision Authority referred to in §3.

§3.

The resolution enters into force as of the date of its adoption, however, the amendment to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna adopted under this Resolution requires entry in the Register of Entrepreneurs of the National Court Register in accordance with Article 430 §1 of the Commercial Companies Code, upon obtaining the consent of the Polish Financial Supervision Authority to do so.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 171.753,406 votes were cast for adoption of the resolution,
- 36,674 votes were cast against the resolution,
- 931 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 37**  
**of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna amending the**  
**Statute of Bank Polska Kasa Opieki Spółka Akcyjna**

Acting pursuant to Article 430 § 1 of the Commercial Companies Code and § 13 point 8 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders of the Bank hereby resolves as follows:

§1.

The Statute of Bank Polska Kasa Opieki Spółka Akcyjna shall be amended in such a way that § 6(1) point 33) shall read as follows:

“33) Performing specific activities commissioned by other banks and credit institutions as well as the National Bank of Poland, included in the scope of their business,”.

§2.

Pursuant to Article 430 § 5 of the Commercial Companies Code, the Supervisory Board is authorised to determine the consolidated text of the amended Statute of Bank Polska Kasa Opieki Spółka Akcyjna, taking into account the authorisation of the Polish Financial Supervision Authority referred to in §3.

§3.

The resolution enters into force as of the date of its adoption, however, the amendment to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna adopted under this Resolution requires entry in the Register of Entrepreneurs of the National Court Register in accordance with Article 430 §1 of the Commercial Companies Code, upon obtaining the consent of the Polish Financial Supervision Authority to do so.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 171,753,406 votes were cast for adoption of the resolution,
- 36,674 votes were cast against the resolution,
- 931 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.



**Resolution No. 38**  
**of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna amending the**  
**Statute of Bank Polska Kasa Opieki Spółka Akcyjna**

Acting pursuant to Article 430 § 1 of the Commercial Companies Code and § 13 point 8 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders of the Bank hereby resolves as follows:

§1.

The Statute of Bank Polska Kasa Opieki Spółka Akcyjna shall be amended so that § 18 point 8) shall read as follows:

“8) Appointment and dismissal of the Vice-Presidents and Members of the Management Board of the Bank, with the results of the suitability assessment taken into consideration,”.

§2.

Pursuant to Article 430 § 5 of the Commercial Companies Code, the Supervisory Board is authorised to determine the consolidated text of the amended Statute of Bank Polska Kasa Opieki Spółka Akcyjna, taking into account the authorisation of the Polish Financial Supervision Authority referred to in §3.

§3.

The resolution enters into force as of the date of its adoption, however, the amendment to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna adopted under this Resolution requires entry in the Register of Entrepreneurs of the National Court Register in accordance with Article 430 §1 of the Commercial Companies Code, upon obtaining the consent of the Polish Financial Supervision Authority to do so.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 171,753,406 votes were cast for adoption of the resolution,
- 36,674 votes were cast against the resolution,
- 931 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 39**  
**of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna amending the**  
**Statute of Bank Polska Kasa Opieki Spółka Akcyjna**

Acting pursuant to Article 430 § 1 of the Commercial Companies Code and § 13 point 8 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders of the Bank hereby resolves as follows:

§1.

The Statute of Bank Polska Kasa Opieki Spółka Akcyjna shall be amended in such a way that § 18 point 18) shall read as follows:

“18) Approval of motions of the Management Board of the Bank regarding outsourcing on the basis of one or more legal transactions concluded with one entity in the period of consecutive 12 month sand regarding outsourcing of the same type of activities, in cases where services with the value of not less than the equivalent of EUR 1,000,000 net, denominated in the Polish currency, are contracted, based on the average exchange rate of the Polish currency against euro, published by the NBP on the date preceding the date of approval of the motion,”.

§2.

Pursuant to Article 430 § 5 of the Commercial Companies Code, the Supervisory Board is authorised to determine the consolidated text of the amended Statute of Bank Polska Kasa Opieki Spółka Akcyjna, taking into account the authorisation of the Polish Financial Supervision Authority referred to in §3.

§3.

