

Attachment No. 2 – draft resolutions to be discussed at the OGM

Ad clause 2) of the agenda:

**Resolution No. 1/2020
of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the election of the Chairman of the Ordinary General Meeting
§1.**

The Ordinary General Meeting decides to elect the Chairman of the Ordinary General Meeting in person of _____.

§2.

This resolution enters into force on the day of its adoption.

Ad clause 4) of the agenda:

**Resolution No. 2/2020
of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on approval of the agenda.
§1.**

The Ordinary General Meeting approves the following Agenda:

1. The opening of the Ordinary General Meeting.
2. Appointment of the Chairman of the Ordinary General Meeting.
3. Statement of the validity of the convocation of the Ordinary General Meeting and its ability to adopt resolutions.
4. Accepting the agenda of the meeting.
5. Consideration of the report of the Management Board on the activities of Work Service S.A. for 2019 and the adoption of the resolution on approval of the report of the Management Board on the activities of Work Service S.A. for the previous year, i.e. 2019.
6. Consideration of the financial statement of Work Service S.A. for 2019 and the adoption of the resolution on approval of the financial statement of Work Service S.A. for the previous year, i.e. 2019.
7. Adoption of the resolution on the covering of the loss of Work Service S.A. for 2019.
8. Consideration of the report of the Management Board on the activities of the Work Service capital group for 2019 and the adoption of the resolution on approval of the report of the Management Board on the activities of the Work Service capital group for the previous year, i.e. 2019.
9. Consideration of the consolidated financial statement of the Work Service capital group for 2019 and the adoption of the resolution on approval of the consolidated financial statement of the Work Service capital group for the previous year, i.e. 2019.

10. Adoption of the resolutions on absolving the members of the governing bodies of Work Service S.A. of their duties for the financial year 2019.
11. Adoption of the resolution on approval of the report of the Supervisory Board for 2019.
12. Adoption of the resolution on amendments to the Company's Articles of Association.
13. Adoption of the resolution on adopting the consolidated text of the Articles of Association.
14. Adoption of the resolution on amendments to the Bylaws of Supervisory Board of Work Service S.A.
15. Adoption of the resolutions on dismissal of the members of the Supervisory Board.
16. Adoption of the resolution on determination of the number of the Supervisory Board's members.
17. Adoption of the resolutions on appointment of the members of the Supervisory Board.
18. Adoption of the resolution on adopting the Remuneration Policy for Members of the Management Board of Work Service S.A.
19. Adoption of a resolution establishing the remuneration of Mr. Marcus Preston for the period of delegation by the Supervisory Board of Work Service S.A. to independently perform supervisory activities in selected areas.
20. Adoption of the resolution on determination of remuneration of members of the Supervisory Board of Work Service S.A. in the period of 16 April 2020 to 30 June 2020.
21. Any Other Business.
22. Closing of the General Meeting.

§2.

This resolution enters into force on the day of its adoption.

Ad clause 5) of the agenda:

**Resolution No. 3/2020
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 15 October 2020
on approval of the Management Report of "WORK SERVICE" S.A.
for previous financial year, i.e. 2019.**

Ordinary General Meeting, having considered the report of the Management Board on the Work Service S.A. activities for 2019, resolves as follows:

§ 1.

Ordinary General Meeting of Shareholders of the company under the name Work Service S.A. with its registered office in Wroclaw approves, after consideration, the Management Board report on Work Service S.A. activities in year 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION:

The report of Work Service S.A. Management Board for the financial year 2019 is subject to approval of OGM on the basis of art. 395 § 2 sec. 1) CCC.

Ad clause 6) of the agenda:

**Resolution No. 4 /2020
of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on approval of the financial statements of “WORK SERVICE” S.A.
for previous financial year, i.e. 2019.**

The Ordinary General Meeting of Shareholders, having considered the financial statements of Work Service S.A. for the year 2019 resolves as follows:

§ 1.

Ordinary General Meeting of Shareholders of the company under the name Work Service S.A. with its registered office in Wrocław, approves, after consideration, the financial statements of Work Service S.A. for the year 2019, which includes:

- 1) the notes of implemented accounting policies,
- 2) statement of financial position drawn up as at 31 December 2019, indicating assets and liabilities in the amount of PLN 502.978.419,67,
- 3) the statement of comprehensive income for the financial year 2019 with a net loss of PLN 180.023.940,84,
- 4) statement of changes in equity for the financial year 2019, showing an decrease in equity by PLN 181.495.506,77, i.e. to the amount of PLN 47.178.328,45,
- 5) statement of cash flows for the period from 1 January 2019 to 31 December 2019, indicating the increase in net cash flow by the amount of PLN 1.036.641,46, i.e. to the amount of PLN 1.337.855,65,
- 6) additional notes and explanations.

§ 2.

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION:

The financial statements of Work Service S.A. for the fiscal year 2019 is subject to approval of the OGM on the basis of art. 395 § 2 sec. 1) CCC.

Ad clause 7) of the agenda:

**Resolution No. 5/2018
of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on covering the loss of “WORK SERVICE” S.A. for the year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of Work Service S.A. decides to cover a loss generated by the Company in the year 2019 in the amount of PLN 180.023.940,84 with the profits generated in subsequent years.

§ 2.

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION:

Adopting resolution on covering the loss results from art. 395 § 2 sec. 2) CCC.

Ad clause 8) of the agenda:

**Resolution No. 6/2020
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 15 October 2020
on approval of the Management Board's report on the business activity
of WORK SERVICE Capital Group for the previous financial year, i.e. 2019.**

Ordinary General Meeting of Shareholders, having considered the Management Board report on Work Service Capital Group activity for the year 2019, resolves as follows:

§ 1.

