

Resolution No.
adopted by the Extraordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
of 25 October 2024

on electing the Chairperson of the Extraordinary Shareholder Meeting.

The Extraordinary Shareholder Meeting of JSW S.A., acting pursuant to Article 409 § 1 of the Commercial Company Code and § 25 of the Articles of Association of JSW S.A., hereby resolves as follows:

§1

The following person is elected to be the Chairperson of the Extraordinary Shareholder Meeting:

.....

§2

This resolution shall come into force on the date of its adoption.

Resolution No.
adopted by the Extraordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
of 25 October 2024

on electing the Election Committee.

The Extraordinary Shareholder Meeting of JSW S.A. hereby resolves as follows:

§1

The Election Committee is hereby elected in the following composition:

1.
2.
3.

§2

This resolution shall come into force on the date of its adoption.

Resolution No.
adopted by the Extraordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
of 25 October 2024

on accepting the agenda for the Extraordinary Shareholder Meeting.

The Extraordinary Shareholder Meeting of JSW S.A. hereby resolves as follows:

§1

The following agenda is hereby adopted:

1. Open the Extraordinary Shareholder Meeting.
2. Elect the Chairperson of the Extraordinary Shareholder Meeting.
3. Assert that the Extraordinary Shareholder Meeting has been convened correctly and is capable of adopting resolutions.
4. Select the Election Committee of the Extraordinary Shareholder Meeting.
5. Accept the agenda for the Extraordinary Shareholder Meeting.
6. Adopt resolutions to repeal Resolutions of the Ordinary Shareholder Meeting of JSW S.A. No. 12, 13, 14, 15, 16 dated 23 July 2024 concerning the granting of a discharge on the performance of the duties of a Management Board Member for 2023.
7. Adopt resolutions on the discharge of JSW S.A. Management Board Members on the performance of their duties for 2023.
8. Close the Extraordinary Shareholder Meeting.

§2

This resolution shall come into force on the date of its adoption.

Resolution No.
adopted by the Extraordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
of 25 October 2024

on: repealing Resolution No. 12 of the Ordinary Shareholder Meeting of JSW S.A. of 23 July 2024 on granting a discharge to Tomasz Cudny

Acting pursuant to Article 393 Item 1 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Extraordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. Repeal Resolution No. 12 of the Ordinary Shareholder Meeting of Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój dated 23 July 2024 to grant a discharge to Tomasz Cudny on the performance of his duties as a JSW S.A. Management Board Member.
- II. This resolution shall come into force on the date of its adoption.

JUSTIFICATION:

After re-examining and evaluating the performance of the duties by the Company's Management Board Members who discharged their functions in 2023, on 11 September 2024, the Supervisory Board of Jastrzębska Spółka Węglowa S.A. made decisions by which it repealed previously adopted Resolutions Nos. 318/XI/24, 319/XI/24, 320/XI/24, 321/XI/24, 322/XI/24 dated 21 May 2024, containing the Company's Supervisory Board's motions to the Company's Shareholder Meeting to grant a discharge to the following Members of the Company's Management Board the performance of their duties for 2023:

- 1) Mr. Tomasz Cudny on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2023 to 31 December 2023 (Supervisory Board Resolution No. 370/XI/24),
- 2) Mr. Sebastian Bartos on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2023 to 31 December 2023 (Supervisory Board Resolution No. 371/XI/24),
- 3) Mr. Wojciech Kałuża on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2023 to 31 December 2023 (Supervisory Board Resolution No. 372/XI/24),
- 4) Mr. Robert Ostrowski on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2023 to 31 December 2023 (Supervisory Board Resolution No. 373/XI/24),
- 5) Mr. Edward Paździorko on the performance of his duties as a JSW S.A. Management Board Member in the period 1 January 2023 to 31 December 2023 (Supervisory Board Resolution No. 374/XI/24),

In the opinion of the Management Board, it is expedient for the Company's shareholder body to address the above circumstances.

Resolution No.
adopted by the Extraordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
of 25 October 2024

on: repealing Resolution No. 13 of the Ordinary Shareholder Meeting of JSW S.A. of 23 July 2024 on granting a discharge to Sebastian Bartos

Acting pursuant to Article 393 Item 1 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Extraordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. Repeal Resolution No. 13 of the Ordinary Shareholder Meeting of Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój dated 23 July 2024 to grant a discharge to Sebastian Bartos on the performance of his duties as a JSW S.A. Management Board Member
- II. This resolution shall come into force on the date of its adoption.

