17 July 2026

Notice convening the Extraordinary General Meeting of Shareholders of

Pepco Group N.V.

to be held on 2 September 2026 at 1.00 p.m. (CEST)

Pepco Group N.V. (the ***Company***) invites its shareholders to its Extraordinary General Meeting (the ***EGM***), which will be held at 1.00 p.m. CEST on 2 September 2026.

The meeting will be held at the offices of De Brauw Blackstone Westbroek, Burgerweeshuispad 201, 1076 GR Amsterdam, the Netherlands. The meeting will be broadcasted live at the Company's website www.pepcogroup.eu for all interested parties. The recording also will be made available to watch online after the meeting.

Shareholders should regularly check the Company's website at www.pepcogroup.eu for updates in relation to the EGM.

Agenda

The following agenda items are scheduled for the EGM:

1. Opening
2. Additional authorisation of the Board to have the Company acquire up to 10% of the ordinary shares in its own capital (**voting item**)
3. Amendments to the Company's Directors' Remuneration Policy (**voting item**)
4. Amendments to the Pepco Group NV Share Matching Plan (**voting item**)
5. Any other business
6. Closing of the meeting

Documentation

The agenda with the explanatory notes thereto, can be found at www.pepcogroup.eu in the "Investors" section. These documents can also be requested via investorrelations@pepcogroup.eu and will then be sent electronically. For any other questions relating to the (organisation of the) EGM, you can contact investorrelations@pepcogroup.eu.

Registration

Shareholders are entitled to attend the meeting in-person if:

a. they are recorded as a shareholder of the Company on 5 August 2026, following the processing of deposits and withdrawals on that date (the ***Record Date***), in one of the (sub)registers administered by the Polish National Depository for Securities (*Krajowy Depozyt Papierów Wartos´ciowych S.A.*); and

b. they have notified their attendance for the meeting no later than 26 August 2026, 5:00 p.m. CEST in accordance with the registration procedure set out below.

Shareholders who either in person or by proxy would like to attend the meeting, should register for the meeting following the Record Date but no later than 26 August 2026, 5:00 p.m. CEST. Shareholders can register themselves via the electronic platform 'Evote by ING' available via: https://evote.ingwb.com. or via their intermediary where their shares are administered. The intermediaries must provide ING Bank N.V., Issuer Services (location TRC 02.039, Foppingadreef 7, 1102 BD, Amsterdam, the Netherlands, email: agm.pas@ing.com) no later than 26 August 2026, 5:00 p.m. CEST with an electronic statement that includes the number of shares presented for registration purposes, as well as the full address details of the relevant shareholder(s).

Attendance

Shareholders who would like to attend the meeting in-person, should furthermore have registered themselves on 2 September 2026, the day of the meeting, at the registration desk (between 12 noon CEST and the commencement of the meeting at 1.00 p.m. CEST). Proof of identity by means of a valid identity document may be requested.

Proxy voting procedure and voting instructions

Without prejudice to the provisions above regarding application and registration for the meeting, shareholders who will not be attending the EGM in-person, but nonetheless wish to participate in the decision-making process may:

a. grant an electronic voting proxy to civil-law notary Mr. C.A. Voogt or his substitute (the **Notary**) with the instructions to vote at the EGM. To that effect, the shareholder should submit the voting instructions to the Notary on the electronic platform 'Evote by ING' available via https://evote.ingwb.com. By providing the voting instructions, the shareholder grants a proxy to the Notary to vote on the shares at the EGM in accordance with the instructions. Voting instructions must be received no later than 26 August 2026, 5:00 p.m. CEST; or

b. submit the voting instructions by means of a proxy form, which can be downloaded online via the Company's website: www.pepcogroup.eu. After completion and signing, the proxy form should be sent to ING Bank N.V. Issuer Services by post: location TRC 02.039, Foppingadreef 7, 1102 BD, Amsterdam, the Netherlands or by email: agm.pas@ing.com where it should be received no later than 26 August 2026, 5:00 p.m. CEST.

The voting results based on the voting proxies given to the Notary may be shared with the Company prior to the EGM.

Issued capital and voting rights of the Company

At the day of this notice, the Company has an issued share capital of EUR 5,774,519.35 consisting of 577,451,935 ordinary shares, each having a nominal value of EUR 0.01. At the day of this notice, the Company holds 31,417,198 shares in treasury. Therefore, the total number of voting rights at the day of this notice amounts to 546,034,737 shares. On 13 July 2026, the Company announced its intention to launch the acquisition of no more than 49,083,414 of the Company's shares by way of a time-limited invitation to sell (the ***Share Buyback***). Assuming the Company purchases the maximum number of shares pursuant to the Share Buyback, the total number of voting rights at the Record Date would be 496,951,323.

The Board of Pepco Group N.V.

Amsterdam, 17 July 2026