

CURRICULUM VITAE

Personal data

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Business experience

Supervisory Board member , Altus TFI, Asset Management, Warsaw, Poland, representing EBRD, European Bank for Reconstruction and , 2014 September-ongoing

Chairman of Supervisory Board, Intacta Capital, Asset management, Sweden, 2014 August- ongoing

Chairman of Supervisory Board, Cicero Asset Management, Stockholm, Sweden, 2012 – ongoing

Senior Consultancy with GK (Guthe/Kallaker) Banking Partners to the Association of Banks in Latvia in cooperation with Official Latvia regarding international Compliance, KYC, AML and regulatory standards in transaction business, Derisking Correspondent Banking, Development and reconstruction Banking Business model Non Resident Latvian Business Banks

jan 2015 –june 2015 (half of recommendations under implementation in the Latvian Banking Sector) and jan 2016-ongoing

Independent Advisor, Lake Geneva Asset Mangement Investments Partners (LGIP), Geneva, Switzerland, Participation in Introduction of LGIP Funds to mainly customers inLatvia and Austria, 2014-ongoing

Senior Banking Consultant, PIRMA AB (own company) 2005 – ongoing (see also above):

Current Focus on:

Sweden

Baltic Countries and CEE (now mostly Latvia and Poland)

Ukraina

Some earlier consultancies

- **Advisor, Investor search, Reconstruction, Asset Management, Corporate Governance Banks in the Baltic, Ukraina and the Balkan countries (including establishment of Bank in Luxembourg),**
- **Deputy Chairman of Supervisory Board, Kinda-Ydre Sparbank, local savings bank, Östergötland, Sweden 2012-2016**
- **Advisor, Reconstruction and member of Supervisory Board, Interbank, Kiev Ukraina, 2011 – 2012**
- **Advisor, Latvian Privatisation Agency, LPA, Riga, Latvia, 2010**
- **Supervisory Board member, Parex Banka, Riga, Latvia, 2008 – 2009 (after the Latvian State took over the Bank). Now renamed to Citadele Banka after reconstruction**
- **Financial Markets Analysis of mainly Baltic Countries, Ukraina and Western Balkan Countries including public presentations**

Some of my consultancy work focus:

- Acquisition of banks in CEE and Baltic States
- Due diligence work in the financial sector
- Corporate Governance
- Financial market possibilities Luxembourg
- Financing leasing company in the Baltic countries
- Strategic advise for the development of banks
- Organising syndicated loans for a Baltic Bank
- Rating advice
- Search of strategic investors in the banking sector
- Some assignments in cooperation with KPMG

Head of reconstruction, Mortgage and Landbank, Riga, Latvia, 2011 (in cooperation with IMF)

Senior Banking Consultant, Källåker & Partners, partly in cooperation with Deloitte, 2003-2005

Advisor Latvia, Lithuania, Bosnia

Interim Chief Executive Office (CEO) and Chairman of Board Raiffeisen Bank Polska S.A., Warsaw, Poland, 2002

Some achievements at Raiffeisen Bank Polska:

- Reorganisation/Restructuring of the Bank
- Giving a new focus on the local business
- New business and management culture
- Reviewing the retail strategy
- Reorganisation of a major bank IT-project

Senior Management Consultant, Conceptor International, Stockholm, Sweden, 2001 - 2002

- Banking Consultancy and Strategic Planning Project in Spanish at the Bank Asociación LA NACIONAL de Ahorros y Préstamos, Santo Domingo, Dominican Republic.
- Seminar Capital Markets Central America, Santo Domingo, Dominican Republic (on behalf of the World Bank)

**Senior Advisor to Norddeutsche Landesbank, NORD/LB Hannover, Germany
2001 – 2002**

- Advisory Services regarding strategic development in the Baltic banking market
- Advisory Services to Pirma Banka, Riga, Latvia

**President, Chairman of the Board, Pirma Banka (First Latvian Commercial Bank)
Norddeutsche Landesbank Group – former Rigas Komercbanka, Riga, Latvia, 1999 – 2001**
Pirma Banka (now DNB) is through a successful restructuring and strategic investor process bought by NORDLB Hannover, Germany. Den Norske Bank, Norway is now the owner. Before the strategic investor entered as shareholder the Bank was owned by Bank of Latvia, EBRD and different international Banks.

