Resolutions adopted by the Extraordinary Shareholder Meeting of Dino Polska S.A. on 8 January 2018

Resolution No. 1/2018
Adopted by the Extraordinary Shareholder Meeting
of DINO POLSKA Spółka Akcyjna
on 8 January 2018
on electing the Chairperson of the Shareholder Meeting

§ 1

The Company's Extraordinary Shareholder Meeting hereby resolves to elect Mr. Sławomir Jakszuk to be the Chairperson of the Shareholder Meeting.

§ 2

The resolution takes force at the time of its adoption.

68,928,930 valid votes were cast on 68,928,930 shares (70.31% of the share capital), of which 68,928,930 votes were in favor, no votes were against and no votes abstained.

Resolution No. 2/2018 Adopted by the Extraordinary Shareholder Meeting of DINO POLSKA Spółka Akcyjna on 8 January 2018

on accepting the agenda of the Shareholder Meeting

§ 1

The Company's Extraordinary Shareholder Meeting hereby accepts the following agenda of the Shareholder Meeting:

- 1. Open the Shareholder Meeting.
- 2. Elect the Chairperson of the Shareholder Meeting.
- 3. Assert that the Shareholder Meeting has been convened correctly and is capable of adopting resolutions.
- 4. Adopt a resolution to accept the agenda.
- 5. Adopt a resolution to accept the Rules and Regulations of the Shareholder Meeting.
- 6. Adopt a resolution to amend the Company's Articles of Association.
- 7. Close the Shareholder Meeting.

§ 2

The resolution takes force at the time of its adoption.

68,928,930 valid votes were cast on 68,928,930 shares (70.31% of the share capital), of which 68,928,930 votes were in favor, no votes were against and no votes abstained.

Resolution No. 3/2018 Adopted by the Extraordinary Shareholder Meeting of DINO POLSKA Spółka Akcyjna on 8 January 2018 on accepting the Rules and Regulations of the Shareholder Meeting

Pursuant to §15 section 7 of the Company's Articles of Association, the Company's Extraordinary Shareholder Meeting hereby resolves as follows:

§ 1

It is hereby resolved to accept the Rules and Regulations of the Company's Shareholder Meeting with the following wording:

RULES AND REGULATIONS OF THE SHAREHOLDER MEETING OF DINO POLSKA S.A.

I. GENERAL PROVISIONS

§ 1

- 1. The Rules and Regulations of the Shareholder Meeting of DINO POLSKA S.A. ("Company") prescribe the rules for running it while taking into account the provisions of the Company's Articles of Association, the Commercial Company Code and the Code of Best Practices of Companies Listed on the Stock Exchange.
- 2. The Shareholder Meeting is held in the Company's registered seat or in Warsaw or in some other venue in Poland designated by the Company in the announcement regarding the convening of the Shareholder Meeting.
- 3. Matters stipulated as belonging to the powers of the Shareholder Meeting by the regulations of the Commercial Company Code (to the extent they are not regulated otherwise by the Company's Articles of Association), other legal regulations or the provisions of these Rules and Regulations require a resolution to be adopted by the Shareholder Meeting.

II. CONVENING A SHAREHOLDER MEETING

- 1. A Shareholder Meeting may be ordinary or extraordinary.
- 2. An Ordinary Shareholder Meeting should take place within a term of six months after the elapse of each financial year.
- 3. An Extraordinary Shareholder Meeting is convened in the instances prescribed by the Commercial Company Code, the Company's Articles of Association and if the bodies or entities authorized to convene Shareholder Meetings deem that to be advisable.
- 4. The absolutely binding regulations of law prescribe the rules for convening Shareholder Meetings.

- It is permitted to participate in the Shareholder Meeting using electronic means of communication, subject to the following. If the announcement of convening a Shareholder Meeting contains information regarding the opportunity for shareholders to participate in a Shareholder Meeting using electronic means of communication, the Company is required to provide shareholders with the option of participating in the Shareholder Meeting using electronic means of communication.
- 2. The Management Board specifies the detailed rules for holding a Shareholder Meeting with the use of electronic means of communication in consideration of the provisions of these Rules and Regulations. The Management Board publishes such rules on the Company's website, together with the announcement of the convening of a Shareholder Meeting that may contain information about the possibility for shareholders to participate in the Shareholder Meeting using electronic means of communication. Such rules should facilitate:
 - real-time broadcast of the Shareholder Meeting,
 - b. two-way real-time communication permitting shareholders to express their opinions in the course of the Shareholder Meeting while being at a location other than the venue of the Shareholder Meeting,
 - c. a shareholder's exercise of its voting rights personally or by proxy before or in the course of a Shareholder Meeting outside the venue of the Shareholder Meeting, using electronic means of communication.

III. RECORD OF ATTENDANCE AT THE SHAREHOLDER MEETING

§ 4

A record of attendance containing a list of the participants in a Shareholder Meeting with an indication of the number of shares each one of them represents and the votes due to them and signed by the Chairperson of the Shareholder Meeting should be drawn up promptly after the election of the Chairperson and it should be displayed during this Shareholder Meeting.

