

Budapest, 24 April 2025

Statement of the Board of Directors on the efficiency of the publication processes of MOL Plc. according to the BSE Corporate Governance Recommendations

MOL Plc. ("the Company") hereby notifies the market of the following:

According to the Budapest Stock Exchange (BSE) Corporate Governance Recommendations the Company's publication guidelines (basic publication principles and procedures) should ensure that all information intended to be published are disclosed in the shortest possible time, and for that purpose, the Company's publication guidelines should also cover the procedures for electronic, online publication. The Company should design its website by considering the aspects of disclosure and the information of investors.

The Company should establish a method to assess the significance of events and transactions for the purpose of continuously informing the shareholders about the events judged to be important. The Company should assess the efficiency of the publication processes once a year. It is recommended that the Company's publication guidelines should cover the management of at least the following types of information:

- the objectives of the Company,
- the results of the activities and the financial management of the Company,
- the principles for electing and nominating board and management members at the Company; and the principles for the remuneration and compensation of board and management members,
- the risk factors affecting the operation and the financial management of the Company and the risk management principles of the Company,
- relevant information on employees and other stakeholders,
- corporate governance practice, the structure of the corporate governance system,
- ownership structure.

The Company should publish the findings of its annual review.

The Board of Directors reviewed the 2024-year publications and the publication processes of MOL Plc. and concluded that the Company has robust and efficient processes in place to ensure full compliance with the BSE Corporate Governance Recommendations.

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