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wrocław, after consideration, approves the report of the Management Board on Work Service Capital Group activity for the year 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION:

The report of the Management Board on Work Service Capital Group activity for the financial year 2019 is subject to approval of the OGM on the basis of art. 395 § 5 CCC.

Ad clause 9) of the agenda:

**Resolution No. 7/2020
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 15 October 2020
on approval of the consolidated financial statements
of WORK SERVICE Capital Group for the previous financial year, i.e. for 2019.**

Ordinary General Meeting of Shareholders, having considered the financial statements of the Work Service Capital Group for the year 2019, resolves as follows.

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, after consideration, approves the consolidated financial statements of the Work Service Capital Group for the year 2019, which includes:

- 1) consolidated statement of financial position, indicating assets and liabilities amounting to PLN 668.214.220,52;

- 2) consolidated statement of comprehensive income for the financial year from 1 January 2019 to 31 December 2019, showing a net loss amounting to PLN 111.638.071,48 and income in the amount of PLN -119.254.444,00;
- 3) Consolidated statement of changes in equity for the period from 1 January 2019 to 31 December 2019, showing an increase in equity by the amount of PLN 5.641.303,87;
- 4) consolidated statement of cash flows for the period from 1 January 2019 to 31 December 2019, indicating a decrease in net cash flow by the amount of PLN 18.346.569,38;
- 5) notes and explanations to the consolidated financial statements.

§ 2.

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION:

Consolidated financial statement of Work Service Capital Group for the financial year 2019 is subject to approval of the OGM on the basis of art. 395 § 5 CCC..

Ad clause 10) of the agenda:

**Resolution No. 8/2020
of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the acknowledgement of the fulfilment of duties by members of the bodies
of “WORK SERVICE” S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Panagiotis Sofianos the acknowledgement of fulfilment of duties as President of the Supervisory Board for the period from 1st January 2019 to 7th May 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION to resolutions Nos 8/2020 to 33/2020:

Article 395 § 2 item 3) of the Commercial Companies Code and § 10 clause 1 para. d) of the Articles of Association of Work Service S.A.

**Resolution No. 9/2020
of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the acknowledgement of the fulfilment of duties by members of the bodies
of “WORK SERVICE” S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Panagiotis Sofianos the

acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 7th May 2019 to 8th October 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 10/2020
of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the acknowledgement of the fulfilment of duties by members of the bodies
of “WORK SERVICE” S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Tomasz Misiak the acknowledgement of fulfilment of duties as Vice-President of the Supervisory Board for the period from 1st January 2019 to 8th October 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 11/2020
of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the acknowledgement of the fulfilment of duties by members of the bodies
of “WORK SERVICE” S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Tomasz Hanczarek the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1st January 2019 to 8th October 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 12/2020
of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the acknowledgement of the fulfilment of duties by members of the bodies
of “WORK SERVICE” S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Everett Kamin the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1st January 2019 to 7th May 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 13/2020
of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020**

**on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants John Leone the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1st January 2019 to 15th May 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 14/2020
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 15 October 2020**

**on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Pierre Mellinger the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1st January 2019 to 31st December 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 15/2020
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 15 October 2020**

**on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Piotr Kamiński the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1st January 2019 to 7th May 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 16/2020
of Ordinary General Meeting of "WORK SERVICE" S.A.
dated 15 October 2020**

**on the acknowledgement of the fulfilment of duties by members of the bodies
of "WORK SERVICE" S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Robert Ługowski the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1st January 2019 to 6th May 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 17/2020
of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the acknowledgement of the fulfilment of duties by members of the bodies
of “WORK SERVICE” S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Krzysztof Kaczmarczyk the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 1st January 2019 to 7th May 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 18/2020
of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the acknowledgement of the fulfilment of duties by members of the bodies
of “WORK SERVICE” S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Maciej Witucki the acknowledgement of fulfilment of duties as President of the Supervisory Board for the period from 7th May 2019 to 17th October 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 19/2020
of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the acknowledgement of the fulfilment of duties by members of the bodies
of “WORK SERVICE” S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Tomasz Wojtaszek the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 15th May 2019 to 31st December 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 20/2020
of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the acknowledgement of the fulfilment of duties by members of the bodies
of “WORK SERVICE” S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Przemysław Schmidt the acknowledgement of fulfilment of duties as President of the Supervisory Board for the period from 18th October 2019 to 31st December 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 21/2020
of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the acknowledgement of the fulfilment of duties by members of the bodies
of “WORK SERVICE” S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Marcus Preston the acknowledgement of fulfilment of duties as Vice-President of the Supervisory Board for the period from 8th October 2019 to 31st December 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 22/2020
of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the acknowledgement of the fulfilment of duties by members of the bodies
of “WORK SERVICE” S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Andrzej Witkowski the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 8th October 2019 to 31st December 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 23/2020
of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the acknowledgement of the fulfilment of duties by members of the bodies
of “WORK SERVICE” S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Robert Oliwa the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 18th October 2019 to 31st December 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

