

Attachments:

Draft of the Resolution to Item 2 of the agenda

**Resolution no 1/2018
of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 29th June 2018
on the election of a Chairman of Ordinary General Meeting
§1.**

The Ordinary General Meeting decides to elect the Chairman of the Ordinary General Meeting in person of _____.

§2.

This resolution enters into force on the day of its adoption.

Draft of the Resolution to Item 4 of the agenda

**Resolution no 2/2018
of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 29th June 2018
on approval of the agenda and resolutions drafts of the Ordinary General Meeting of
Shareholders.
§1.**

The Ordinary General Meeting approves the following Agenda:

1. The opening of the Ordinary General Meeting.
2. Appointment of the Chairman of the Ordinary General Meeting.
3. Statement of the validity of the convocation of the Ordinary General Meeting and its ability to adopt resolutions.
4. Accepting the agenda of the meeting.
5. Consideration of the report of the Management Board on the activities of Work Service S.A. for 2017 and the adoption of the resolution on approval of the report of the Management Board on the activities of Work Service S.A. for the previous year, i.e. 2017.
6. Consideration of the financial statement of Work Service S.A. for 2017 and the adoption of the resolution on approval of the financial statement of Work Service S.A. for the previous year, i.e. 2017.
7. Adoption of the resolution on the covering of the loss of Work Service S.A. for 2017.
8. Consideration of the report of the Management Board on the activities of the Work Service capital group for 2017 and the adoption of the resolution on approval of the report of the Management Board on the activities of the Work Service capital group for the previous year, i.e. 2017.
9. Consideration of the consolidated financial statement of the Work Service capital group for 2017 and the adoption of the resolution on approval of the consolidated financial statement of the Work Service capital group for the previous year, i.e. 2017.
10. Adoption of the resolutions on absolving the members of the governing bodies of Work Service S.A. of their duties for the financial year 2017.
11. Adoption of the resolution on approval of the report of the Supervisory Board for 2017.

12. Adoption of the resolution on the amendment of §19 of the Bylaws of the Supervisory Board by giving it a new wording.
13. Adoption of the resolution on repealing resolutions concerning the determination of remuneration of the President of the Supervisory Board, Vice-President of the Supervisory Board, Member of the Supervisory Board and the President of the Audit Committee.
14. Adoption of the resolution on determination of remuneration of members of the Supervisory Board and Audit Committee of Work Service S.A.
15. Adoption of the resolution on the amendment of §1 point III sec. 3 of the Resolution no 24/2013 of the Ordinary General Meeting of "WORK SERVICE" S.A. dated 27th June 2013 on adoption and setting the rules of conduction of the Management Share Option Plan in "WORK SERVICE" S.A. and on authorization the Supervisory Board to perform actions set out in Management Share Option Plan, by giving it a new wording.
16. Any Other Business.
17. Closing of the General Meeting.

§2.

This resolution enters into force on the day of its adoption.

Draft of the Resolution to Item 5 of the agenda

**Resolution no 3/2018
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 29th June 2018
on approval of the Management Report of Work Service S.A. for previous financial
year, i.e. 2017.**

Ordinary General Meeting, having considered the report of the Management Board on the Work Service S.A. activities for 2017, resolves as follows:

§ 1.

Ordinary General Meeting of Shareholders of the company under the name Work Service S.A. with its registered office in Wroclaw approves, after consideration, the Management Board report on Work Service S.A. activities in year 2017.

§ 2.

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION:

The report of Work Service S.A. Management Board for the financial year 2017 has been positively assessed by the Supervisory Board in Resolution No. 2 dated 27th April 2018. The Supervisory Board also included in this resolution the recommendation and request to the General Meeting for approval of the report.

Draft of the Resolution to Item 6 of the agenda

**Resolution no 4 /2018
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 29th June 2018
on approval of the financial statements of Work Service S.A.
for previous financial year, i.e. 2017.**

The Ordinary General Meeting of Shareholders, having considered the financial statements of Work Service S.A. for the year 2017 resolves as follows:

§ 1.