IV. OPENING THE SHAREHOLDER MEETING AND ELECTING THE CHAIRPERSON

- 1. The Chairperson of the Supervisory Board or a person designated by that person opens the Shareholder Meeting.
- 2. The Chairperson of the Shareholder Meeting is elected from among the persons in attendance at the Shareholder Meeting.
- 3. The Chairperson of the Shareholder Meeting does not have the right to remove or alter the sequence of matters placed on the agenda without the consent of the Shareholder Meeting.
- 4. The Chairperson of the Shareholder Meeting procures and is vigilantly focused on the efficient conduct of business, ensures that the rights and interests of shareholders are respected, counters any abuse of the rights held by the participants of a Shareholder Meeting and approves the correctness of the convening of the Shareholder Meeting.

- 5. The following tasks in particular belong to the Chairperson of the Shareholder Meeting:
 - a) ensuring the efficient and proper course of business and voting,
 - b) giving people the floor and taking it away from them,
 - c) calling for a vote and ensuring that it follows the proper course,
 - d) ruling on procedural doubts,
 - e) calling short breaks during the course of the meeting.
- 6. Short breaks in the course of a meeting that are not tantamount to adjourning the meeting called by the Chairperson of the Shareholder Meeting in justified instances cannot aim to hinder shareholders from exercising their rights.

V. ELECTION RESULTS COMMITTEE

§ 6

- 1. If the participants of a Shareholder Meeting consider it to be necessary, the Shareholder Meeting may appoint an Election Results Committee consisting of 3 persons.
- 2. The participants of the Shareholder Meeting put forward their candidates to be members of the Election Results Committee.
- 3. The following tasks above all belong to the Election Results Committee:
 - a. overseeing the proper course of voting,
 - b. overseeing the electronic voting system (if it is implemented)
 - c. tallying votes, determining the voting results and conveying the results to the Chairperson of the Shareholder Meeting.
- 4. The Election Results Committee may investigate the results of votes that transpired prior to its appointment.
- If the members of the Election Results Committee assert irregularities during the voting process, they shall promptly notify the Chairperson of the Shareholder Meeting thereof.
- 6. If the participants of a Shareholder Meeting do not consider it necessary to appoint an Election Results Committee, the Chairperson of the Shareholder Meeting shall discharge its duties.

VI. COURSE OF THE MEETING

- 1. Decisions in matters stipulated as belonging to the powers of the Shareholder Meeting are made in the form of resolutions.
- Resolutions in matters stipulated as belonging to the powers of the Shareholder Meeting may also be adopted even if the Shareholder Meeting is not convened formally if the entire share capital is represented and none of the persons in attendance objects to holding the Shareholder Meeting or placing any specific matters on the agenda.
- 3. No resolution may be adopted with respect to any matter not on the agenda unless the entire share capital is represented at the Shareholder Meeting and none of the persons in attendance objects to adopting a resolution.

- 1. The following matters in particular require the Shareholder Meeting to adopt a resolution:
 - a. reviewing and approving the Management Board report on the Company's activity and the financial statements for the previous financial year,
 - b. giving a discharge to the members of the Management Board and Supervisory Board on the performance of their duties,
 - c. appointing and dismissing Supervisory Board members subject to §16 of the Articles of Association and setting the amount of compensation and the compensation rules for Supervisory Board members,
 - d. making a decision regarding claims for the redress of damage caused when establishing the Company or during its management or supervision,
 - e. distributing profit or covering losses,
 - f. issuing convertible bonds or bonds with pre-emptive rights and issuing the subscription warrants referred to in Article 453 § 2 of the Commercial Company Code,
 - g. redeeming shares,
 - h. selling or leasing an enterprise or an organized part thereof and establishing a limited right in rem thereon,
 - i. establishing reserve capital accounts and other capital accounts or specialpurpose funds and the liquidation thereof,
 - executing a credit facility, loan, surety or some other similar agreement with a Management Board or Supervisory Board member, a commercial proxy, a liquidator of the Company or in favor of any of these persons,
 - k. having a Subsidiary execute an agreement referred to in item j) above with a Management Board or Supervisory Board member, a commercial proxy, a liquidator of the Company or of the Subsidiary.
- 2. The Shareholder Meeting's consent is not required to purchase or sell any real property, perpetual usufruct or a share in real property.

§ 9

- 1. Each share gives the right to a single vote at the Shareholder Meeting.
- 2. Resolutions shall be adopted by an absolute majority of votes unless the provisions of the Commercial Company Code or the Company's Articles of Association contemplate more rigorous voting rules.

- Votes are held during the Shareholder Meeting under open balloting. A secret ballot will be ordered during elections and when voting on motions to dismiss members of the Company's bodies, to hold them liable as well as in the case of personal matters. Furthermore, a secret ballot should be ordered at the request of at least one shareholder from among those present or represented at the Shareholder Meeting.
- 2. The Shareholder Meeting adopts resolutions only in matters included in the agenda subject to the reservation in §7 section 3 above.
- 3. Supervisory Board and Management Board members and the Company's statutory auditor should provide explanations and information concerning the Company to participants in the Shareholder Meeting within the bounds of their powers and to the extent necessary to handle the matters being discussed by the Shareholder

Meeting. In such an event, the Management Board will provide responses according to the rules prescribed by the provision in art. 428 of the Commercial Company Code and while taking into account the fact that a public company performs its reporting duties in the manner following from the regulations of the law on public securities trading, where the provision of a certain amount of information cannot be accomplished in any other way than stemming from these regulations.