Resolution No. 24/2020

**of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the acknowledgement of the fulfilment of duties by members of the bodies
of “WORK SERVICE” S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Paweł Ruka the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 7th May 2019 to 31st December 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 25/2020
of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the acknowledgement of the fulfilment of duties by members of the bodies
of “WORK SERVICE” S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Tomasz Bujak the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 7th May 2019 to 31st December 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 26/2020
of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the acknowledgement of the fulfilment of duties by members of the bodies
of “WORK SERVICE” S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Piotr Żegleń the acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 7th May 2019 to 31st December 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 27/2020
of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the acknowledgement of the fulfilment of duties by members of the bodies
of “WORK SERVICE” S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Paweł Paluchowski the

acknowledgement of fulfilment of duties as Member of the Supervisory Board for the period from 8th October 2019 to 17th October 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 28/2020
of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the acknowledgement of the fulfilment of duties by members of the bodies
of “WORK SERVICE” S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Iwona Szmitkowska the acknowledgement of fulfilment of duties as Vice-President of the Management Board for the period from 1st January 2019 to 22nd February 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 29/2020
of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the acknowledgement of the fulfilment of duties by members of the bodies
of “WORK SERVICE” S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Iwona Szmitkowska the acknowledgement of fulfilment of duties as President of the Management Board for the period from 23rd February 2019 to 31st December 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 30/2020
of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the acknowledgement of the fulfilment of duties by members of the bodies
of “WORK SERVICE” S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Jarosław Dymitruk the acknowledgement of fulfilment of duties as Vice-President of the Management Board for the period from 22nd February 2019 to 31st December 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 31/2020
of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020**

**on the acknowledgement of the fulfilment of duties by members of the bodies
of “WORK SERVICE” S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Paul Christodoulou the acknowledgement of fulfilment of duties as Vice-President of the Management Board for the period from 1st January 2019 to 10th September 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 32/2020
of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020**

**on the acknowledgement of the fulfilment of duties by members of the bodies
of “WORK SERVICE” S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Maciej Witucki the acknowledgement of fulfilment of duties as President of the Management Board for the period from 1st January 2019 to 28th February 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

**Resolution No. 33/2020
of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020**

**on the acknowledgement of the fulfilment of duties by members of the bodies
of “WORK SERVICE” S.A. in the financial year 2019.**

§ 1.

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Tomasz Ślęzak the acknowledgement of fulfilment of duties as Vice-President of the Management Board for the period from 1st January 2019 to 24th January 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

Ad clause 11) of the agenda:

**Resolution No. 34/2020
of Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020**

**on approval of Supervisory Board of “WORK SERVICE” S.A. report for the year
2019.**

§ 1.

The Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw after consideration, approves the report of the Supervisory Board for the year 2019.

§ 2.

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION

The Report of the Supervisory Board for the year 2019 is included in the documents for the Ordinary General Meeting of Shareholders, published on the website www.workservice.pl.

Ad clause 12) of the agenda:

**Resolution No. 35/2020
of the Ordinary General Meeting of WORK SERVICE” S.A.
dated 15 October 2020
on amending the Articles of Association of “WORK SERVICE” S.A.**

§ 1.

The Ordinary General Meeting of the Company hereby decides to amend the existing § 10 par. 1 clause e) of the Company’s Articles of Association by giving it a new wording:

“e) appointment and dismissal of the members of the Supervisory Board;”

§ 2.

The Ordinary General Meeting of the Company hereby decides to amend the existing § 10 par. 1 of the Company’s Articles of Association and replace in clause q) full stops with a semicolon and add subsequent clauses r) and s) of the following wording:

“r) adoption of the remuneration policy of the members of the Management Board and the Supervisory Board;

s) evaluation of the Supervisory Board’s report on the remuneration of the Management Board and the Supervisory Board.”

§ 3.

The Ordinary General Meeting of the Company hereby decides to amend the existing § 12 par. 1 of the Company’s Articles of Association by giving it a new wording which shall read as follows:

“1. The Supervisory Board consists of 5 to 10 members, including the Chairman and the Deputy Chairman. The number of members of the Supervisory Board of a given term of office shall be established by the General Meeting. Until the Company’s shares are admitted to trading in the regulated market in the territory of the Republic of Poland, at least two members of the Supervisory Board shall meet the criteria of independence of

the Company and entities being materially related to the Company resulting from the rules of corporate order applicable in the regulated market in the territory of the Republic of Poland in which the Company's share are or are to be listed ("Independent Member of the Supervisory Board")."

§ 4.

The Ordinary General Meeting of the Company hereby decides to amend the existing § 12 par. 2 of the Company's Articles of Association by giving it a new wording which shall read as follows:

"2. In the case of resignation prior to the lapse of the term of office or in the case of death of a member of the Supervisory Board, the remaining members of the Supervisory Board, irrespective of their number, shall have the right to co-opt a new member in the place of the resigning or deceased member of the Supervisory Board. The number of members of the Supervisory Board co-opted and not approved by the General Meeting of the Shareholders shall not exceed one-fourth of the number of the members of the Supervisory Board of a given term of office. The co-opted members of the Supervisory Board shall be approved by the next General Meeting of the Shareholders and their term of office expires along with the lapse of the term of office of the Supervisory Board. If the General Meeting of the Shareholders has not approved the co-opted members of the Supervisory Board, their term of office expires along with the closing of the session of the General Meeting of the Shareholders referred to above."

§ 5.

The Ordinary General Meeting of the Company hereby decides to delete the existing § 12 par. 3, par. 4 and par. 6 of the Company's Articles of Association and to amend the existing § 12 par. 5 by giving it number § 12 par. 3 and the new wording which shall read as follows:

"3. Members of the Supervisory Board shall be appointed by the General Meeting."

§ 6.

The Ordinary General Meeting of the Company hereby decides to change numeration § 12 of the Company's Articles of Association so that:

- the existing content of § 12 par. 7 shall constitute § 12 par. 4,
- the existing content of § 12 par. 8 shall constitute § 12 par. 5,
- the existing content of § 12 par. 9 shall constitute § 12 par. 6,
- the existing content of § 12 par. 10 shall constitute § 12 par. 7,
- the existing content of § 12 par. 11 shall constitute § 12 par. 8,
- the existing content of § 12 par. 12 shall constitute § 12 par. 9,

- the existing content of § 12 par. 13 shall constitute § 12 par. 10.