Some achievements at Pirma Banka:

- Reopening the bank after restructuring
- New strategic investor from Germany was brought in
- New business culture and management
- Development of e-banking
- Capital increase
- Stock listed at the Riga Stock Exchange
- Turned the bank into profitability

Management consultant for Rehabilitation and Restructuring in Central and Eastern Europe, Rigas Komercbanka, Riga, Latvia 1999

Appointed by EBRD and Bank of Latvia

Head of Swedbank Markets, Executive Vice President, Member of Swedbank Executive Management Group, Swedbank, Stockholm 1992 – 1999

**Head of Swedbank Securities, Trading and Treasury Department
Executive Vice President – Swedbank, Stockholm 1990 – 1992**

Responsibilities at Swedbank:

- Investment Banking (Trading, Corporate Finance, Brokerage)
- Large corporate division
- International

- International units (New York, London, Luxembourg)

Some achievements at Swedbank:

- Developing Swedbank to one of the leading brokerage company in Sweden
- Introduction of Europe's first equity Trading firm Net Trade via Internet
- Reorganisation of Fixed Income and Currency Business Areas
- Development of a new International and Large Corporate Strategy
- Expanding business in emerging markets
- Started a new focus on banking around the Baltic Sea and Central Europe
Examples: responsible for the acquisition of shares in Houipank/ Estonia, Hansabank/Estonia and Latvia, Bank Handlowy/Poland and Erste Bank/Austria
- Board member at:
 - ROBUR (mutual fund)
 - Swedish Export Credit Council (AB SEK)
 - Aktia Bank (Finland)
 - Aktia – Swedbank (Securities (Finland))
 - Värdepapperscentralen (VPC) (securities settlement)

Executive Vice President, Administrative Director, Chief Controller and Personnel Director, Nordbanken Corporate Division, NORDEA (Nordbanken), Stockholm 1989 – 1990

Chief Financial Officer – Swedbank, Stockholm 1984 – 1989

Administrative Manager, Swedbank International Division, Stockholm 1980 – 1984

Administrative Manager – PKbanken International (Luxembourg) SA, Luxembourg 1976-1980

Marketing Assistant - Swedish Trade Commissioner, Austria, Vienna 1975-1976

Auditor – Björells Revisionsbyrå AB, Sweden, Gothenburg 1973 – 1975

Assistant teacher - Institute of Legal Science, University of Gothenburg, Sweden, Gothenburg 1973

Education

Master of Business Administration, University of Gothenburg/ Business School of Economics, 1969-1973

Executive Studies

Board/ Council Chairman education/seminar, Michael Berglund Executive Search and Board Value, , September and October 2015

Board/Council education provided by EBRD, European Bank for Reconstruction and Development in London October 2014

Board/Council education/ Corporate Governance, Michael Berglund Executive search, Stockholm first half year 2013

Board credit education, Sparbankernas Riksförbund, Association for Independent Savings Banks , Sweden 2013-2014

Management Education seminars, Swedbank, 1990-1999

Executive Management Program, Penn State University, Pennsylvania, USA 1990

International Financial Management Seminar, International Management Institute (IMI), Geneva 1987

Executive Management Program, Graduate School of Business Administration, University of Southern California, Los Angeles 1986

International Seminar on Financial Control – International Management Institute (IMI), Geneva 1985

International Banking Program – First International Bank of Chicago, Chicago 1982

Languages

Swedish (mother tongue)

Spanish (fluent)

English (fluent)

German (fluent)

French (rather fluent)

Polish and Russian (some studies)

Other studies/activities

Art and painting studies, Stockholm, Palma de Mallorca 2003-2005. Stockholm- ongoing

Art exhibition of own paintings, Stockholm 2009, 2013 and 2014 Östergötland, Sweden

References and letters of recommendation

Available upon request.