- 4. The Chairperson of the Shareholder Meeting closes the discussion and calls for a vote.
- 5. Voting at the Shareholder Meeting is accomplished by open balloting. A secret ballot will be ordered during elections and when voting on motions to dismiss members of the Company's bodies, to hold them liable as well as in the case of personal matters. Furthermore, a secret ballot should be ordered at the request of at least one shareholder from among those present or represented at the Shareholder Meeting.
- 6. Voting may be conducted with the use of an electronic system to cast and count votes. This system should make it possible to cast votes whose number corresponds to the number of shares held, in a manner making it possible to vote differently on every one of the shares held, in favor of a resolution or a motion, or against them. During a secret ballot, this system should procure the elimination of the ability to identify how various shareholders vote.
- 7. A shareholder at a Shareholder Meeting may cast a vote or submit an objection by post according to the rules prescribed by the Commercial Company Code.
- 8. A vote cast by post is considered to be valid if it is cast on the form placed on the website or sent at a shareholder's request.
- 9. A vote cast by post is taken into account when tallying the votes if the Company receives it no later than at the time of calling for a vote at the Shareholder Meeting.
- 10. Voting on matters of order may pertain solely to matters related to the conduct of the business of the Shareholder Meeting. Resolutions that may affect how shareholders exercise their rights are not subject to a vote under this procedure.
- 11. The Election Results Committee tallies the number of votes cast in favor of and against the adoption of a resolution. The Election Results Committee's assertion concerning the number of votes is transmitted to the Chairperson of the Shareholder Meeting who announces the result of the vote by stating the number of votes in favor of and against the adoption of the resolution.
- 12. Resolutions are considered to be adopted if they are adopted by an absolute majority of votes insofar as the Commercial Company Code or the Articles of Association do not stipulate otherwise.
- 13. The Chairperson of the Shareholder Meeting shall ensure that all parties submitting an objection to a resolution have the ability to provide a concise justification.
- 14. The Chairperson of the Shareholder Meeting announces the voting results that are subsequently included in the minutes.
- 15. After exhausting all the matters included in the agenda, the Chairperson closes the Shareholder Meeting.

VII. MINUTES OF THE SHAREHOLDER MEETING

§ 11

1. A notary shall prepare minutes of the Shareholder Meeting. The resolutions adopted during the meeting shall be included in the minutes.

- 2. The minutes shall contain an assertion that the Shareholder Meeting has been convened correctly and that it is capable of adopting resolutions and the adopted resolutions shall be enumerated, and the following information shall be given for every resolution: the number of shares on which valid votes are cast, the percentage of these shares in the share capital, the total number of valid votes, the number of votes "in favor", "against" and "abstaining" and the submitted objections.
- 3. The record of attendance with the signatures of the participants in the Shareholder Meeting and the list of shareholders voting by post or in some other way using electronic means of communication shall be attached to the minutes.

VIII. FINAL PROVISIONS § 12

1. These Rules and Regulations will take force starting with the Shareholder Meeting convened after the date of their ratification.

§ 2

The resolution takes force at the time of its adoption.

68,928,930 valid votes were cast on 68,928,930 shares (70.31% of the share capital), of which 68,928,930 votes were in favor, no votes were against and no votes abstained.

Resolution No. 4/2018 Adopted by the Extraordinary Shareholder Meeting of DINO POLSKA Spółka Akcyjna on 8 January 2018

on amending the Company's Articles of Association

Pursuant to art. 430 of the Commercial Company Code, the Company's Extraordinary Shareholder Meeting resolves as follows:

§ 1

It is hereby resolved to amend the Company's Articles of Association by repealing its current wording and accepting the new version of the Articles of Association of Dino Polska S.A. with the following wording:

ARTICLES OF ASSOCIATION OF "DINO POLSKA" SPÓŁKA AKCYJNA

I. GENERAL PROVISIONS

§1 The Company shall operate under the name "DINO POLSKA" SPÓŁKA AKCYJNA. ---1. 2. The Company may use the abbreviated name of "DINO POLSKA" S.A. and its distinctive logo. -----ξ2 1. The Company's registered office shall be Krotoszyn. -----2. The Company shall operate within the territory of the Republic of Poland and abroad. §3 The Company has been incorporated for an unspecified term. ------1. 2. The Company may establish branches, representative offices or other establishments outside the registered office of the Company in Poland and abroad and may participate in any organizational and legal relations permissible under law. The Company may establish or accede to other companies and business entities 3. funded with domestic or foreign equity.-----II. LINE OF BUSINESS ξ4

The Company's line of business shall be: ------

1.