§ 7.

The Ordinary General Meeting of the Company hereby decides to amend the existing § 13 par. 5 of the Company's Articles of Association by giving it a new wording which shall read as follows:

“5. Resolutions of the Supervisory Board can be passed if at least half of its members are present at the session and all its members have been invited at least 7 days prior to the planned session. Resolutions of the Supervisory Board shall also be valid when its member notified within the shorter period of time than the period of time referred to in the preceding sentence declares in writing that they give consent to the content of the resolution of the Supervisory Board or arrive at the session of the Supervisory Board.”

§ 8.

The Ordinary General Meeting of the Company hereby decides to delete the existing § 13 par. 6, par. 7, par. 10 and par. 14 of the Company's Articles of Association and to amend the existing § 13 par. 9 by giving it number § 13 par. 7 and the new wording which shall read as follows:

“7. The session of the Supervisory Board can be attended personally or with the use of means of distance communication. The Supervisory Board can pass resolutions at the session or in lieu of the session in writing or with the use of means of distance communication. A resolution of the Supervisory Board passed in lieu of the session is valid on condition that all its members have been notified of the content of the draft resolution and at least half of its members took part in passing the resolution. Voting in lieu of the session of the Supervisory Board can be ordered by the Chairman or Deputy-Chairman of the Supervisory Board upon their own initiative or upon a request of a member of the Supervisory Board or of the Management Board.”

§ 9.

The Ordinary General Meeting of the Company hereby decides to amend the existing § 13 par. 11 of the Company's Articles of Association by giving it number § 13 par. 8 and the new wording which shall read as follows:

“8. Resolutions of the Supervisory Board are passed with the ordinary majority of votes cast.”

§ 10.

The Ordinary General Meeting of the Company hereby decides to amend the existing § 13 par. 13 of the Company's Articles of Association by giving it number § 13 par. 10 and the new wording which shall read as follows:

“10. If the specific resolution in the form and of the content presented in the invitation to the session of the Supervisory Board has not been adopted, then such resolution can be put to the vote again at the next session of the Supervisory Board which shall be held no sooner than after the lapse of forty two (42) and not later than after the lapse of forty five (45) days of the date of the session of the Supervisory Board that has not adopted such resolution.”

§ 11.

The Ordinary General Meeting of the Company hereby decides to change numeration of § 13 of the Company's Articles of Association so that:

- the existing content of § 13 par. 8 shall constitute § 13 par. 6,
- the existing content of § 13 par. 12 shall constitute § 13 par. 9.

§ 12.

The Ordinary General Meeting of the Company hereby decides to amend the existing § 16 par. 2 clause b) of the Company's Articles of Association by giving it new wording which shall read as follows:

“b) appointment and dismissal of the members of the Management Board, subject to § 17 par. 3 and 4;”

§ 13.

The Ordinary General Meeting of the Company hereby decides to amend the existing § 16 par. 2 of the Company's Articles of Association by replacing in clause ee) a full stop with a semicolon and by adding subsequent clauses ff), gg) and hh) of the following wording:

“ff) specification of the elements of the remuneration policy of the members of the Management Board and the Supervisory Board if the Supervisory Board has been authorised to perform such actions by the General Meeting;

gg) deciding on temporary withdrawal from the application of the remuneration policy of the members of the Management Board and the Supervisory Board in cases and on the terms specified by the General Meeting in this document;

hh) preparation of the annual report on the remuneration of the members of the Management Board and the Supervisory Board.”

§ 14.

The Ordinary General Meeting of the Company hereby decides to amend the existing § 17 par. 2 of the Company's Articles of Association by giving it a new wording which shall read as follows:

"2. The Management Board consists of one to seven members appointed by the Supervisory Board, subject to par. 3 and 4 of this § 17. The Supervisory Board specifies the number of the members of the Management Board of a given term of office."

§ 15.

The Ordinary General Meeting of the Company hereby decides to delete the existing § 17 par. 3 and par. 4 of the Company's Articles of Association and change numeration of § 17 so that:

- the existing content of § 17 par. 5 shall constitute § 17 par. 3,
- the existing content of § 17 par. 6 shall constitute § 17 par. 4,
- the existing content of § 17 par. 7 shall constitute § 17 par. 5,
- the existing content of § 17 par. 8 shall constitute § 17 par. 6.

§ 16.

The Ordinary General Meeting of the Company hereby decides to amend the existing § 27 of the Company's Articles of Association by giving it a new wording which shall read as follows:

"Provisions of § 12 par. 1 and 2, concerning Independent Members of the Supervisory Board shall be applied for the first time in relations to the Independent Members of the Supervisory Board appointed in the Company after the date of entry by the registration court in the register of entrepreneurs of the National Court Register of the amendments in the Company's Articles of Association, covering implementation of such provisions in the content of the Articles of Association."

§ 17.

The Ordinary General Meeting of the Company hereby decides to amend the existing § 28 of the Company's Articles of Association by giving it a new wording which shall read as follows:

"Business Plan refers to the Company's business plan for years 2013 – 2017 which has been approved by the resolution of the Supervisory Board no. 1 of 6 February 2013 or changed by the Supervisory Board on the basis of powers listed in § 16 par. cc)."

§ 18.

The resolution shall enter into force on the date of being passed.

JUSTIFICATION to the resolution No. 36/2020:

The purpose of the aforementioned resolution is to facilitate the Company's operation by implementation of changes materially facilitating making of decisions that have impact on business and internal organizational issues.

