



Minister
of The State Assets

This is the translation of a document originally issued in Polish

Wojciech Balczun

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IK: 1264602

Warsaw, 15 May 2026

Ireneusz Fąfara
President of the Management Board
ORLEN S.A.

**REQUEST TO PLACE SPECIFIC MATTERS ON THE AGENDA
OF THE FORTHCOMING GENERAL MEETING OF ORLEN S.A.**

Acting on behalf of the State Treasury – a shareholder of ORLEN S.A. (the “Company”) pursuant to Article 401.1 of the Commercial Companies Code of 15 September 2000 (consolidated text: Journal of Laws of 2024, items 18 and 96) and Article 7.4.3 of the Articles of Association of ORLEN S.A., I hereby request to place on the agenda of the Ordinary General Meeting convened for June 9, 2026, the following item:

“Consideration of and voting on resolutions to change the composition of the Supervisory Board”.

The draft resolution concerning the above agenda item is attached to this request.

Justification:

Requesting that certain matters be included on the agenda of the next general meeting is a statutory right of a shareholder representing at least one-twentieth of the company’s share capital.

Including on the agenda of the next general meeting of the Company an item concerning changes in the composition of the Supervisory Board falls within the competence of the General Meeting and constitutes to exercise shareholders’ rights to shape the composition of the supervisory body.

Respectfully,
Wojciech Balczun
Minister
electronically signed
document
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RESOLUTION NO. ...
OF THE ANNUAL GENERAL MEETING OF ORLEN SPÓŁKA AKCYJNA (the "Company"),
dated 2026
to dismiss Member of the Supervisory Board

Section 1

Acting pursuant to Article 385.1 of the Commercial Companies Code and Article 8.2.2 of the Company's Articles of Association, the Annual General Meeting hereby resolves to dismiss Ms/Mr from the Supervisory Board of the Company.

Section 2

This resolution shall come into force upon its adoption.

Number of shares validly voted: ...

Percentage of share capital represented by validly voted shares: ... % Total number of valid votes: ...

Votes in favour: ...

Votes against: ...

Abstentions: ...

The resolution has been passed in secret ballot.

RESOLUTION NO. ...
OF THE ANNUAL GENERAL MEETING OF ORLEN SPÓŁKA AKCYJNA (the "Company"),
dated 2026
to appoint the Member of the Supervisory Board

Section 1

Acting pursuant to Article 385.1 of the Commercial Companies Code and Article 8.2.2 of the Company's Articles of Association, the Annual General Meeting hereby resolves to appoint Ms/Mr to the Supervisory Board of the Company.

Section 2

This resolution shall come into force upon its adoption.

Number of shares validly voted: ...

Percentage of share capital represented by validly voted shares: ... % Total number of valid votes: ...

Votes in favour: ...

Votes against: ...

Abstentions: ...

The resolution has been passed in secret ballot.