Ordinary General Meeting of Shareholders of the company under the name Work Service S.A. with its registered office in Wrocław, approves, after consideration, the financial statements of Work Service S.A. for the year 2017, which includes:

- 1) the notes of implemented accounting policies,
- 2) statement of financial position drawn up as at 31 December 2017, indicating assets and liabilities in the amount of PLN 859,667,803.16,
- 3) the statement of comprehensive income for the financial year 2017 with a net profit of PLN 64,229,138.96,
- 4) statement of changes in equity for the financial year 2017, showing an decrease in equity by PLN 63,316,335.68,
- 5) statement of cash flows for the period from 1 January 2017 to 31 December 2017, indicating the increase in net cash flow by the amount of PLN 375,764.94,
- 6) additional notes and explanations.

§ 2.

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION:

The financial statements of Work Service S.A. for the fiscal year 2017 have been positively assessed by the Supervisory Board in Resolution No. 2 dated 27th April 2018. The Supervisory Board also included in this resolution the recommendation and request to the General Meeting for approval of the Statements.

Draft of the Resolution to Item 7 of the agenda

**Resolution no 5/2018
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 29th June 2018
on covering of the loss of Work Service S.A. for the year 2017.**

§ 1.

Ordinary General Meeting of Shareholders of Work Service S.A. decides to cover a loss generated by the Company in the year 2017 in the amount of PLN 64,229,138.96 with the profits generated in subsequent years.

§ 2.

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION:

By Resolution No. 1/2018 dated 27th April 2018, the Management Board of Work Service S.A. applied to Ordinary General Meeting to cover the loss generated by the Company in 2017 in the total amount PLN 64,229,138.96, with the profits generated in subsequent years. By Resolution No. 1 dated 27th April 2018, the Supervisory Board positively assessed the request of the Management regarding the covering of loss generated in the year 2017.

Draft of the Resolution to Item 8 of the agenda

**Resolution no 6/2018
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 29th June 2018**

on approval of the Management Board's report on the business activity of Work Service Capital Group for the previous financial year, i.e. 2017.

Ordinary General Meeting of Shareholders, having considered the Management Board report on Work Service Capital Group activity for the year 2017, resolves as follows:

§ 1.

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wrocław, after consideration, approves the report of the Management Board on Work Service Capital Group activity for the year 2017.

§ 2.

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION:

The report of the Management Board on Work Service Capital Group activity for the financial year 2017 has been positively assessed by the Supervisory Board in Resolution No. 2 dated 27th April 2018. In the resolution the Supervisory Board has also included recommendation and request to the General Meeting for approval of the Report.

Draft of the Resolution to Item 9 of the agenda

**Resolution no 7/2018
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 29th June 2018**

on approval of the consolidated financial statements of the Work Service Capital Group for the previous financial year, i.e. for 2017.

Ordinary General Meeting of Shareholders, having considered the financial statements of the Work Service Capital Group for the year 2017, resolves as follows.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, after consideration, approves the consolidated financial statements of the Work Service Capital Group for the year 2017, which includes:

- 1) consolidated statement of financial position, indicating assets and liabilities amounting to PLN 1,111,166,813.33;
- 2) consolidated statement of comprehensive income for the financial year from 1 January to 31 December 2017, showing a net profit amounting to PLN 86,732,398.23 and income in the amount of PLN -96,689,527.93;
- 3) Consolidated statement of changes in equity for the period from 1 January to 31 December 2017, showing a decrease in equity by the amount of PLN 212,323,373.51;
- 4) consolidated statement of cash flows for the period from 1 January to 31 December 2017, indicating a decrease in net cash flow by the amount of PLN 43,499,506.34;
- 5) notes and explanations to the consolidated financial statements.

§ 2.

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION:

Consolidated financial statement of Work Service Capital Group for the financial year 2017 has been positively assessed by the Supervisory Board in Resolution No. 2 dated 27th April

2018. In the resolution, the Supervisory Board has also included the recommendation and request to the General Meeting for approval of the Report.

Draft of the Resolution to Item 10 of the agenda

**Resolution no 8/2018
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 29th June 2018**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2017.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Maciej Witucki the acknowledgement of fulfilment of duties as President of the Management Board for the period from 1st January 2017 to 31st December 2017.

§ 2.

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION to resolutions no 8/2018 to 22/2018:

Article 395 § 2 item 3) of the Commercial Companies Code and § 10 clause 1 para. d) of the Articles of Association of Work Service S.A.

**Resolution no 9/2018
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 29th June 2018**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2017.

§ 1.