Ad clause 13) of the agenda:

**Resolution No. 36/2020
of the Ordinary General Meeting of "WORK SERVICE" S.A.
dated 15 October 2020
on adopting the consolidated text of the Articles of Association
of "WORK SERVICE" S.A.**

§ 1.

The Ordinary General Meeting of the Company operating under the business name of WORK SERVICE S.A. with its registered office in Wrocław (the "Company"), hereby adopts the consolidated text of the Company's Articles of Association, the content of which constitutes Attachment no. 1 hereto.

§ 2.

The resolution shall enter into force on the date of being passed.

JUSTIFICATION to the resolution No. 36/2020:

The purpose of the aforementioned resolution is to adopt the consolidated text of the Articles of Association, including amendments implemented by the resolution no. 35/2020 of the Ordinary General Meeting of „Work Service” S.A.

Ad clause 14) of the agenda:

**Resolution No. 37/2020
of the Ordinary General Meeting of "WORK SERVICE" S.A.
dated 15 October 2020
on amending the Regulations of the Supervisory Board of "WORK SERVICE" S.A.**

§ 1.

The Ordinary General Meeting hereby decides to delete clause j) in the part "Definitions" of the Regulations of the Supervisory Board and amend clause k) in the part "Definitions" by giving it a new number clause j).

§ 2.

The Ordinary General Meeting hereby decides to amend the existing § 3 par. 2 of the Regulations of the Supervisory Board by giving it a new wording which shall read as follows:

“2. The Supervisory Board consists of 5 to 10 members, including the Chairman and the Deputy Chairman. The number of members of the Supervisory Board of a given term of office shall be established by the General Meeting. Until the Company’s shares are admitted to trading in the regulated market in the territory of the Republic of Poland, at least two members of the Supervisory Board shall meet the criteria of independence of the Company and entities being materially related to the Company resulting from the rules of corporate order applicable in the regulated market in the territory of the Republic of Poland in which the Company’s share are or are to be listed („Independent Member of the Supervisory Board”).”

§ 3.

The Ordinary General Meeting hereby decides to amend the existing § 3 par. 3 of the Regulations of the Supervisory Board by giving it a new wording which shall read as follows:

“3. In the case of resignation prior to the lapse of the term of office or in the case of death of a member of the Supervisory Board, the remaining members of the Supervisory Board, irrespective of their number, shall have the right to co-opt a new member in the place of the resigning or deceased member of the Supervisory Board. The number of members of the Supervisory Board co-opted and not approved by the General Meeting of the Shareholders shall not exceed one-fourth of the number of the members of the Supervisory Board of a given term of office. The co-opted members of the Supervisory Board shall be approved by the next General Meeting of the Shareholders and their term of office expires along with the lapse of the term of office of the Supervisory Board. If the General Meeting of the Shareholders has not approved the co-opted members of the Supervisory Board, their term of office expires along with the closing of the session of the General Meeting of the Shareholders referred to above.”

§ 4.

The Ordinary General Meeting hereby decides to delete the existing § 3 par. 4, par. 5 and par. 7 of the Regulations of the Supervisory Board of the Company and amend the existing § 3 par. 6 by giving it number § 3 par. 4 and the new wording which shall read as follows:

“4. Members of the Supervisory Board shall be appointed by the General Meeting.”

§ 5.

The Ordinary General Meeting hereby decides to change numeration of § 3 of the Regulations of the Supervisory Board so that:

- the existing content § 3 par. 8 shall constitute § 3 par. 5,
- the existing content § 3 par. 9 shall constitute § 3 par. 6,
- the existing content § 3 par. 10 shall constitute § 3 par. 7.

§ 6.

The Ordinary General Meeting hereby decides to amend the existing § 8 par. 1 of the Regulations of the Supervisory Board by giving it a new wording which shall read as follows:

“1. Sessions of the Supervisory Board shall be convened by the Chairman at their own initiative or within 7 days of receipt of a request of a member of the Supervisory Board or the Management Board. The request referred to in the preceding sentence shall be submitted in writing or via electronic mail and it shall contain the proposed agenda. If the Chairman is not able to convene the session or to arrive at the session of the Board, the Chairman shall be replaced in this scope by the Deputy Chairman. The Chairman of the Supervisory Board of the previous term of office convenes and opens the first session of the new Supervisory Board and chairs it until the new Chairman has been appointed.”

§ 7.

The Ordinary General Meeting hereby decides to amend the existing § 9 par. 1 of the Regulations of the Supervisory Board by giving it a new wording which shall read as follows:

“1. Notification of the session of the Supervisory Board shall be made in writing or via electronic mail, specifying the venue and the proposed agenda. The notification shall be accompanied by draft resolutions and other materials concerning issues submitted to the agenda of the session of the Supervisory Board.

§ 8.

The Ordinary General Meeting hereby decides to amend the existing § 9 par. 2 of the Regulations of the Supervisory Board by giving it a new wording which shall read as follows:

2. The notification shall be handed over to all the members of the Board within at least 7 days prior to the planned session.

§ 9.

The Ordinary General Meeting hereby decides to amend the existing § 9 par. 3 of the Regulations of the Supervisory Board by giving it a new wording which shall read as follows:

3. The notification of the session shall be served to the place of residence of the members of the Board or to other address for deliveries indicated by the member of the Board, including e-mail address, which shall not exclude the possibility of collecting the notification personally in the Company's registered office. The member of the Board shall be obliged to notify the Board of each change of the address, otherwise the notification served to the previously indicated address shall be deemed to have been effective."

§ 10.

The Ordinary General Meeting hereby decides to amend the existing § 9 par. 5 of the Regulations of the Supervisory Board by giving it a new wording which shall read as follows:

"5. In special circumstances the Board can hold the session without the session being formally convened if all the members of the Board express their consent thereto on the date of the session at the latest or if they sign the attendance list."

