

Appendix No. 1 to current report no 60/2021:

Resolution No. 1

of the Extraordinary General Meeting of the company under the business name: "WORK SERVICE" spółka akcyjna (joint-stock company) with its registered office in Wrocław dated 02 November 2021 on revoking Resolution No. 5 of the Extraordinary General Meeting of the Company of 22 July 2021 on: (i) increasing the Company's share capital through the issue of new Series X ordinary bearer shares; (ii) fully waiving the pre-emptive rights of existing shareholders to all Series X new issue shares, (iii) applying for admission and introduction to trading on the regulated market of Giełda Papierów Wartościowych w Warszawie S.A. (Warsaw Stock Exchange) of Series X new issue shares and (iv) amending the Company's Articles of Association.

§1.

The Extraordinary General Meeting of the Company hereby revokes Resolution No. 5 of the Extraordinary General Meeting of the Company dated 22 July 2021 on: (i) increasing the Company's share capital through the issue of new Series X ordinary bearer shares; (ii) fully waiving the pre-emptive rights of existing shareholders to all Series X new issue shares, (iii) applying for the admission and introduction to trading on the regulated market of Giełda Papierów Wartościowych w Warszawie S.A. (Warsaw Stock Exchange) of Series X new issue shares and (iv) amending the Company's Articles of Association. -----

§2.

The resolution shall enter into force upon adoption. -----

In open voting on Resolution No. 1, the following votes were cast

- total votes 49,849,219 (valid votes were cast from 49,849,219 shares, where 1 share = 1 vote), corresponding to 75.81% % of the share capital,
- Votes "For" Resolution No. 1 – 49,775,789,
- Votes "Against" Resolution No. 73,430,
- Abstentions - 0,
- null votes - 0.

Resolution No. 1 was adopted by all "For" votes.

Resolution No. 2

of the Extraordinary General Meeting of the company under the business name: "WORK SERVICE" joint-stock company with its registered office in Wrocław dated November 02, 2021 on: (i) increasing the Company's share capital through the issue of new Series X ordinary bearer shares; (ii) waiving in full the pre-emptive rights of existing shareholders to all Series X new issue shares, (iii) applying for admission and introduction to trading on the regulated market of

the Warsaw Stock Exchange of Series X new issue shares, and (iv) amending the Company's Articles of Association.

§1.

Acting pursuant to Art. 430, 431 § 2 section 1., 431 § 7 in connection with Art. 310 and 432 of the Commercial Companies Code ("CCC"), Art. 5 of the Act on Trading in Financial Instruments and § 10 section 1 letter f of the Company's Articles of Association, the Extraordinary General Shareholders Meeting resolves as follows:

1. The share capital of the Company shall be increased from PLN 6,559,063.80 by an amount not less than PLN 0.10 and not more than PLN 7,673,394.50, i.e. to an amount not less than PLN 6,559,063.90 and not more than PLN 14,232,458.30.
2. The increase referred to in Section 1 above shall be effected through the issue of not less than 1 and not more than 76,733,945 new ordinary Series X bearer shares with a par value of PLN 0.10 (ten groszy) per share ("Series X Shares").
3. The issue price per Series X Share shall be PLN 2.15 (two zlotys and fifteen groszy) ("Issue Price").
4. No special rights shall be attached to Series X Shares.
5. Series X Shares shall be dematerialized pursuant to the applicable laws, including in particular the provisions of the Polish Companies Act and the Act on Trading in Financial Instruments, dated July 29th 2005.
6. Series X shares shall carry dividend rights as of the distribution of net profit for the financial year ended December 31st 2021, i.e. as of January 1st 2021.
7. Series X Shares shall be the subject of an application for admission and introduction to trading on the regulated market of the Warsaw Stock Exchange ("WSE"), if Series X Shares are admitted to trading on the regulated market of the WSE. ("WSE") if all the requirements under the laws and regulations of the WSE are met.
8. Series X Shares shall be acquired for cash.
9. The issue of Series X Shares shall be effected through a private placement, within the meaning of Art. 431 § 2 section 1 of the Polish Companies Act, conducted by way of a public offering exempt from the obligation to publish a prospectus within the meaning of applicable laws, or another information or offering document for the purpose of such offering, addressed exclusively to selected investors who have been designated by the Company's Management Board, subject to sections 13 and 14 hereof, as meeting the following criteria specified in this Resolution ("Eligible Investors"):
 - (a) hold, as of the record date for this Extraordinary General Meeting of the Company, more than 0.01% of the total number of votes in the Company;
 - b) have been designated by the Company's Management Board, subject to sections 13 and 14 of this resolution, to be invited to participate in the book-building process in the number less than 150.
10. In order to participate in the issue of Series X Shares, the Eligible Investors shall be invited to submit declarations of interest in acquiring Series X Shares as part of the book-building process, under the terms and conditions specified in this Resolution and on the conditions announced by the Management Board (the "Book-building Process").