The resolution enters into force as of the date of its adoption, however, the amendment to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna adopted under this Resolution requires entry in the Register of Entrepreneurs of the National Court Register in accordance with Article 430 §1 of the Commercial Companies Code, upon obtaining the consent of the Polish Financial Supervision Authority to do so.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 171,753,406 votes were cast for adoption of the resolution,
- 36,674 votes were cast against the resolution,
- 931 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 40**  
**of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna amending the**  
**Statute of Bank Polska Kasa Opieki Spółka Akcyjna**

Acting pursuant to Article 430 § 1 of the Commercial Companies Code and § 13 point 8 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders of the Bank hereby resolves as follows:

§1.

The Statute of Bank Polska Kasa Opieki Spółka Akcyjna shall be amended so that a full stop shall be replaced with a comma in § 18 point 24, and point 25 shall be added, reading as follows:

“25) supervising the implementation of the internal governance in the Bank and assessing its adequacy and effectiveness. The internal governance in the Bank and its implementation should be assessed by the Supervisory Board at least once a year.”.

§2.

Pursuant to Article 430 § 5 of the Commercial Companies Code, the Supervisory Board is authorised to determine the consolidated text of the amended Statute of Bank Polska Kasa Opieki Spółka Akcyjna, taking into account the authorisation of the Polish Financial Supervision Authority referred to in §3.

§3.

The resolution enters into force as of the date of its adoption, however, the amendment to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna adopted under this Resolution requires entry in the Register of Entrepreneurs of the National Court Register in accordance with Article 430 §1 of the Commercial Companies Code, upon obtaining the consent of the Polish Financial Supervision Authority to do so.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 171,753,406 votes were cast for adoption of the resolution,
- 36,674 votes were cast against the resolution,
- 931 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 41**  
**of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna amending the**  
**Statute of Bank Polska Kasa Opieki Spółka Akcyjna**

Acting pursuant to Article 430 § 1 of the Commercial Companies Code and § 13 point 8 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders of the Bank hereby resolves as follows:

§1.

The Statute of Bank Polska Kasa Opieki Spółka Akcyjna shall be amended in such a way that in § 18, point 26 is added, reading as follows:

“26) supervising compliance with the Bank’s policies and approval of the policies adopted by the Management Board of the Bank,”.

§2.

Pursuant to Article 430 § 5 of the Commercial Companies Code, the Supervisory Board is authorised to determine the consolidated text of the amended Statute of Bank Polska Kasa Opieki Spółka Akcyjna, taking into account the authorisation of the Polish Financial Supervision Authority referred to in §3.

§3.

The resolution enters into force as of the date of its adoption, however, the amendment to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna adopted under this Resolution requires entry in the Register of Entrepreneurs of the National Court Register in accordance with Article 430 §1 of the Commercial Companies Code, upon obtaining the consent of the Polish Financial Supervision Authority to do so.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 171,753,406 votes were cast for adoption of the resolution,
- 36,674 votes were cast against the resolution,
- 931 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 42**  
**of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna amending the**  
**Statute of Bank Polska Kasa Opieki Spółka Akcyjna**

Acting pursuant to Article 430 § 1 of the Commercial Companies Code and § 13 point 8 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders of the Bank hereby resolves as follows:

§1.

The Statute of Bank Polska Kasa Opieki Spółka Akcyjna shall be amended in such a way that in § 18, point 27 is added, reading as follows:

“27) approval of the rules for making changes to the organisational structure adopted by the Management Board of the Bank, and supervising activities of the Management Board of the Bank related to their implementation.”.

§2.

Pursuant to Article 430 § 5 of the Commercial Companies Code, the Supervisory Board is authorised to determine the consolidated text of the amended Statute of Bank Polska Kasa Opieki Spółka Akcyjna, taking into account the authorisation of the Polish Financial Supervision Authority referred to in §3.

§3.

The resolution enters into force as of the date of its adoption, however, the amendment to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna adopted under this Resolution requires entry in the Register of Entrepreneurs of the National Court Register in accordance with Article 430 §1 of the Commercial Companies Code, upon obtaining the consent of the Polish Financial Supervision Authority to do so.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 171,753,406 votes were cast for adoption of the resolution,
- 36,674 votes were cast against the resolution,
- 931 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 43**  
**of the General Meeting Bank Polska Kasa Opieki Spółka Akcyjna**  
**amending the Statute of Bank Polska Kasa Opieki Spółka Akcyjna**

Acting pursuant to Article 430 § 1 of the Commercial Companies Code and § 13 point 8 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders of the Bank hereby resolves as follows:

§ 1.

The Statute of Bank Polska Kasa Opieki Spółka Akcyjna shall be amended in such a way that § 20 paragraph 6 of the Statute shall be repealed.

