

Attachment No. 2 – draft resolutions to be discussed at the OGM**Ad clause 2) of the agenda:**

**Resolution No. 1/2021
of the Ordinary General Meeting of “WORK SERVICE” S.A.
of June 15, 2021
on the election of the Chairman of the Ordinary General Meeting
§1.**

The Ordinary General Meeting decides to elect the Chairman of the Ordinary General Meeting in person of _____.

§2.

This resolution enters into force on the day of its adoption.

Ad clause 4) of the agenda:

**Resolution No. 2/2021
of the Ordinary General Meeting of “WORK SERVICE” S.A.
of June 15, 2021
on approval of the agenda.
§1.**

The Ordinary General Meeting approves the following Agenda:

1. The opening of the Ordinary General Meeting.
2. Appointment of the Chairman of the Ordinary General Meeting.
3. Statement of the validity of the convocation of the Ordinary General Meeting and its ability to adopt resolutions.
4. Accepting the agenda of the meeting.
5. Consideration of the report of the Management Board on the activities of Work Service S.A. for 2020 and the adoption of the resolution on approval of the report of the Management Board on the activities of Work Service S.A. for the previous year, i.e. 2020.
6. Consideration of the financial statement of Work Service S.A. for 2020 and the adoption of the resolution on approval of the financial statement of Work Service S.A. for the previous year, i.e. 2020.
7. Adoption of the resolution on the covering of the loss of Work Service S.A. for 2020.
8. Adoption of the resolution on the continuation of the existence of the company “Work Service” S.A. pursuant to art. 397 of the Commercial Companies Code.
9. Consideration of the report of the Management Board on the activities of the Work Service capital group for 2020 and the adoption of the resolution on approval of the report of the Management Board on the activities of the Work Service capital group for the previous year, i.e. 2020.

10. Consideration of the consolidated financial statement of the Work Service capital group for 2020 and the adoption of the resolution on approval of the consolidated financial statement of the Work Service capital group for the previous year, i.e. 2020.
11. Adoption of the resolutions on absolving the members of the governing bodies of Work Service S.A. of their duties for the financial year 2020.
12. Adoption of the resolution on approval of the report of the Supervisory Board for 2020.
13. Adoption of the resolution on giving opinion on the Supervisory Board's report on the remuneration of members of the Management Board and the Supervisory Board.
14. Any Other Business.
15. Closing of the General Meeting.

§2.

This resolution enters into force on the day of its adoption.

Ad clause 5) of the agenda:

**Resolution No. 3/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021
on approval of the Management Report of "WORK SERVICE" S.A.
for previous financial year, i.e. 2020.**

Ordinary General Meeting, having considered the report of the Management Board on the Work Service S.A. activities for 2020, resolves as follows:

§ 1.

Ordinary General Meeting of Shareholders of the company under the name Work Service S.A. with its registered office in Wrocław approves, after consideration, the Management Board report on Work Service S.A. activities in year 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION to resolution no 3/2021:

The report of Work Service S.A. Management Board for the financial year 2020 is subject to approval of OGM on the basis of art. 395 § 2 sec. 1) CCC.

Ad clause 6) of the agenda:

**Resolution No. 4/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021
on approval of the financial statements of "WORK SERVICE" S.A.
for previous financial year, i.e. 2020.**

The Ordinary General Meeting of Shareholders, having considered the financial statements of Work Service S.A. for the year 2020 resolves as follows:

§ 1.

Ordinary General Meeting of Shareholders of the company under the name Work Service S.A. with its registered office in Wrocław, approves, after consideration, the financial statements of Work Service S.A. for the year 2020, which includes:

- 1) the notes of implemented accounting policies,
- 2) statement of financial position drawn up as at 31 December 2020, indicating assets and liabilities in the amount of PLN 417,398,590.31,
- 3) the statement of comprehensive income for the financial year 2020 with a net loss of PLN 35,637,287.10,
- 4) statement of changes in equity for the period from 1 January 2020 to 31 December 2020, showing an decrease in equity by PLN 53,244,752.72, i.e. to the amount of PLN – 6,066,424.27,
- 5) statement of cash flows for the period from 1 January 2020 to 31 December 2020, indicating the increase in net cash flow by the amount of PLN 7,375,114.96, i.e. to the amount of PLN 8,712,970.61,
- 6) additional notes and explanations.

§ 2.