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw grants Iwona Szmikowska acknowledgement of the fulfilment of duties as Vice President of the Management Board for the period from 1st January 2017 to 31st December 2017.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution no 10/2018
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 29th June 2018**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2017.

§ 1.

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw grants Paul Christodoulou acknowledgement of the fulfilment of duties as Vice President of the Management Board for the period from 1st January 2017 to 31st December 2017.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution no 11/2018
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 29th June 2018**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2017.

§ 1.

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wrocław grants Tomasz Ślęzak acknowledgement of the fulfilment of duties as Vice President of the Management Board for the period from 1st January 2017 to 31st December 2017.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution no 12/2018
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 29th June 2018**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2017.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Krzysztof Rewers the acknowledgement of the fulfilment of duties as Vice President of the Management Board for the period from 1st May 2017 to 31st December 2017.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution no 13/2018
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 29th June 2018**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2017.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Piotr Gajek the acknowledgement of the fulfilment of duties as Vice President of the Management Board for the period from 1st January 2017 to 8th December 2017.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution no 14/2018
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 29th June 2018**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2017.

§ 1.

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wrocław grants Panagiotis Sofianos acknowledgement of the fulfilment of duties as Chairman of Supervisory Board for the period from 1st January 2017 to 31st December 2017.

§ 2.

This Resolution shall come into force on the date of its adoption.

Resolution no 15/2017

**of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 29th June 2018
on the acknowledgement of the fulfilment of duties by the members of bodies of Work
Service S.A. in the financial year 2017.**

§ 1.

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw grants Tomasz Misiak acknowledgement of the fulfilment of duties as Vice Chairman of Supervisory Board for the period from 1st January 2017 to 31st December 2017.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution no 16/2018
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 29th June 2018
on the acknowledgement of the fulfilment of duties by members of the bodies of Work
Service S.A. in the financial year 2017.**

§ 1.

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw grants Everett Kamin acknowledgement of the fulfilment of duties as member of Supervisory Board for the period from 1st January 2017 to 31st December 2017.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution no 17/2018
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 29th June 2018
on the acknowledgement of the fulfilment of duties by members of the bodies of Work
Service S.A. in the financial year 2017.**

§ 1.

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw grants Pierre Mellinger acknowledgement of the fulfilment of duties as member of Supervisory Board for the period from 1st January 2017 to 31st December 2017.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution no 18/2018
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 29th June 2018
on the acknowledgement of the fulfilment of duties by members of the bodies of Work
Service S.A. in the financial year 2017.**

§ 1.

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw grants Piotr Kamiński acknowledgement of the fulfilment of duties as member of Supervisory Board for the period from 1st January 2017 to 31st December 2017.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution no 19/2018
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 29th June 2018
on the acknowledgement of the fulfilment of duties by members of the bodies of Work
Service S.A. in the financial year 2017.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Tomasz Hanczarek the acknowledgement of the fulfilment of duties of Supervisory Board Member for the period from 1st January 2017 to 31st December 2017.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution no 20/2018
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 29th June 2018
on the acknowledgement of the fulfilment of duties by members of the bodies of Work
Service S.A. in the financial year 2017.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Robert Ługowski the acknowledgement of the fulfilment of duties of Supervisory Board Member for the period from 1st January 2017 to 31st December 2017.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution no 21/2018
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 29th June 2018
on the acknowledgement of the fulfilment of duties by members of the bodies of Work
Service S.A. in the financial year 2016.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Krzysztof Kaczmarczyk the acknowledgement of the fulfilment of duties of Supervisory Board Member for the period from 1st January 2017 to 31st December 2017.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution no 22/2018
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 29th June 2018
on the acknowledgement of the fulfilment of duties by members of the bodies of Work
Service S.A. in the financial year 2017.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants John Leone the acknowledgement of the fulfilment of duties of Supervisory Board Member for the period from 1st January 2017 to 31st December 2017.

§ 2.

This Resolution shall come into force on the date of its adoption.

Draft of the Resolution to Item 11 of the agenda

**Resolution no 23/2018
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 29th June 2018
on approval of Company's Supervisory Board report for the year 2017.**

§ 1.

The Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw after consideration, approves the report of the Supervisory Board for the year 2017.

§ 2.