JUSTIFICATION:

After re-examining and evaluating the performance of the duties by the Company's Management Board Members who discharged their functions in 2023, on 11 September 2024, the Supervisory Board of Jastrzębska Spółka Węglowa S.A. made decisions by which it repealed previously adopted Resolutions Nos. 318/XI/24, 319/XI/24, 320/XI/24, 321/XI/24, 322/XI/24 dated 21 May 2024, containing the Company's Supervisory Board's motions to the Company's Shareholder Meeting to grant a discharge to the following Members of the Company's Management Board the performance of their duties for 2023:

- 1) Mr. Tomasz Cudny on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2023 to 31 December 2023 (Supervisory Board Resolution No. 370/XI/24),
- 2) Mr. Sebastian Bartos on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2023 to 31 December 2023 (Supervisory Board Resolution No. 371/XI/24),
- 3) Mr. Wojciech Kałuża on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2023 to 31 December 2023 (Supervisory Board Resolution No. 372/XI/24),

- 4) Mr. Robert Ostrowski on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2023 to 31 December 2023 (Supervisory Board Resolution No. 373/XI/24),
- 5) Mr. Edward Paździorko on the performance of his duties as a JSW S.A. Management Board Member in the period 1 January 2023 to 31 December 2023 (Supervisory Board Resolution No. 374/XI/24),

In the opinion of the Management Board, it is expedient for the Company's shareholder body to address the above circumstances.

Resolution No.
adopted by the Extraordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
of 25 October 2024

on: repealing Resolution No. 14 of the Ordinary Shareholder Meeting of JSW S.A. of 23 July 2024 on granting a discharge to Wojciech Kałuża

Acting pursuant to Article 393 Item 1 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Extraordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. Repeal Resolution No. 14 of the Ordinary Shareholder Meeting of Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój dated 23 July 2024 to grant a discharge to Wojciech Kałuża on the performance of his duties as a JSW S.A. Management Board Member
- II. This resolution shall come into force on the date of its adoption.

JUSTIFICATION:

After re-examining and evaluating the performance of the duties by the Company's Management Board Members who discharged their functions in 2023, on 11 September 2024, the Supervisory Board of Jastrzębska Spółka Węglowa S.A. made decisions by which it repealed previously adopted Resolutions Nos. 318/XI/24, 319/XI/24, 320/XI/24, 321/XI/24, 322/XI/24 dated 21 May 2024, containing the Company's Supervisory Board's motions to the Company's Shareholder Meeting to grant a discharge to the following Members of the Company's Management Board the performance of their duties for 2023:

- 1) Mr. Tomasz Cudny on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2023 to 31 December 2023 (Supervisory Board Resolution No. 370/XI/24),
- 2) Mr. Sebastian Bartos on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2023 to 31 December 2023 (Supervisory Board Resolution No. 371/XI/24),
- 3) Mr. Wojciech Kałuża on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2023 to 31 December 2023 (Supervisory Board Resolution No. 372/XI/24),
- 4) Mr. Robert Ostrowski on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2023 to 31 December 2023 (Supervisory Board Resolution No. 373/XI/24),
- 5) Mr. Edward Paździoro on the performance of his duties as a JSW S.A. Management Board Member in the period 1 January 2023 to 31 December 2023 (Supervisory Board Resolution No. 374/XI/24),

In the opinion of the Management Board, it is expedient for the Company's shareholder body to address the above circumstances.

Resolution No.
adopted by the Extraordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
of 25 October 2024

on: repealing Resolution No. 15 of the Ordinary Shareholder Meeting of JSW S.A. of 23 July 2024 on granting a discharge to Robert Ostrowski

Acting pursuant to Article 393 Item 1 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Extraordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. Repeal Resolution No. 15 of the Ordinary Shareholder Meeting of Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój dated 23 July 2024 to grant a discharge to Robert Ostrowski on the performance of his duties as a JSW S.A. Management Board Member
- II. This resolution shall come into force on the date of its adoption.