7) 33.12.Z Repair and maintenance of machinery;
8) 38.11.Z Collection of non-hazardous waste;
9) 38.12.Z Collection of hazardous waste;
10) 20 21 7 Treetment and disposal of non-handed waster.
10) 38.21.Z Treatment and disposal of non-hazardous waste;
11) 38.22.Z Treatment and disposal of hazardous waste;
12) 38.32.Z Recovery of sorted materials;
13) 41.10.Z Development of building projects;
14) 41.20.Z Construction of residential and non-residential buildings;
15) 42.11.Z Construction of roads and motorways;
16) 42.12.Z Construction of railways and underground railways;
17) 42.13.Z Construction of bridges and tunnels;
18) 42.21.Z Construction of transmission pipelines and distribution networks;
19) 42.22.Z Construction of utility projects for electricity and telecommunications
20) 42.91.Z Construction of water projects;
21) 42.99.Z Construction of other civil engineering projects not elsewher
classified;
22) 43.11.Z Demolition;
23) 43.12.Z Site preparation;
23) 43.12.2 Site preparation;
24) 43.13.Z Test drilling and boring;
25) 43.21.Z Electrical installation;
26) 43.22.Z Plumbing, heat and air-conditioning installation;
27) 43.29.Z Other construction installation;
28) 43.99.Z Other specialized construction activities not elsewhere classified;
29) 46.18.Z Agents specialized in the sale of other particular products;
30) 46.34.A Wholesale of alcoholic beverages;
31) 46.39.Z Non-specialized wholesale of food, beverages and tobacco;
32) 46.51.Z Wholesale of computers, computer peripheral equipment and software
33) 46.32.Z Wholesale of meat and meat products;
34) 46.77.Z Wholesale of waste and scrap;
35) 47.11.Z Retail sale in non-specialized stores with food, beverages or tobacc
predominating;
36) 47.21.Z Retail sale of fruit and vegetables in specialized stores;
37) 47.22.Z Retail sale of meat and meat products in specialized stores;
38) 47.25.Z Retail sale of alcoholic and non-alcoholic beverages in specialize stores;
•
39) 47.41.Z Retail sale of computers, peripheral units and software in specialize
stores;
40) 47.42.Z Retail sale of telecommunications equipment in specialized stores;
41) 47.59.Z Retail sale of furniture, lighting equipment and other household i
specialized stores;
42) 47.76.Z Retail sale of flowers, plants, seeds, fertilisers, pet animals and pe
food in specialized stores;
43) 49.41.Z Freight transport by road;
44) 49.42.Z Removal services;
45) 52.10.A Operation of warehousing and storage facilities for gas fuels;
46) 52.10.B Operation of warehousing and storage facilities for other goods;
47) 59.20.Z Sound recording and music publishing activities;
48) 62.01.Z Computer programming activities;
49) 62.02.Z Computer consultancy activities;
50) 62.09.Z Other information technology and computer service activities;

§5		
	III. SHARE CAPITAL	
	$^2/_3$ (two thirds) of votes in the presence of shareholders representing at least half of the share capital	
	change if the resolution of the Shareholder Meeting is adopted by the majority of	
	not require a buy-out of the shares of the shareholders that do not agree to such	
	Company's line of business (Article 416 §1 of the Commercial Company Code) does	
3.	An amendment to the Articles of Association constituting a material change to the	
	after receipt of such permit or license	
	may be conducted subject to a permit or license, such activity will be commenced	
2.	If the Company wishes to commence any activity which under separate regulations	
	73) 35.14.Z Trade of electricity	
	71) 77.12.Z Renting and leasing of other vehicles, except for motorcycles;72) 35.11.Z Generation of electricity;	
	70) 77.11.Z Renting and leasing of cars and light motor vehicles;	
	69) 70.22.Z Business and other management consultancy activities;	
	68) 70.10.Z Activities of head offices and holdings, except for financial holdings;	
	67) 69.20.Z Accounting, bookkeeping and auditing activities; tax consultancy;	
	66) 95.11.Z Repair of computers and peripheral equipment;	
	65) 82.99.Z Other business support service activities not elsewhere classified;	
	64) 82.91.Z Activities of collection agencies and credit bureaus;	
	63) 81.10.Z Combined facilities support activities;	
	copyrighted works;	
	62) 77.40.Z Leasing of intellectual property and similar products, except	
	classified;	
	61) 74.90.Z Other professional, scientific and technical activities not elsewhere	
	60) 74.10.Z Specialized design activities;	
	59) 71.12.Z Engineering activities and related technical consultancy;	
	58) 71.11.Z Architectural activities;	
	57) 68.32.Z Management of real estate on a fee or contract basis;	
	56) 68.20.Z Renting and operating of own or leased real estate;	
	55) 68.10.Z Buying and selling of own real estate;	
	54) 64.99.Z Other financial service activities, except insurance and pension funding, not elsewhere classified;	
	53) 64.30.Z Trusts, funds and similar financial entities;	
	52) 64.20.Z Activities of holding companies;	
	51) 63.99.Z Other information service activities not elsewhere classified;	

- 1. The share capital of the Company is PLN 9,804,000.00 (nine million, eight hundred and four thousand Polish zloty). The share capital is divided into 98,040,000 (ninety-eight million, forty thousand) series A shares with the nominal value of PLN 0.10 (ten groszy) each, numbered from 1 to 98,040,000.------
- 2. The Company's shares are bearer shares.
- 3. The shares are not preferred.-----
- 4. Payments for shares may be made in cash or in kind. -----
- 5. The Company's shares may be redeemed with the consent of the Shareholder Meeting granted by the majority of ¾ (three fourths) of votes by way of acquisition thereof by the Company. The resolution of the Shareholder Meeting regarding the redemption of the shares needs to specifically specify the legal grounds for the

redemption, the value, the date and manner of payment of the remuneration due to the shareholder of the redeemed shares or justification for redeeming the shares for no remuneration and the method of reducing the share capital.-----

§6

- 1. The Company may establish supplementary capital, reserve capital and special purpose funds.-----
- 2. Decisions regarding the establishment and the designated purpose of reserve capital and any other capitals or funds are made by the Shareholder Meeting by way of a resolution.