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION

The Report of the Supervisory Board for the year 2017 was approved by Resolution No. 2 of the Supervisory Board dated 27th April 2018 and is included in the documents for the Ordinary General Meeting of Shareholders, published on the website www.workservice.pl.

Draft of the Resolution to Item 12 of the agenda

**Resolution no 24/2018
of the Ordinary General Meeting of "WORK SERVICE" S.A.
dated 29th June 2018
on the amendment of §19 of the Bylaws of the Supervisory Board by giving it a new wording.**

§1.

The Ordinary General Meeting repeals the existing wording of §19 of the Bylaws of the Supervisory Board of the Company and gives it the following wording:

"§ 19.

- 1. The Audit Committee shall consist of at least 3 (three) members, including:
 - (a) one member must have knowledge and skills in accounting or auditing;*
 - b) the members of the committee have knowledge and skills for the scope of the industry in which the Company operates - the condition is fulfilled if at least one member of the Audit Committee has knowledge and skills in the industry or individual members within the defined scope have knowledge and skills in the industry;*
 - (c) the majority of the members of the Audit Committee, including the chairman, must meet the criterion of independence. The independent member referred to above must meet the criteria of independence provided for in Art. 129 sec. 3 of the Act of 11 May 2017 on statutory auditors, audit firms and public oversight (Journal of Laws 2017.06.06 of 2017.06.06).**
- 2. The Audit Committee's competence shall comprise:
 - (a) monitoring the financial reporting process;*
 - (b) monitoring the effectiveness of internal control, internal audit and risk management systems;*
 - (c) monitoring the conduct of audits, in particular audits by the audit firm, taking into account any conclusions and findings of the Audit Oversight Commission resulting from audits carried out in the audit firm;*
 - d) controlling and monitoring the independence of the statutory auditor and the audit firm, in particular where the audit firm provides services other than audit services;**

- e) *informing the Supervisory Board about the results of the audit and explaining how this study contributed to the reliability of financial reporting in the Company, as well as the role of the Audit Committee in the audit process;*
- f) *advising the Supervisory Board on the proper supervision of the Company's financial reporting and the process of auditing the Company's financial statements and the implementation of the financial reporting and internal control rules in the Company, as well as cooperation with the audited entities to audit the Company's financial statements and operating in within these entities with certified auditors.*
3. *The tasks of the Audit Committee include in particular:*
- a) *evaluating the independence of the statutory auditor and the audit firm and agreeing to provide non-audit services to the Company;*
- b) *developing a policy to select an audit firm to conduct the audit and determine the procedure for selecting an audit firm by the Company;*
- c) *the development of a policy for the audit firm to carry out the audit by entities affiliated with that audit firm and by a member of the audit firm network, authorized non-audit services;*
- d) *recommending to the Supervisory Board the selection of the authorized entity (audit firm) to audit the Company's financial statements, including consolidated financial statements, in accordance with the principles defined in procedures and policies , developed in accordance with point (b) and (c) above;*
- e) *submitting recommendations aimed at ensuring the reliability of the financial reporting process in the Company;*
- f) *preparing draft resolutions of the Supervisory Board on financial matters of the Company;*
- g) *consideration of quarterly, semi-annual and annual financial statements of the Company;*
- h) *discuss any issues or reservations that may arise from the audit of the Company's financial statements;*
- i) *cooperation with the Company's internal auditor;*
- j) *analysis of the Company's internal auditors and the Management Board's responses to the comments and postulates contained in these reports;*
- k) *analyzing and evaluating the relationships occurring within the Company, the Supervisory Board and the Management Board, with regard to the existence or possibility of a conflict of interest, and taking measures aimed at eliminating such phenomena;*
- l) *consideration of any other issues related to the audit of the Company referred to by the Committee or the Supervisory Board.*
4. *The Audit Committee shall meet as appropriate, but not less frequently than twice a year. "*

§2.

This resolution enters into force on the day of its adoption.

JUSTIFICATION to the Resolution no 24/2018:

Amending the Bylaws of the Supervisory Board results from the bringing into life the Act of May 11th 2017 *on statutory auditors, auditing companies and public supervision (dz.u.2017.1089 of 2017.06.06)*. Coming to meet the changes introduced to the Audit Committee's rules of operation, it was necessary to adjust provisions of the Bylaws of the Supervisory Board to new regulations.