JUSTIFICATION:

After re-examining and evaluating the performance of the duties by the Company's Management Board Members who discharged their functions in 2023, on 11 September 2024, the Supervisory Board of Jastrzębska Spółka Węglowa S.A. made decisions by which it repealed previously adopted Resolutions Nos. 318/XI/24, 319/XI/24, 320/XI/24, 321/XI/24, 322/XI/24 dated 21 May 2024, containing the Company's Supervisory Board's motions to the Company's Shareholder Meeting to grant a discharge to the following Members of the Company's Management Board the performance of their duties for 2023:

- 1) Mr. Tomasz Cudny on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2023 to 31 December 2023 (Supervisory Board Resolution No. 370/XI/24),
- 2) Mr. Sebastian Bartos on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2023 to 31 December 2023 (Supervisory Board Resolution No. 371/XI/24),
- 3) Mr. Wojciech Kałuża on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2023 to 31 December 2023 (Supervisory Board Resolution No. 372/XI/24),
- 4) Mr. Robert Ostrowski on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2023 to 31 December 2023 (Supervisory Board Resolution No. 373/XI/24),
- 5) Mr. Edward Paździoro on the performance of his duties as a JSW S.A. Management Board Member in the period 1 January 2023 to 31 December 2023 (Supervisory Board Resolution No. 374/XI/24),

In the opinion of the Management Board, it is expedient for the Company's shareholder body to address the above circumstances.

Resolution No.
adopted by the Extraordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
of 25 October 2024

on: repealing Resolution No. 16 of the Ordinary Shareholder Meeting of JSW S.A. of 23 July 2024 on granting a discharge to Edward Paździorko

Acting pursuant to Article 393 Item 1 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Extraordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. Repeal Resolution No. 16 of the Ordinary Shareholder Meeting of Jastrzębska Spółka Węglowa Spółka Akcyjna with its registered office in Jastrzębie-Zdrój dated 23 July 2024 to grant a discharge Edward Paździorko on the performance of his duties as a JSW S.A. Management Board Member
- II. This resolution shall come into force on the date of its adoption.

JUSTIFICATION:

After re-examining and evaluating the performance of the duties by the Company's Management Board Members who discharged their functions in 2023, on 11 September 2024, the Supervisory Board of Jastrzębska Spółka Węglowa S.A. made decisions by which it repealed previously adopted Resolutions Nos. 318/XI/24, 319/XI/24, 320/XI/24, 321/XI/24, 322/XI/24 dated 21 May 2024, containing the Company's Supervisory Board's motions to the Company's Shareholder Meeting to grant a discharge to the following Members of the Company's Management Board the performance of their duties for 2023:

- 1) Mr. Tomasz Cudny on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2023 to 31 December 2023 (Supervisory Board Resolution No. 370/XI/24),
- 2) Mr. Sebastian Bartos on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2023 to 31 December 2023 (Supervisory Board Resolution No. 371/XI/24),
- 3) Mr. Wojciech Kałuża on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2023 to 31 December 2023 (Supervisory Board Resolution No. 372/XI/24),
- 4) Mr. Robert Ostrowski on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2023 to 31 December 2023 (Supervisory Board Resolution No. 373/XI/24),
- 5) Mr. Edward Paździorko on the performance of his duties as a JSW S.A. Management Board Member in the period 1 January 2023 to 31 December 2023 (Supervisory Board Resolution No. 374/XI/24),

In the opinion of the Management Board, it is expedient for the Company's shareholder body to address the above circumstances.

Resolution No.
adopted by the Extraordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
of 25 October 2024

on: discharge for Tomasz Cudny, on the performance of his duties as a JSW S.A. Management Board Member for 2023.

Acting pursuant to Article 393 Item 1 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Extraordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. Not to discharge Tomasz Cudny on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2023 to 31 December 2023.
- II. This resolution shall come into force on the date of its adoption.

JUSTIFICATION:

On 11 September 2024, the Supervisory Board made decisions by which it repealed previously adopted Resolutions Nos. 318/XI/24, 319/XI/24, 320/XI/24, 321/XI/24, 322/XI/24 dated 21 May 2024, containing the Company's Supervisory Board's motions to the Company's Shareholder Meeting to grant a discharge to the following Members of the Company's Management Board the performance of their duties for 2023:

Mr. Tomasz Cudny, Mr. Sebastian Bartos, Mr. Wojciech Kałuża, Mr. Robert Ostrowski and Mr. Edward Paździorko. Consequently, in the opinion of the Management Board, it is expedient for the Company's shareholder body to address the above circumstances.

Resolution No.
adopted by the Extraordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
of 25 October 2024

on: discharge for Sebastian Bartos, on the performance of his duties as a JSW S.A. Management Board Member for 2023.

Acting pursuant to Article 393 Item 1 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Extraordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. Not to grant a discharge to Sebastian Bartos on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2023 to 31 December 2023.
- II. This resolution shall come into force on the date of its adoption.

