

**Announcement on a change in the agenda of the  
Annual General Meeting of CIECH S.A.  
convened on April 28, 2022**

The Management Board of CIECH S.A. changes the agenda of the Annual General Meeting of CIECH S.A. convened on April 28, 2022, at 11:00 a.m. at the registered office of the Company in Warsaw at 62 Wspólna St., as a result of a request made by KI Chemisty s.à.r.l. adds an item with the following wording: "Adoption of resolutions on granting individual awards to the Members of the Supervisory Board of CIECH S.A. for the period of performing the functions within the years 2019-2021", which shall be marked as number 16 of the agenda, and the current agenda items numbered from 16 to 25 are given numbers from 17 to 26.

Acting pursuant to Art. 401 § 2 of the Commercial Companies Code and § 17 (3) and (7) letter (a) and § 24 (4) letter (d) of Articles of Association of CIECH S.A. and taking into account the above amendet, Management Board of CIECH S.A. establishes the following amended (extended) of the agenda of the Annual General Meeting of CIECH S.A.:

**AMENDET AGENDA:**

1. Opening of the Annual General Meeting of Shareholders.
2. Election of the Chairperson of the Annual General Meeting of Shareholders.
3. Establishment that the Annual General Meeting of Shareholders has been duly convened and is capable of adopting resolutions.
4. Adoption of the agenda.
5. Consideration of the Report of the Management Board on the activities of CIECH Group and CIECH S.A. for 2021 together with the Non-Financial Report of CIECH Group for 2021.
6. Consideration of the Financial Statements of CIECH S.A. for the financial year 2021.
7. Consideration of the Consolidated Financial Statements of CIECH Group for the financial year 2021.
8. Consideration of the Report of the Supervisory Board of CIECH S.A. on its activities in 2021, together with the report on the results of the assessment of the Reports on the activities of CIECH Group and CIECH S.A. for 2021 and the Financial Statements of CIECH S.A. and CIECH Group for the financial year 2021, carried out with consideration of the assessment of the internal control system and the significant risk management system of the Company, as well as the results of the assessment of the motion of the Management Board on the distribution of the net profit of CIECH S.A. for 2021.
9. Adoption of a resolution on the approval of the Report of the Management Board on the activity of CIECH Group and CIECH S.A. for 2021, together with the Non-Financial Report of CIECH Group for 2021.
10. Adoption of a resolution on the approval of the Financial Statements of CIECH S.A. for the financial year 2021.

11. Adoption of a resolution on the approval of the Consolidated Financial Statements of CIECH Group for the financial year 2021.
12. Adoption of a resolution on the approval of the Report of the Supervisory Board of CIECH S.A. on its activity in 2021, together with the report on the results of the assessment of the reports on the activity of CIECH Group and CIECH S.A. for 2021 and the financial statements of CIECH S.A. and CIECH Group for the financial year 2021, carried out taking into account the assessment of the internal control system and the significant risk management system of the Company, as well as the results of the assessment of the motion of the Management Board on the distribution of the net profit of CIECH S.A. for 2021.
13. Adoption of a resolution on the distribution of net profit for the financial year 2021.
14. Adoption of resolutions on granting a discharge to the Members of the Management Board for the performance of their duties in the financial year 2021.
15. Adoption of resolutions on granting a discharge to the Members of the Supervisory Board for the performance of their duties in the financial year 2021.
16. Adoption of resolutions on granting individual awards to the Members of the Supervisory Board of CIECH S.A. for the period of performing the functions within the years 2019-2021.
17. Adoption of a resolution on the opinion of the Report of the Supervisory Board of CIECH S.A. on remuneration for the year 2021.
18. Adoption of a resolution on establishment of the number of the Supervisory Board Members for the new term.
19. Adoption of a resolutions on the appointments of the Supervisory Board Members.
20. Adoption of a resolution on amending the Remuneration Policy for the Members of the Management Board and Supervisory Board of CIECH S.A.
21. Adoption of a resolution on establishment of terms of the remuneration of Members of the Supervisory Board.
22. Adoption of a resolutions on amendments to the Articles of Association of CIECH S.A.
23. Adoption of a resolution on authorization of the Supervisory Board of CIECH S.A. to adopt the consolidated text of the Articles of Association of CIECH S.A.
24. Adoption of a resolution on the adoption of the Diversity Policy for the Supervisory Board of CIECH S.A.
25. Adoption of a resolution on granting consent to the dispose of an organized part of an enterprise of CIECH S.A.
26. Closure of the General Meeting.

#### **Rationale for item 16 of the agenda:**

Shareholder of CIECH S.A. - KI Chemistry S.à r.l. Luxembourg, address: 11, rue Aldringen, L-1118 Luxembourg, registered in the RCS Luxembourg (Registre de Commerce et des Societes) under number B 133556 (hereinafter referred to as the "Shareholder"), representing in total more than one-twentieth of the total number of votes and the total number of shares in the Company, submitted a request to add the following item to the agenda of the Annual General Meeting convened for April 28, 2022:

„Adoption of resolutions on granting individual awards to the Members of the Supervisory Board of CIECH S.A. for the period of holding the position falling within the years 2019-2021”.

The Shareholder, justifying the request, pointed to the increased workload of the Supervisory Board members of the Company in 2019-2021, the implementation of the strategy for 2019-2021 in the Company during this period, as well as satisfactory work results. At the same time, the Shareholder emphasized that the amount of additional remuneration (awards) will be determined adequately to the period of performance of the function by a given Supervisory Board Member in the years 2019-2021.

The company encloses the following:

- 1) request to put items on the agenda of the next General Meeting,
- 2) an amended draft resolution of the Annual General Meeting of CIECH S.A. on adopting the agenda and
- 3) draft resolutions of the Annual General Meeting of CIECH S.A. on granting individual awards to the Members of the Supervisory Board for the period of holding the position falling within the years 2019-2021.

As a consequence of the above change, the form posted on the Company's website at: [www.ciechgroup.com/relacje\\_inwestorskie/walne\\_zgromadzenie](http://www.ciechgroup.com/relacje_inwestorskie/walne_zgromadzenie) will be corrected accordingly.

**Management Board of CIECH S.A.**