IV. SHAREHOLDER RIGHTS AND OBLIGATIONS

§7

- 2. The Shareholder Meeting may decide to exclude all or some of the profit from distribution and allot it to the Company's supplementary capital, reserve capital or special purpose funds.

V. GOVERNING BODIES

§8

The Company's governing bodies shall be: ------
a) the Shareholder Meeting; -----
b) the Supervisory Board; ----
c) the Management Board.------

SHAREHOLDER MEETING

ξ9

1. The Shareholder Meeting is held at the registered seat of the Company or in Warsaw or in Poznań or in Wrocław. -----2. A Shareholder Meeting may be ordinary or extraordinary.-----3. An Ordinary Shareholder Meeting should take place within a term of six months after the elapse of each financial year. -----The absolutely binding regulations of law prescribe the rules for convening 4. Shareholder Meetings. -----5. Resolutions may also be adopted even if the Shareholder Meeting is not convened formally if the entire share capital is represented and none of the persons in attendance objects to holding the Shareholder Meeting or placing any specific matters on the agenda. ------6. No resolution may be adopted with respect to any matter not on the agenda unless the entire share capital is represented at the Shareholder Meeting and none of the persons in attendance objects to adopting a resolution. -----7. It is permitted to participate in the Shareholder Meeting using means of electronic communication, subject to the following. If the announcement of convening a Shareholder Meeting contains information regarding the opportunity for shareholders to participate in a Shareholder Meeting using means of electronic communication, the Company is required to provide shareholders with the option of participating in the Shareholder Meeting using electronic means of communication. ______ 8. Detailed rules for holding Shareholder Meetings with the use of means of electronic communication shall be established by the Management Board in consideration of the provisions of the Shareholder Meeting Bylaws, if adopted. The Management Board publishes such rules on the Company's website, together with the announcement of the convening of a Shareholder Meeting that contains information about the possibility for shareholders to participate in the Shareholder Meeting using electronic means of communication. Such rules should facilitate: -----real-time broadcast of the Shareholder Meeting; ------1) 2) two-way real-time communication permitting shareholders to express their opinions in the course of the Shareholder Meeting while being at a location other than the venue of the Shareholder Meeting,-----3) the exercise by a shareholder personally or by proxy of the right to vote before or in the course of the Shareholder Meeting outside the venue of the

§10

Shareholder Meeting, using means of electronic communication.-----

§11

1. Matters stipulated as belonging to the powers of the Shareholder Meeting by the regulations of the Commercial Company Code (to the extent they are not directly regulated otherwise by the Articles of Association), other legal regulations or the provisions of these Articles of Association require a resolution to be adopted by the Shareholder Meeting.------

2. The following matters in particular require the Shareholder Meeting to adopt a resolution: -----1) reviewing and approving the Management Board report on the Company's activity and the financial statements for the previous financial year, ------2) granting a discharge to the members of the Management Board and Supervisory Board on the performance of their duties, ------3) appointing and dismissing Supervisory Board members subject to detailed provisions of §13 of the Articles of Association and setting the amount of compensation and the compensation rules for Supervisory Board members, 4) making a decision regarding claims for the redress of damage caused when establishing the Company or during its management or supervision, ----distributing profit or covering losses, -----5) 6) issuing convertible bonds or bonds with pre-emptive rights and issuing the subscription warrants referred to in Article 453 § 2 of the Commercial Company Code,----redeeming shares, -----7) 8) selling or leasing an enterprise or an organized part thereof and establishing a limited right in rem thereon,-----9) establishing reserve capital accounts and other capital accounts or specialpurpose funds and the liquidation thereof,-----10) executing a credit facility, loan, surety or some other similar agreement with a Management Board or Supervisory Board member, a commercial proxy, a liquidator of the Company or in favor of any of these persons, ------11) having a Subsidiary execute an agreement referred to in item 10 above with a Management Board or Supervisory Board member, a commercial proxy, a liquidator of the Company or of the Subsidiary. -------------3. The Shareholder Meeting's consent is not required to purchase or sell any real property, perpetual usufruct or a share in real property. -----§12 1. Each share gives the right to a single vote at the Shareholder Meeting. ------2. Resolutions shall be adopted by an absolute majority of votes unless the provisions of the Commercial Company Code or these Articles of Association contemplate more rigorous voting rules.-----3. The Shareholder Meeting may adopt its own Bylaws. ------**SUPERVISORY BOARD** §13 1. The Supervisory Board exercises regular supervision over the Company's operations in all areas of its activity. The Company's Management Board is required to notify the Supervisory Board immediately of any extraordinary changes in the financial and legal condition of the Company and of any material breaches of agreements that the Company is party to. ------2. Members of the Supervisory Board are appointed for a joint term of three (3) years. The mandates of the members of the Supervisory Board expire, at the latest, on the date of holding the Shareholder Meeting approving the financial statements for the last full financial year during which they held the position of a Supervisory Board member. -----3. The Supervisory Board consists of five (5) to eight (8) members. ------