§ 2.

Pursuant to Article 430 § 5 of the Commercial Companies Code, the Supervisory Board is authorised to determine the consolidated text of the amended Statute of Bank Polska Kasa Opieki Spółka Akcyjna, taking into account the authorisation of the Polish Financial Supervision Authority referred to in § 3.

§ 3.

The resolution enters into force as of the date of its adoption, however, the amendment to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna adopted under this Resolution requires entry in the Register of Entrepreneurs of the National Court Register in accordance with Article 430 §1 of the Commercial Companies Code, upon obtaining the consent of the Polish Financial Supervision Authority to do so.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 171,753,406 votes were cast for adoption of the resolution,
- 36,674 votes were cast against the resolution,
- 931 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 44**  
**of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna amending the**  
**Statute of Bank Polska Kasa Opieki Spółka Akcyjna**

Acting pursuant to Article 430 § 1 of the Commercial Companies Code and § 13 point 8 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders of the Bank hereby resolves as follows:

§1.

The Statute of Bank Polska Kasa Opieki Spółka Akcyjna shall be amended in such a way that in § 22, paragraph 5 is added, reading as follows:

“5. The Management Board of the Bank is responsible for implementing the internal governance in the Bank and ensuring that it is complied with, and for periodic assessment and verification to adjust the internal governance at the Bank to the changing internal situation and the environment of the Bank.”.

§2.

Pursuant to Article 430 § 5 of the Commercial Companies Code, the Supervisory Board is authorised to determine the consolidated text of the amended Statute of Bank Polska Kasa Opieki Spółka Akcyjna, taking into account the authorisation of the Polish Financial Supervision Authority referred to in §3.

§3.

The resolution enters into force as of the date of its adoption, however, the amendment to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna adopted under this Resolution requires entry in the Register of Entrepreneurs of the National Court Register in accordance with Article 430 §1 of the Commercial Companies Code, upon obtaining the consent of the Polish Financial Supervision Authority to do so.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 171.753.406 votes were cast for adoption of the resolution,
- 36.674 votes were cast against the resolution,
- 931 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.

**Resolution No. 45**  
**of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna amending the**  
**Statute of Bank Polska Kasa Opieki Spółka Akcyjna**

Acting pursuant to Article 430 § 1 of the Commercial Companies Code and § 13 point 8 of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders of the Bank hereby resolves as follows:

§1.

The Statute of Bank Polska Kasa Opieki Spółka Akcyjna shall be amended in such a way that in § 22, paragraph 6 is added, reading as follows:

“6. The Management Board of the Bank drafts and adopts in the form of a resolution the rules for making changes to the organisational structure, i.e. creating new and changing or liquidating the existing organisational units and ensures their implementation.”.

§2.

Pursuant to Article 430 § 5 of the Commercial Companies Code, the Supervisory Board is authorised to determine the consolidated text of the amended Statute of Bank Polska Kasa Opieki Spółka Akcyjna, taking into account the authorisation of the Polish Financial Supervision Authority referred to in §3.

§3.

The resolution enters into force as of the date of its adoption, however, the amendment to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna adopted under this Resolution requires entry in the Register of Entrepreneurs of the National Court Register in accordance with Article 430 §1 of the Commercial Companies Code, upon obtaining the consent of the Polish Financial Supervision Authority to do so.

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 171,753,406 votes were cast for adoption of the resolution,
- 36,674 votes were cast against the resolution,
- 931 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.



**Resolution No. 46**  
**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna**  
**re appointment of the member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna**

§1.

Acting pursuant to Article 385 §1 of the Polish Code of Commercial Partnerships and Companies as well as §13 point 14) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting, taking into consideration the assessment of the fulfillment of requirements of the individual suitability and collective suitability of the whole composition of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna, hereby appoints Mr. Marcin Izdebski as a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna.

§2.

This Resolution shall enter into force as of the date it is adopted

After the ballot had been taken, the Chairman announced that in secret ballot on the above-mentioned resolution the number of shares was 171,791,011 shares, from which the total number of 171,791,011 valid votes were cast, representing 65.45% of shares in the share capital:

- 118,664,708 votes were cast for adoption of the resolution,
- 6,672,435 votes were cast against the resolution,
- 46,453,868 votes abstained.

The Chairman of the Meeting stated that the proposed resolution was adopted with the required majority of votes.