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION to resolution no 4/2021:

The financial statements of Work Service S.A. for the fiscal year 2020 is subject to approval of the OGM on the basis of art. 395 § 2 sec. 1) CCC.

Ad clause 7) of the agenda:

**Resolution No. 5/2021
of Ordinary General Meeting of “WORK SERVICE” S.A.
of June 15, 2021
on covering the loss of “WORK SERVICE” S.A. for the year 2020.**

§ 1.

Ordinary General Meeting of Shareholders of Work Service S.A. decides to cover a loss generated by the Company in the year 2020 in the amount of PLN 35,637,287.10 with the profits generated in subsequent years.

§ 2.

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION to resolution no. 5/2021:

Adopting resolution on covering the loss results from art. 395 § 2 sec. 2) CCC.

Ad clause 8) of the agenda:

**Resolution No. 6/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021
on the continuation of the existence of the company "Work Service" S.A. pursuant to art. 397 of
the Commercial Companies Code.**

§ 1.

Ordinary General Meeting of Shareholders of Work Service S.A., pursuant to art. 397 of the Commercial Companies Code, decides on continuation of the existence of the Company.

§ 2.

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION to resolution no. 6/2021:

Having in mind the content of the provision of Art. 397 of the Commercial Companies Code, adopting a resolution on the continued existence of the company is necessary if the balance sheet prepared by the management board shows a loss exceeding the sum of supplementary and reserve capitals and one third of the share capital.

Ad clause 9) of the agenda:

**Resolution No. 7/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021
on approval of the Management Board's report on the business activity
of WORK SERVICE Capital Group for the previous financial year, i.e. 2020.**

Ordinary General Meeting of Shareholders, having considered the Management Board report on Work Service Capital Group activity for the year 2020, resolves as follows:

§ 1.

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wrocław, after consideration, approves the report of the Management Board on Work Service Capital Group activity for the year 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION to resolution no. 7/2021:

The report of the Management Board on Work Service Capital Group activity for the financial year 2020 is subject to approval of the OGM on the basis of art. 395 § 5 CCC.

Ad clause 10) of the agenda:

Resolution No. 8/2021

**of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021
on approval of the consolidated financial statements
of WORK SERVICE Capital Group for the previous financial year, i.e. for 2020.**

Ordinary General Meeting of Shareholders, having considered the financial statements of the Work Service Capital Group for the year 2020, resolves as follows.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, after consideration, approves the consolidated financial statements of the Work Service Capital Group for the year 2020, which includes:

- 1) consolidated statement of financial position, indicating assets and liabilities amounting to PLN 419,819,912.64;
- 2) consolidated statement of comprehensive income for the financial year from 1 January 2020 to 31 December 2020, showing a net loss amounting to PLN 11,322,743.46 and income in the amount of PLN 17,811,153.62;
- 3) Consolidated statement of changes in equity for the period from 1 January 2020 to 31 December 2020, showing a decrease in equity by the amount of PLN 31,198,492.35, i.e. to the amount of PLN – 838,618.77;
- 4) consolidated statement of cash flows for the period from 1 January 2020 to 31 December 2020, indicating a decrease in net cash flow by the amount of PLN 15,255,855.60;
- 5) notes and explanations to the consolidated financial statements.

§ 2.

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION to resolution no. 8/2021:

Consolidated financial statement of Work Service Capital Group for the financial year 2020 is subject to approval of the OGM on the basis of art. 395 § 5 CCC..

Ad clause 11) of the agenda:

**Resolution No. 9/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021
on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2020.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Przemysław Schmidt the acknowledgement of fulfilment of duties as President of the Supervisory Board for the period from 1 January 2020 to 15 October 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION to resolutions Nos 9/2021 to 32/2021:

Article 395 § 2 item 3) of the Commercial Companies Code and § 10 clause 1 para. d) of the Articles of Association of Work Service S.A.

**Resolution No. 10/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021**

**on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2020.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Marcus Preston the acknowledgement of fulfilment of duties as Deputy Chairman of the Supervisory Board for the period from 1 January 2020 to 15 January 2020, from 18 May 2020 to 20 May 2020 and from 21 August 2020 to 10 September 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 11/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021**

**on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2020.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Tomasz Bujak the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1 January 2020 to 15 October 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 12/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021**

**on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2020.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Paweł Ruka the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1 January 2020 to 15 October 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No.13/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.**

of June 15, 2021
on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Andrzej Witkowski the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1 January 2020 to 15 October 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

Resolution No. 14/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021
on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Robert Oliwa the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1 January 2020 to 15 October 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

Resolution No. 15/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021
on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Pierre Mellinger the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1 January 2020 to 25 August 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

Resolution No. 16/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021
on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Tomasz Jakub Wojtaszek the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1 January 2020 to 25 August 2020..