- 4. Supervisory Board members are appointed and dismissed in the following manner:

 - 2) subject to item 1 above, the other Supervisory Board members are appointed and dismissed by the Shareholder Meeting and the Supervisory Board Deputy Chairperson is elected by Supervisory Board members from among themselves.-----
- 5. In the case of voting in separate groups in accordance with the procedure prescribed by Article 385 of the Commercial Company Code, the Supervisory Board will have 8 (eight) members, however, until the expiry of the powers referred to in 4(1), Tomasz Biernacki will have the right to appoint the Chairperson of the Supervisory Board from among the Supervisory Board members elected in connection with the voting in by voting in separate groups.
- 6. If the powers referred to in 4(1) expire then the Supervisory Board Chairperson will be elected by the Supervisory Board members from among themselves.-----
- 7. If:----
 - the shareholder authorized under 4(1) does not exercise the right to appoint a member of the Supervisory Board by way of written representation submitted within 30 (thirty) days from the date of publication by the Company of information regarding a vacancy on the Supervisory Board, where the Supervisory Board consists of less than five (5) members, the Management Board will immediately convene a Shareholder Meeting to appoint an additional member to the Supervisory Board so that it consists of five (5) members. In such a case, regardless of the Shareholder Meeting being convened, the shareholder authorized under 4(1) to appoint a member of the Supervisory Board until the date on which the Shareholder Meeting is held;-------
 - the shareholder authorized under 4(1) does not exercise the right to appoint a member of the Supervisory Board, the Chairperson of the Supervisory Board is elected by the members of the Supervisory Board from amongst themselves;

- 1. The Supervisory Board holds meetings as needed, but no less frequently than three (3) times in a financial year. -----
- 2. Meetings of the Supervisory Board are convened by the Chairperson, and if that is not possible, by the Deputy Chairperson of the Supervisory Board.-----

§15

- 2. The Supervisory Board will adopt resolutions if at least half of its members in attendance at the meeting and all of the members have been duly notified of the meeting in accordance with the procedure specified in section 3 below. ------
- 4. The Supervisory Board may hold meetings without being formally convened if all members of the Supervisory Board are in attendance and all of them consent to the vote or to the wording of the resolution.
- 6. The Supervisory Board may adopt bylaws defining the organization of the Supervisory Board and the manner of performance of its duties. -----

§16

The Supervisory Board performs its duties as a collective body. The individual members of the Supervisory Board may, pursuant to a relevant resolution of the Supervisory Board, be delegated to individually (independently) perform certain supervisory duties specified in the resolution of the Supervisory Board.-----

- 1. The Supervisory Board's powers include in particular: -----
 - 1) Appointing, dismissing and suspending of members of the Company's Management Board and determination of their remuneration and the grant of bonuses as well as granting consent for the appointment of commercial proxies.

- 2) Reviewing and opining the financial statements and the Management Board activity report in terms of compliance with the ledgers and documents and the facts.
- 3) Presenting the Shareholder Meeting with an annual written report regarding the actions referred to in (2) and a concise assessment of the Company operations, including an assessment of the Company's internal control system and the system of managing risks material to the Company. -------
- 4) Evaluating the Management Board's motions on the distribution of profits and losses. -----
- 5) Appointing the committees referred to in §24 of the Articles of Association.-
- 6) Selecting a statutory auditor to audit the financial statements of the Company and its Subsidiaries and the consolidated financial statements of the Company's group. ------
- 7) Approving the Company's annual Budget (the "Budget"), which will comprise the budgets of the Subsidiaries and the consolidated budget of the Company, and deciding on the scope of information to be included in the budgets presented for approval.
- Approving the Company's capital expenditures not provided for in the Budget approved by the Supervisory Board, unless such expense is not greater than the equivalent of PLN 2,500,000 and provided that the aggregated amount of such expenses not exceeding PLN 2,500,000 incurred by the Company does not exceed PLN 15,000,000 during a single financial year. -------
- Of a pledge, a mortgage, a transfer of title as collateral security and other encumbrances on the Company assets (except for the establishment of easements of transmission or land easements the establishment of which is required by law or under any prior contractual undertakings of the Company) granted in connection with any obligations not provided for in the Budget approved by the Supervisory Board or in excess of the value stated therein and which are outside the scope of the Company's ordinary course of business (for avoidance of doubt, any actions of the Company related with the construction process regarding the construction of new stores or any store modernization will be regarded as being in the Company's ordinary course of business).
- 11) Granting consent for the Company to assume any loans, credits or leasing undertakings not provided for in the Budget approved by the Supervisory Board, if the increase of the value of such type of obligations of the Company's group in a given financial year in result of assumption of a given obligation exceeded PLN 20,000,000. No consent is required from the Supervisory Board with respect to any loans and leasing obligations not provided for in the Budget which are incurred from the Subsidiaries. ------