JUSTIFICATION:

On 11 September 2024, the Supervisory Board made decisions by which it repealed previously adopted Resolutions Nos. 318/XI/24, 319/XI/24, 320/XI/24, 321/XI/24, 322/XI/24 dated 21 May 2024, containing the Company's Supervisory Board's motions to the Company's Shareholder Meeting to grant a discharge to the following Members of the Company's Management Board the performance of their duties for 2023:

Mr. Tomasz Cudny, Mr. Sebastian Bartos, Mr. Wojciech Kałuża, Mr. Robert Ostrowski and Mr. Edward Paździorko. Consequently, in the opinion of the Management Board, it is expedient for the Company's shareholder body to address the above circumstances.

Resolution No.
adopted by the Extraordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
of 25 October 2024

on: discharge for Wojciech Kałuża, on the performance of his duties as a JSW S.A. Management Board Member for 2023.

Acting pursuant to Article 393 Item 1 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Extraordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. Not to grant a discharge to Wojciech Kałuża on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2023 to 31 December 2023.
- II. This resolution shall come into force on the date of its adoption.

JUSTIFICATION:

On 11 September 2024, the Supervisory Board made decisions by which it repealed previously adopted Resolutions Nos. 318/XI/24, 319/XI/24, 320/XI/24, 321/XI/24, 322/XI/24 dated 21 May 2024, containing the Company's Supervisory Board's motions to the Company's Shareholder Meeting to grant a discharge to the following Members of the Company's Management Board the performance of their duties for 2023:

Mr. Tomasz Cudny, Mr. Sebastian Bartos, Mr. Wojciech Kałuża, Mr. Robert Ostrowski and Mr. Edward Paździorko. Consequently, in the opinion of the Management Board, it is expedient for the Company's shareholder body to address the above circumstances.

Resolution No.
adopted by the Extraordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
of 25 October 2024

on: discharge for Robert Ostrowski , on the performance of his duties as a JSW S.A. Management Board Member for 2023.

Acting pursuant to Article 393 Item 1 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Extraordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. Not to grant a discharge to Robert Ostrowski on the performance of his duties as a JSW S.A. Management Board Member in the period from 1 January 2023 to 31 December 2023.
- II. This resolution shall come into force on the date of its adoption.

JUSTIFICATION:

On 11 September 2024, the Supervisory Board made decisions by which it repealed previously adopted Resolutions Nos. 318/XI/24, 319/XI/24, 320/XI/24, 321/XI/24, 322/XI/24 dated 21 May 2024, containing the Company's Supervisory Board's motions to the Company's Shareholder Meeting to grant a discharge to the following Members of the Company's Management Board the performance of their duties for 2023:

Mr. Tomasz Cudny, Mr. Sebastian Bartos, Mr. Wojciech Kałuża, Mr. Robert Ostrowski and Mr. Edward Paździorko. Consequently, in the opinion of the Management Board, it is expedient for the Company's shareholder body to address the above circumstances.

Resolution No.
adopted by the Extraordinary Shareholder Meeting
of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna
with its registered office in Jastrzębie-Zdrój
of 25 October 2024

on: discharge for Edward Paździorko , on the performance of his duties as a JSW S.A. Management Board Member for 2023.

Acting pursuant to Article 393 Item 1 of the Commercial Company Code of 15 September 2000 and § 26 section 1 item 1 of the Company's Articles of Association, the Extraordinary Shareholder Meeting of JSW S.A. hereby resolves:

- I. Not to grant a discharge to Edward Paździorko on the performance of his duties as a JSW S.A. Management Board Member in the period 1 January 2023 to 31 December 2023.
- II. This resolution shall come into force on the date of its adoption.

JUSTIFICATION:

On 11 September 2024, the Supervisory Board made decisions by which it repealed previously adopted Resolutions Nos. 318/XI/24, 319/XI/24, 320/XI/24, 321/XI/24, 322/XI/24 dated 21 May 2024, containing the Company's Supervisory Board's motions to the Company's Shareholder Meeting to grant a discharge to the following Members of the Company's Management Board the performance of their duties for 2023:

Mr. Tomasz Cudny, Mr. Sebastian Bartos, Mr. Wojciech Kałuża, Mr. Robert Ostrowski and Mr. Edward Paździorko. Consequently, in the opinion of the Management Board, it is expedient for the Company's shareholder body to address the above circumstances.