§ 11.

The Ordinary General Meeting hereby decides to amend the existing § 11 par. 1 of the Regulations of the Supervisory Board by giving it a new wording which shall read as follows:

"1. Resolutions of the Supervisory Board can be passed if at least half of its members are present at the session and all its members have been invited at least 7 days prior to the planned session. Resolutions of the Supervisory Board shall also be valid when its member notified within the shorter period of time than the period of time referred to in the preceding sentence declares in writing that they give consent to the content of the resolution of the Supervisory Board or arrive at the session of the Supervisory Board."

§ 12.

The Ordinary General Meeting hereby decides to delete the existing § 11 par. 2, par. 3, par. 6 and par. 10 of the Regulations of the Supervisory Board, amend the existing § 11 par. 4 by giving it a new number § 11 par. 2 and amend the existing § 11 par. 5 by giving it a new number § 11 par. 3 and a new wording which shall read as follows:

"3. The session of the Supervisory Board can be attended personally or with the use of means of distance communication. The Supervisory Board can pass resolutions at the session or in lieu of the session in writing or with the use of means of distance

communication. A resolution of the Supervisory Board passed in lieu of the session is valid on condition that all its members have been notified of the content of the draft resolution and at least half of its members took part in passing the resolution. Voting in lieu of the session of the Supervisory Board can be ordered by the Chairman or Deputy-Chairman of the Supervisory Board upon their own initiative or upon a request of a member of the Supervisory Board or of the Management Board.”

§ 13.

The Ordinary General Meeting hereby decides to amend the existing § 11 par. 7 of the Regulations of the Supervisory Board by giving it a new number § 11 par. 4 and a new wording which shall read as follows:

“4. Resolutions of the Supervisory Board shall be adopted with the ordinary majority of votes cast.”

§ 14.

The Ordinary General Meeting hereby decides to amend the existing § 11 par. 8 of the Regulations of the Supervisory Board by giving it a new number § 11 par. 5, amend § 11 par. 9 by giving it a new number § 11 par. 6 and a new wording which shall read as follows:

“6. If the specific resolution in the form and of the content presented in the invitation to the session of the Supervisory Board has not been adopted, then such resolution can be put to the vote again at the next session of the Supervisory Board which shall be held no sooner than after the lapse of forty two (42) and not later than after the lapse of forty five (45) days of the date of the session of the Supervisory Board that has not adopted such resolution.”

§ 15.

The Ordinary General Meeting hereby decides to delete § 11 par. 13 of the Regulations of the Supervisory Board and change numeration § 11 of the Regulations of the Supervisory Board so that:

- the existing content of § 11 par. 11 shall constitute § 11 par. 7,
- the existing content of § 11 par. 12 shall constitute § 11 par. 8,
- the existing content of § 11 par. 14 shall constitute § 11 par. 9,
- the existing content of § 11 par. 15 shall constitute § 11 par. 10.

§ 16.

The Ordinary General Meeting hereby decides to amend the existing § 13 par. 7 of the Regulations of the Supervisory Board by giving it a new wording which shall read as follows:

“7. The Supervisory Board can pass resolutions by circulation (in writing) if all its members give their consent thereto and cast their vote.”

§ 17.

The Ordinary General Meeting hereby decides to amend the existing § 14 par. 2 clause b) of the Regulations of the Supervisory Board by giving it a new wording which shall read as follows:

“b) appointment and dismissal of the members of the Management Board, subject to § 17 par. 3 and 4 of the Company’s Articles of Association and representation of the Company in contracts and disputes with the members of the Management Board, unless proxy has been appointed to this effect by way of a resolution of the General Meeting;”

§ 18.

The Ordinary General Meeting hereby decides to amend the existing § 14 par. 2 of the Regulations of the Supervisory Board of the Company by replacing in clause ii) a full stop with a semicolon and by adding subsequent clauses jj), kk) and ll) of the following wording:

“jj) specification of the elements of the remuneration policy of the members of the Management Board and the Supervisory Board if the Supervisory Board has been authorised to perform such actions by the General Meeting;

kk) deciding on temporary withdrawal from the application of the remuneration policy of the members of the Management Board and the Supervisory Board in cases and on the terms specified by the General Meeting in this document;

ll) preparation of the annual report on the remuneration of the members of the Management Board and the Supervisory Board.”

§ 19.

The Ordinary General Meeting hereby authorises the Supervisory Board of the Company to prepare the consolidated text of the Regulations of the Supervisory Board, including amendments implemented by this resolution.

§ 20.

The resolution shall enter into force on the date of being passed.

JUSTIFICATION to the resolution No. 37/2020:

The purpose of the aforementioned resolution is to adjust the content of the Regulations of the Supervisory Board to the new content of the Company’s Articles of Association,

arising out of amendments implemented by the resolution no. 35/2020 of the Ordinary General Meeting of „Work Service” S.A.

Ad clause 15) of the agenda:

**Resolution No. 38/2020
of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on dismissing [●] from the Supervisory Board of “WORK SERVICE” S.A.**

§ 1.

The Ordinary General Meeting hereby dismisses Mr [●] from the Supervisory Board of “Work Service” S.A.

§ 2.

The resolution shall enter into force on the date of being passed.

JUSTIFICATION to resolutions Nos 38/2020 – 46/2020:

The purpose of the aforementioned resolutions is to dismiss the members of the Supervisory Board by the General Meeting. The General Meeting is Authorised to dismiss the members of the Supervisory Board pursuant to § 10 par. 1 clause e) of the Articles of Association of “Work Service” S.A.