- 13) Granting consent for the acquisition, subscription or sale by the Company of any shares in other companies and the accession to or exit from other business entities or companies by the Company.
- 14) Execution by the Company of option agreements, forwards, currency swaps and other transactions in the forward and derivatives market, acquisition of shares in open and closed mutual funds and making equity investments regardless of the legal form thereof. ------
- 15) Granting consent for sale of the Company's assets having the book value in excess of PLN 1,000,000. No consent of the Supervisory Board is required if the sale of the Company assets is made to Subsidiaries. ------
- 16) Granting consent for the Company to acquire real estate for the net price in excess of PLN 1,000,000 for such real estate. ------
- 18) Granting consent for the execution of agreements between the Company or its Subsidiaries and the Company shareholders holding the shares in the Company representing at least 5% (five percent) of the overall number of votes in the Company or a related party of the Company or its Subsidiaries within the meaning of the accounting laws which the Company is required to comply with, except for (i) standard transactions and arms-length transactions executed within the scope of the Company's or the Subsidiaries' business; and (ii) transactions provided for in the Budget approved by the Supervisory Board. In case of long-term framework agreements which relate to capital expenditures to be incurred by the Company or its Subsidiaries, the exemptions referred to in items (i) and (ii) above do not apply, i.e. the consent of the Supervisory Board is required for each execution thereof (for avoidance of doubt, there is no need for the Supervisory Board to consent to the performance of specific actions or for the execution of partial agreements aimed at the completion of such long-term agreement). ------
- 19) Granting consent for the implementation of an incentive program connected with the shareholders' interests and its allocation to the Company's key managers.
- 20) Granting consent for payment of interim dividend as provided in Article 349 § 1 of the Commercial Company Code.----
- 21) Adopting resolutions referred to in §16 above.-----
- 2. In terms of § 17 sections 1(9), 1(10) and 1(13)-1(18) (except for the long-term framework agreements referred to in §17 section 1(18)) the consent of the Supervisory Board for the execution of any future agreements or the performance of the transactions referred in those provisions may also be granted by the Supervisory Board by providing in the Budget approved thereby framework terms

- for execution of agreements or performance of specific actions (e.g. by setting the amount up to which the Management Board may grant security interests or enter into agreements with a specific type of entities). ------
- 4. The Management Board of the Company will take action to ensure that the relevant corporate documents of each of the Subsidiaries contain regulations under which each of the Subsidiaries will be required to notify the Supervisory Board of any planned transactions referred to in §17 section 3. ------

- 1. As long as the Company is an entity subject to public interest within the meaning of the Statutory Auditor Act, most of the Supervisory Board members sitting on the Audit Committee (including its chairperson) should meet the independence criteria within the meaning of the Statutory Auditor Act (or any regulations that replace the Act). At least one Supervisory Board member sitting on the Audit Committee should have the competence mentioned in Article 129 section 1 of the Statutory Auditor Act, at least one Supervisory Board member sitting on the Audit Committee should have the competence mentioned in Article 129 section 5 of the Statutory Auditor Act (or any regulations replacing that provision), or the individual members in specified scopes have the competence mentioned in this section (or any regulations replacing that provision).
- 2. At least two (2) Supervisory Board members should meet the criteria of independence from the Company and entities with significant ties to the Company

- 6. For the avoidance of doubt, it is assumed that the fact that a member of the Supervisory Board no longer meets the criteria provided for in §19 section 1 of the Articles of Association or the independence characteristics provided for in §19 section 2 of the Articles of Association will not invalidate any resolutions adopted by the Supervisory Board. If a member of the Supervisory Board who meets the criteria specified in §19 section 1 ceases to meet the criteria during his or her term in office as a member of the Supervisory Board, or if an independent Supervisory Board member loses the independence characteristics mentioned in §19 section 2 of the Articles of Association, it will have no impact on the validity or expiry of his or her mandate.

MANAGEMENT BOARD §20

- 1. The Management Board represents the Company outside and manages its current operations in accordance with the Budget approved by the Supervisory Board.----
- 2. The Management Board work on the basis of the generally prevailing regulations and the by-laws of the Management Board adopted by the Supervisory Board.----

- 3. The Management Board comprises of between one (1) and five (5) persons. The number of members of the Management Board of a given term is set by the Supervisory Board. ------
- 4. Management Board members, including the President of the Management Board, are appointed and dismissed by the Supervisory Board. Members of the Management Board, including the President of the Management Board are appointed may be dismissed by the Supervisory Board at any time both for cause and without cause.
- 5. Members of the Management Board are appointed for a joint term of three (3) years. The mandate of a member of the Management Board expires no later than on the date of holding the Shareholder Meeting approving the financial statements for the last full financial year of serving as a member of the Management Board.
- 6. The Supervisory Board may suspend some or all of the members of the Management Board due to important reasons. ------
- 7. Establishment of commercial proxy requires consent of all the Management Board members, while the commercial proxy may be revoked by any Management Board member acting alone. -----
- 8. No member of the Management Board may pursue any competitive interests or participate in any competing companies as a shareholder or member of its authorities without the consent of the Supervisory Board.-----

- 1. If the Management Board consists of a single member, representations of will on behalf of the Company are made by the sole member of the Management Board. --
- 2. If the Management Board consists of several members, representations of will on behalf of the Company are made by two members of the Management Board acting jointly or by one member of the Management acting jointly with a commercial proxy.