Draft of the Resolution to Item 13 of the agenda

**Resolution no 25/2018
of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 29th June 2018
on repealing resolutions concerning the determination of remuneration of the
President of the Supervisory Board, Vice-President of the Supervisory Board, Member
of the Supervisory Board and the President of the Audit Committee.**

§ 1.

The Ordinary General Meeting repeals Resolution No. 1 and Resolution No. 2 concerning the determination of the remuneration of members of the Supervisory Board of Work Service S.A., adopted at the Extraordinary General Meeting of Shareholders of Work Service S.A. on 25.08.2006, amended by Resolution No. 35/2014 concerning the determination of remuneration of the Chairman of the Audit Committee and amendment of resolutions of the General Meeting of Shareholders concerning the determination of remuneration of the members of the Supervisory Board, adopted at the Ordinary General Meeting of Shareholders on 27.06.2014.

§ 2.

The Ordinary General Meeting repeals Resolution No. 1 concerning the determination of remuneration of members of the Supervisory Board of Work Service S.A., adopted at the Extraordinary General Meeting of Shareholders of Work Service S.A. on 05.04.2007, amended by Resolution No. 35/2014 concerning the determination of remuneration of the Chairman of the Audit Committee and amendment of resolutions of the General Meeting of Shareholders concerning the determination of remuneration of the members of the Supervisory Board of “WORK SERVICE” S.A., adopted at the Ordinary General Meeting of Shareholders on 27.06.2014.

§ 3.

The Ordinary General Meeting repeals Resolution No. 18 concerning the determination of remuneration of members of the Supervisory Board for participation in videoconferences and teleconferences related to the performance of their duties related to the performance of their duties as a member of the Supervisory Board, adopted at the Ordinary General Meeting of Shareholders of Work Service S.A. on 21.07.2008, amended by Resolution No. 35/2014 concerning the determination of remuneration of the Chairman of the Audit Committee and amendment of resolutions of the General Meeting of Shareholders concerning the determination of remuneration of the members of the Supervisory Board, adopted at the Ordinary General Meeting of Shareholders on 27.06.2014.

§ 4.

The Ordinary General Meeting repeals Resolution No. 35/2014 concerning the determination of remuneration of the Chairman of the Audit Committee and amendment resolutions of the General Meeting of the Shareholders concerning the determination of remuneration of the members of the Supervisory Board of Work Service S.A., adopted at the Ordinary General Meeting of Shareholders of Work Service S.A. on 27.06.2014.

§ 5.

This Resolution enters into force on the day of its adoption.

Draft of the Resolution to Item 14 of the agenda

**Resolution no 26/2018
of the Ordinary General Meeting of “WORK SERVICE” S.A.**

dated 29th June 2018
**concerning the determination of remuneration of members of the Supervisory Board
and Audit Committee of Work Service S.A.**

§ 1.

The Ordinary General Meeting determines the amount of remuneration of the members of the Supervisory Board and Audit Committee of Work Service S.A. as follows:

1. Chairman of the Supervisory Board, meeting the independence criteria referred to in Appendix II to the Recommendation of the European Commission 2005/162/WE of 15 February 2005 *on the role of non-executive directors or members of the supervisory board of public entities and the committees of the (supervisory) board*, receives remuneration in the amount of PLN 4,000.00 gross (in words: four thousand zlotys) for the participation in one meeting of the Supervisory Board. Above mentioned remuneration does not comply to the Chairman of the Supervisory Board if he is also appointed as a Chairman of the Audit Committee or a Member of the Audit Committee and receives from that title monthly remuneration on the basis of sec. 3 and 4 below;
2. Vice-Chairman of the Supervisory Board, meeting the independence criteria referred to in Appendix II to the Recommendation of the European Commission 2005/162/WE of 15 February 2005 *on the role of non-executive directors or members of the supervisory board of public entities and the committees of the (supervisory) board*, receives remuneration in the amount of PLN 3,500.00 PLN gross (in words: three thousand five hundred zlotys) for the participation in one meeting of the Supervisory Board. Above mentioned remuneration does not comply to the Vice-Chairman of the Supervisory Board if he is also appointed as a Chairman of the Audit Committee or a Member of the Audit Committee and receives from that title monthly remuneration on the basis of sec. 3 and 4 below;
3. Member of the Supervisory Board, meeting the independence criteria referred to in Appendix II to the Recommendation of the European Commission 2005/162/WE of 15 February 2005 *on the role of non-executive directors or members of the supervisory board of public entities and the committees of the (supervisory) board*, receives remuneration in the amount of PLN 3,000.00 gross (in words: three thousand zlotys) for the participation in one meeting of the Supervisory Board. Above mentioned remuneration does not comply to the Member of the Supervisory Board if he is also appointed as a Chairman of the Audit Committee or a Member of the Audit Committee and receives from that title monthly remuneration on the basis of sec. 3 and 4 below;
4. Chairman of the Audit Committee, if he meets the criteria of independence referred to in the Act of 11 May 2017 *on statutory auditors, audit firms and public oversight* (OJ 2016.1089 of 2017.06.06), receives remuneration in the amount of PLN 4,000,00 gross (in words: four thousand zlotys) per month;
5. Vice-Chairman of the Audit Committee or a Member of the Audit Committee, if he meets the criteria of independence referred to in the Act of 11 May 2017 *on statutory auditors, audit firms and public oversight* (OJ 2016.1089 of 2017.06.06) receives remuneration in the amount of PLN 2,000.00 gross (in words: two thousand zlotys) per month.