**Resolution No. 39/2020
of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on dismissing [●] from the Supervisory Board of “WORK SERVICE” S.A.**

§ 1.

The Ordinary General Meeting hereby dismisses Mr [●] from the Supervisory Board of “Work Service” S.A.

§ 2.

The resolution shall enter into force on the date of being passed.

**Resolution No. 40/2020
of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on dismissing [●] from the Supervisory Board of “WORK SERVICE” S.A.**

§ 1.

The Ordinary General Meeting hereby dismisses Mr [●] from the Supervisory Board of “Work Service” S.A.

§ 2.

The resolution shall enter into force on the date of being passed.

**Resolution No. 41/2020
of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on dismissing [●] from the Supervisory Board of “WORK SERVICE” S.A.**

§ 1.

The Ordinary General Meeting hereby dismisses Mr [●] from the Supervisory Board of “Work Service” S.A.

§ 2.

The resolution shall enter into force on the date of being passed.

**Resolution No. 42/2020
of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on dismissing [●] from the Supervisory Board of “WORK SERVICE” S.A.**

§ 1.

The Ordinary General Meeting hereby dismisses Mr [●] from the Supervisory Board of “Work Service” S.A.

§ 2.

The resolution shall enter into force on the date of being passed.

**Resolution No. 43/2020
of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on dismissing [●] from the Supervisory Board of “WORK SERVICE” S.A.**

§ 1.

The Ordinary General Meeting hereby dismisses Mr [●] from the Supervisory Board of “Work Service” S.A.

§ 2.

The resolution shall enter into force on the date of being passed.

**Resolution No. 44/2020
of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on dismissing [●] from the Supervisory Board of “WORK SERVICE” S.A.**

§ 1.

The Ordinary General Meeting hereby dismisses Mr [●] from the Supervisory Board of “Work Service” S.A.

§ 2.

The resolution shall enter into force on the date of being passed.

Resolution No. 45/2020

**of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on dismissing [●] from the Supervisory Board of “WORK SERVICE” S.A.**

§ 1.

The Ordinary General Meeting hereby dismisses Mr [●] from the Supervisory Board of “Work Service” S.A.

§ 2.

The resolution shall enter into force on the date of being passed.

**Resolution No. 46/2020
of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on dismissing [●] from the Supervisory Board of “WORK SERVICE” S.A.**

§ 1.

The Ordinary General Meeting hereby dismisses Mr [●] from the Supervisory Board of “Work Service” S.A.

§ 2.

The resolution shall enter into force on the date of being passed.

Ad clause 16) of the agenda:

**Resolution No. 47/2020
of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on specification of the number of the members of the Supervisory Board
of “WORK SERVICE” S.A. of the current term of office**

§ 1.

The Ordinary General Meeting hereby specifies the number of the Supervisory Board of the current term of office to consist of [●] members.

§ 2.

The resolution shall enter into force on the date of being passed.

JUSTIFICATION to the resolution No. 47/2020:

Adoption of the aforementioned resolution is a consequence of changes in the composition of the Supervisory Board and reduction of the number of the members of the Supervisory Board. The General Meeting is Authorised to specify the number of the members of the Supervisory Board of a given term of office pursuant to § 12 par. 3 sentence 2 of the Articles of Association of “Work Service” S.A. in the wording applicable on the date of this General Meeting.

Ad clause 17) of the agenda:

**Resolution No. 48/2020
of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the appointment of the Chairman of the Supervisory Board
of “WORK SERVICE” S.A. to the new term of office**

§ 1.

The Ordinary General Meeting hereby appoints Mr [●] to the Supervisory Board to hold the function of the Chairman of the Supervisory Board, for a common three-year term of office.

§ 2.

The resolution shall enter into force on the date of being passed.

JUSTIFICATION to resolutions Nos 48/2020 – 56/2020:

Adoption of the aforementioned resolution is a consequence of changes in the composition of the Supervisory Board and reduction of the number of the members of the Supervisory Board. Pursuant to § 10 par. 1 clause e) of the Company’s Articles of Association, the General Meeting is authorised to appoint members of the Supervisory Board.

**Resolution No. 49/2020
of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the appointment of the Vice-Chairman of the Supervisory Board
of “WORK SERVICE” S.A. to the new term of office**

§ 1.

The Ordinary General Meeting hereby appoints Mr [●] to the Supervisory Board to hold the function of the Vice-Chairman of the Supervisory Board, for a common three-year term of office.

§ 2.

The resolution shall enter into force on the date of being passed.

**Resolution No. 50/2020
of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the appointment of the Member of the Supervisory Board of “WORK SERVICE”
S.A.
to the new term of office**

§ 1.

The Ordinary General Meeting hereby appoints Mr [●] to the Supervisory Board to hold the function of the Member of the Supervisory Board, for a common three-year term of office.

§ 2.

The resolution shall enter into force on the date of being passed.

**Resolution No. 51/2020
of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the appointment of the Member of the Supervisory Board of “WORK SERVICE”
S.A.**

to the new term of office

§ 1.

The Ordinary General Meeting hereby appoints Mr [●] to the Supervisory Board to hold the function of the Member of the Supervisory Board, for a common three-year term of office.

§ 2.

The resolution shall enter into force on the date of being passed.

**Resolution No. 52/2020
of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the appointment of the Member of the Supervisory Board of “WORK SERVICE”
S.A.**

to the new term of office

§ 1.

The Ordinary General Meeting hereby appoints Mr [●] to the Supervisory Board to hold the function of the Member of the Supervisory Board, for a common three-year term of office.

§ 2.

The resolution shall enter into force on the date of being passed.

**Resolution No. 53/2020
of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the appointment of the Member of the Supervisory Board of “WORK SERVICE”
S.A.**

to the new term of office

§ 1.