- 1. Resolutions of the Management Board are adopted by absolute majority of votes. -
- 2. In case of a tie, the President of the Management Board will have a casting vote. --
- 3. Members of the Management Board may participate in the adoption of resolutions of the Management Board by voting in writing through another member of the Management Board. Voting in writing cannot pertain to any matters introduced to the agenda during a meeting of the Management Board. ------
- 4. The Management Board may adopt resolutions by following a written procedure or by means of remote communication. Management Board Resolutions are valid if all of the members of the Management Board have been notified of the wording of a given draft resolution.-----
- 5. The President of the Management Board convenes the Management Board meetings and chairs them. The President of the Management Board may authorize other members of the Management Board to convene and chair meetings of the Management Board.------

All the matters related with the operations of the Company which are not reserved by these Articles of Association as the powers of the Shareholder Meeting or the Supervisory Board will constitute the powers of the Management Board.-----

VI. AUDIT COMMITTEE AND OTHER COMMITTEES

- 1. The Supervisory Board appoints the Audit Committee the composition of which complies with the Statutory Auditor Act (or any laws that would replace it) and the Best Practice for WSE Listed Companies.
- 2. The tasks of the Audit Committee include, in particular: ------
 - (a) monitoring the financial reporting process; ------
 - (b) monitoring the effectiveness of the internal control systems and risk management systems and internal audit as regards financial reporting, -----
 - (c) monitoring the performance of financial audit activities, in particular performance of the audit by the audit firm, taking into consideration all the findings and conclusions of the Audit Supervision Commission referred to in the Statutory Auditor Act following from an inspection carried out in the audit firm;
 - (d) controlling and monitoring of the independence of the statutory auditor and audit firm, in particular if the audit firm provides the Company with non-audit services; ------
 - (e) informing the Supervisory Board or another supervisory or control body of the Company about the results of the audit and explanation on how the audit has contributed to reliability of financial reporting in the Company, and on the role of the audit committee in the audit process;
 - (f) evaluating independence of the statutory auditor and giving consent to the auditor to provide permitted non-audit services in the Company; ------
 - (g) developing a policy for selection of an audit firm to conduct the audit; ------
 - (h) developing a policy for the provision of permitted non-audit services by the audit firm carrying out the audit, by related parties of such audit firm and by a member of the audit firm network; ------
 - (i) defining the procedure for selecting an audit firm by the Company; ------
 - (j) presenting the recommendation referred to in art. 16 section 2 of Regulation No. 537/2014, in accordance with the policies referred to in items g) and h), to the Supervisory Board, another supervisory or control body or the body referred to in Article 66 section 4 of the Accounting Act of 29 September 1994;
 - (k) submitting recommendations aimed at ensuring reliability of the financial reporting process in the Company. ------

VII. ACCOUNTING §25

- 1. The Company keeps accounts and accounting books in accordance with the prevailing laws, in the manner strictly reflecting its revenues, expenses and profits.
- 2. The financial year of the Company shall be the calendar year. -----
- 4. The Management Board of the Company prepares the Budget of the Company for the next annual year in accordance with the terms provided in §17 section 1(7) and supplies it to all members of the Supervisory Board not later than 60 (sixty) days prior to the end of the financial year.
- 5. The Budgets of the Company are subject to approval by the Supervisory Board prior to the commencement of the relevant financial year, unless the Supervisory Board adopts a resolution regarding a change of that deadline.

VIII. FINAL PROVISIONS

§26

Any and all matters which are not regulated by these Articles of Association will be governed by the Commercial Company Code and other prevailing laws. -------

§27

For the purposes of these Articles of Association: -----

- 1. "Best Practice for WSE Listed Companies" means the Code of Best Practice for WSE Listed Companies 2016 being a set of corporate governance principles and rules of conduct observed on the WSE (or any regulations that replace them). -----
- "Commercial Company Code" means the Polish act dated 15 September 2000 the Commercial Company Code (Journal of Laws of 2017 Item 1577, as amended);
- 3. **"Subsidiary**" means a subsidiary of the Company within the meaning of the accounting regulations that are binding on the Company; -------
- 5. "Tomasz Biernacki" means Tomasz Biernacki, PESEL: 73122207435; -----
- 6. "**Act on Trading**" means the Polish act of 29 July 2005 on trading in financial instruments (Journal of Laws of 2017 Item 1768, as amended);------
- 7. **"Act on Offering**" means the Polish act of 29 July 2005 on public offering, conditions governing the introduction of financial instruments to organized trading, and on public companies (Journal of Laws of 2016, Item 1639, as amended); -----
- 8. "Statutory Auditor Act" means the Polish act of 11 May 2017 on statutory auditors, audit firms, the self-government thereof and on public supervision (Journal of Laws of 2017 Item 1089, as amended);-------

9. "Recommendation" means the Commission Recommendation No. 2005/162/EC of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board or any other regulations which will replace them.------

§ 2

The resolution takes force on the date of its adoption with the exception that the amendment of the Company's Articles of Association will take force at the time of registration by the Court of Registration.

68,928,930 valid votes were cast on 68,928,930 shares (70.31% of the share capital), of which 66,776,610 votes were in favor, 121,341 votes were against and 2,030,979 votes abstained.