§ 2.

This Resolution shall come into force on the date of its adoption.

Resolution No. 17/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021
on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Piotr Żegleń the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1 January 2020 to 15 October 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

Resolution No. 18/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021
on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Maurizio Uboldi the acknowledgement of fulfilment of duties as Chairman of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

Resolution No. 19/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021
on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2020.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Dario Dell'Osa the acknowledgement of fulfilment of duties as Deputy Chairman of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

Resolution No. 20/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021

**on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2020.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Davide Toso the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 21/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021**

**on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2020.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Antonio Carvelli the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 22/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021**

**on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2020.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Federica Giulia Giovanna Polo the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 23/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021**

**on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2020.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Francesca Garofolo the acknowledgement of fulfilment of

duties as Member of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 24/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021
on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2020.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Maria Luisa Cammarata the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 25/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021
on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2020.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Donato Di Gilio the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 26/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021
on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2020.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Marcus Preston the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 16 October 2020 to 31 December 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

Resolution No. 27/2021

**of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021
on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2020.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Iwona Szmitkowska the acknowledgement of fulfilment of duties as President of the Management Board for the period from 1 January 2020 to 20 August 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 28/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021
on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2020.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Iwona Szmitkowska the acknowledgement of fulfilment of duties as Vice-President of the Management Board for the period from 21 August 2020 to 31 December 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 29/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021
on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2020.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Thibault Lefebvre the acknowledgement of fulfilment of duties as President of the Management Board for the period from 21 August 2020 to 31 December 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 30/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021
on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2020.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Nicola Dell'Edera the acknowledgement of fulfilment of duties as Vice-President of the Management Board for the period from 21 August 2020 to 31 December 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 31/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021
on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2020.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Marcus Preston the acknowledgement of fulfilment of duties as delegated Member of the Management Board for the period from 16 January 2020 to 17 May 2020 and from 21 May 2020 to 20 August 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 32/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021
on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2020.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Jarosław Dymitruk the acknowledgement of fulfilment of duties as Vice-President of the Management Board for the period from 1 January 2020 to 20 August 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

Ad clause 12) of the agenda:

**Resolution No. 33/2021
of Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021
on approval of Supervisory Board of "WORK SERVICE" S.A. report for the year 2020.**

§ 1.

The Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wrocław after consideration, approves the report of the Supervisory Board for the year 2020.

§ 2.

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION to resolution no. 33/2021:

The Report of the Supervisory Board for the year 2020 is included in the documents for the Ordinary General Meeting of Shareholders, published on the website www.workservice.pl.

Ad clause 13) of the agenda:

**Resolution No. 34/2021
of the Ordinary General Meeting of "WORK SERVICE" S.A.
of June 15, 2021**

**on giving opinion on the Supervisory Board's report on the remuneration of members of the
Management Board and the Supervisory Board.**

Ordinary General Meeting of the Company under the name of "Work Service" S.A. based in Wrocław, acting pursuant to Art. 395 § 2¹ of the Commercial Companies Code in connection with art. 90g sec. 6 of the Act of July 29, 2005 on public offering and the conditions for introducing financial instruments to an organized trading system and on public companies (i.e. Journal of Laws of 2020, item 2080), resolves as follows:

§ 1.

Ordinary General Meeting of "Work Service" S.A. based in Wrocław, decides to give a positive opinion on the Report of the Supervisory Board of Work Service S.A. on wages and salaries in the 2019 and 2020 financial years.

§ 2.

The resolution shall enter into force on the date of its adoption.

JUSTIFICATION to the resolution No. 34/2021:

Adoption of a resolution is required by the provisions of Art. 395 § 21 of the Commercial Companies Code in connection with art. 90g sec. 6 of the Act of July 29, 2005 on public offering and the conditions for introducing financial instruments to an organized trading system and on public companies (i.e. Journal of Laws of 2020, item 2080), according to which the General Meeting adopts a resolution on the opinion of the report about salaries.