The Ordinary General Meeting hereby appoints Mr [●] to the Supervisory Board to hold the function of the Member of the Supervisory Board, for a common three-year term of office.

§ 2.

The resolution shall enter into force on the date of being passed.

Resolution No. 54/2020

**of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the appointment of the Member of the Supervisory Board of “WORK SERVICE”
S.A.
to the new term of office**

§ 1.

The Ordinary General Meeting hereby appoints Mr [●] to the Supervisory Board to hold the function of the Member of the Supervisory Board, for a common three-year term of office.

§ 2.

The resolution shall enter into force on the date of being passed.

**Resolution No. 55/2020
of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the appointment of the Member of the Supervisory Board of “WORK SERVICE”
S.A.
to the new term of office**

§ 1.

The Ordinary General Meeting hereby appoints Mr [●] to the Supervisory Board to hold the function of the Member of the Supervisory Board, for a common three-year term of office.

§ 2.

The resolution shall enter into force on the date of being passed.

**Resolution No. 56/2020
of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on the appointment of the Member of the Supervisory Board of “WORK SERVICE”
S.A.
to the new term of office**

§ 1.

The Ordinary General Meeting hereby appoints Mr [●] to the Supervisory Board to hold the function of the Member of the Supervisory Board, for a common three-year term of office.

§ 2.

The resolution shall enter into force on the date of being passed.

Ad clause 18) of the agenda:

**Resolution No. 57/2020
of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020**

**on adoption of the Remuneration Policy of the Members of the Management Board
and the Supervisory Board of “WORK SERVICE” S.A.**

§ 1.

The Ordinary General Meeting hereby adopts the Remuneration Policy of the members of the Management Board and the Supervisory Board of Work Service S.A., the content of which constitutes Attachment no. 1 to this resolution.

§ 2.

The resolution shall enter into force on the date of being passed.

JUSTIFICATION to the resolution No. 57/2020:

The purpose of the aforementioned resolutions is to fulfil the requirements specified in art. 90d par. 1 sentence 1 in connection with art. 90c par. 1 of the Act on Public Offerings, Conditions Governing the Introduction of Financial Instruments to Organised Trading and Public Companies dated 29 July 2005, according to which the company’s general meeting with its registered office in the territory of the Republic of Poland whose at least one share is admitted to trading in the regulated market, is obliged to adopt the remuneration policy of the members of the management board and the supervisory board.

Ad clause 19) of the agenda:

**Resolution No. 58/2020
of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on establishing the remuneration for Mr Marcus Preston for the period of
delegation by the Supervisory Board of “WORK SERVICE” S.A. to hold individual
supervisory activities in the selected areas**

§ 1.

The Ordinary General Meeting establishes the remuneration for Mr Marcus Preston for the period of delegating him by the Supervisory Board to individually perform acts of supervision in the areas specified in the Resolution No. 3 of the Supervisory Board of “Work Service” S.A. of 22 October 2019, i.e. in the period from 22 October 2019 until 15 January 2020, in the total amount of PLN 45,000 (forty five thousand zlotys).

§ 2.

The resolution shall enter into force on the date of being passed.

JUSTIFICATION to the resolution No. 58/2020:

The purpose of the aforementioned resolution is to establish the remuneration for Mr Marcus Preston by the General Meeting for the period of delegating him by the Supervisory Board to individually perform acts of supervision in the areas specified in the Resolution No. 3 of the Supervisory Board of “Work Service” S.A. of 22 October 2019, i.e. in the following areas: 1) relations with subsidiaries (related groups), 2) processes concerning planned capital transactions, 3) the process of cost restructuring, 4) meetings (relations) with main creditors. Art. 390 § 3 sentence 1 of the Commercial Companies Code of 15 September 2000 (i.e. Journal of Laws of 2019, item 505 as amended) shall be

the legal basis of the resolution, according to which *“the members of the supervisory board delegated to permanently and individually perform acts of supervision shall receive a separate remuneration determined by the general meeting.”* The period of delegation to individually perform acts of supervision has commenced as of the date of entry into force of the resolution, i.e. as of 22 October 2019, while ended as of the date preceding entry into force of the Resolution No. 2 of the Supervisory Board of “Work Service” S.A. on delegating Mr Marcus Preston to temporarily perform the activities of the member of the Management Board, i.e. as of 15 January 2020.

Ad clause 20) of the agenda:

**Resolution No. 59/2020
of the Ordinary General Meeting of “WORK SERVICE” S.A.
dated 15 October 2020
on determination of the amount of remuneration for the members of the
Supervisory Board of “WORK SERVICE” S.A. in the period from 16 April 2020 until
30 June 2020**

In view of the occurrence of material limitations in the operation of economy evoked by the COVID-19 pandemic and the state of epidemic announced in the territory of Poland which have translated, among other things, into decline of the Company’s revenues, the Ordinary General Meeting hereby decides as follows:

§ 1.

The Ordinary General Meeting hereby decides to reduce the remuneration of the members of Supervisory Board and the members of its Committees in the period from 16 April 2020 until 30 June 2020 by 20%.

§ 2.

The resolution shall enter into force on the date of being passed.

JUSTIFICATION to the resolution No. 59/2020:

The purpose of the aforementioned resolution is to adopt reduction of the remuneration of the members of the Supervisory Board by the General Meeting which is a consequence of reduced working hours implemented by the Company for all employees in the period from 16 April 2020 until 30 June 2020, pursuant to art. 15g of the Act on special solutions connected with preventing, counteracting and fighting COVID-19, other infectious diseases and critical situations evoked by them of 2 March 2020 (Journal of Laws of 2020, item 374 of 2020.03.07).