§ 2.

Chairman of the Supervisory Board, Vice-Chairman of the Supervisory Board or a Member of the Supervisory Board, who doesn't meet the independence criteria referred to in Appendix II

to the Recommendation of the European Commission 2005/162/WE of 15 February 2005 *on the role of non-executive directors or members of the supervisory board of public entities and the committees of the (supervisory) board*, and a Chairman of the Audit Committee or a Member of the Audit Committee, who doesn't meet the independence criteria referred to in the Act of 11 May 2017 *on statutory auditors, audit firms and public oversight* (OJ 2016.1089 of 2017.06.06), does not receive any remuneration from the title of being a Chairman of the Supervisory Board, Vice-Chairman of the Supervisory Board or a Member of the Supervisory Board and a Chairman of the Audit Committee or Vice-Chairman of the Audit Committee or a Member of the Audit Committee.

§ 3.

This Resolution enters into force on the day of its adoption.

JUSTIFICATION to resolutions no 25/2018 and 26/2018:

The purpose of adopting the above resolutions is rewarding by the Company only those members of the Supervisory Board and the Audit Committee who meet the independence criteria referred to in Annex II to the European Commission Recommendation 2005/162 / EC of February 15, 2005, regarding the role of non-executive directors or being members of the supervisory board of listed companies and committees of the (supervisory) board in the case of members of the Supervisory Board, and the act of 11 May 2017 on statutory auditors, auditing companies and public supervision (Dz.U.2017.1089 dated 2017.06.06) in case of members of the Audit Committee.

Do pkt 15) porządku obrad:

Resolution no 27/2018

of the Ordinary General Meeting of "WORK SERVICE" S.A.

dated 29th June 2018

on the amendment of §1 point III sec. 3 of the Resolution no 24/2013 of the Ordinary General Meeting of "WORK SERVICE" S.A. dated 27th June 2013 on adoption and setting the rules of conduction of the Management Share Option Plan in "WORK SERVICE" S.A. and on authorization the Supervisory Board to perform actions set out in Management Share Option Plan, by giving it a new wording.

§ 1.

The Ordinary General Meeting repeals the existing wording of §1 point III sec. 3 of the Resolution no 24/2013 of the Ordinary General Meeting of "WORK SERVICE" S.A. dated 27th June 2013 on adoption and setting the rules of conduction of the Management Share Option Plan in "WORK SERVICE" S.A. and on authorization the Supervisory Board to perform actions set out in Management Share Option Plan, and gives it the following wording:

"3. Shares will be blocked to prevent their disposal until one of the following three events takes place:

- Lapse of 2 (two) years from the date of conversion off warrants to shares,*
- WorkSource Investments S.a.r.l. discretionary waiver of lockup,*
- WorkSource Investments S.a.r.l. exit from the Company."*

§ 2.

This Resolution enters into force on the day of its adoption.

JUSTIFICATION to resolution no 27/2018:

The purpose of adopting the above resolution is to change conditions of lock-up of shares converted from warrants, to more favorable for managers taking part in Management Share Option Plan.