11. The final amount of the Company's share capital increase within the limits set forth in this Resolution, pursuant to Art. 310 § 2 in conjunction with Art. 431 § 7 of the Polish Companies Act, shall be determined following the private placement, as a result of allotment of the Series X Shares, duly subscribed and paid up, by way of a representation on the amount of the Company's share capital to be paid up made by the Management Board in the form of a notarial deed before the increase in the Company's share capital is entered in the Register of Entrepreneurs of the National Court Register.

12. The Company's Management Board is hereby authorized to

a) determine detailed terms and conditions of the offering of Series X Shares, including inter alia the drawing up of the list of Eligible Investors who meet the criteria to participate in the Book-building Process and who will take part in it (the Eligible Investors so selected shall be hereinafter referred to as the "Book-building Participants"), and to whom offers to acquire Series X Shares will be made and with whom agreements to acquire Series X Shares will be executed (the "Subscription Rules");

b) determine, subject to sub-paragraph 1, the number of Series X Shares, if any, to be offered to the Participants in the Book-building Process upon completion of the Book-building Process, whereby:

(i) In particular, the Subscription Rules will provide that the Eligible Investors will have priority in acquiring Series X Shares in the number corresponding to the product of:

- ratio of the number of the Company's shares held as of the date of registration of participation at this Extraordinary General Meeting of the Company, indicated in the confirmation document or in the list of Authorized Investors entitled to participate in this Extraordinary General Meeting, to the number representing the sum of all existing shares of the Company as of the date of this Extraordinary General Meeting of the Company, and

- the final number of Series X Shares to be offered to the Participants in the Book-building Process, as determined by the Management Board; provided, however, that if the number of Series X Shares so determined attributable to a given Eligible Investor is not a whole number, it shall be rounded down to the nearest whole number ("Preference in Acquiring Series X Shares");

(ii) In order for the Eligible Investor to take advantage of the Pre-emptive Right to subscribe for Series X Shares, the Eligible Investor must satisfy the following additional conditions in a manner deemed appropriate by the Management Board of the Company (the "Pre-emptive Right Conditions")

- upon prior invitation by the Company's Management Board, (1) presentation in the Book-building Process of a document confirming that the investor in question was a shareholder of the Company as at the record date for this Extraordinary General Meeting of the Company holding shares of at least the number indicated in Section 9(a) above, and (2) submission by such investor in the Book-building Process of a declaration of interest in acquiring Series X Shares at the Issue Price; and

- once the Company's Management Board decides to propose Series X Shares to that investor, to conclude with the Company an agreement to subscribe for the offered Series X Shares at the Issue Price.

c) set the dates for making offers to acquire Series X Shares and for concluding Share Purchase Agreements between the Company and the entities to which the Management Board submits offers to acquire Series X Shares under the private placement, provided that the agreements to acquire Series X Shares may be concluded by the Company no later than within 6 (six) months of the date of passing this Resolution;

d) take all actions related to the share capital increase provided for in this Resolution, including all actions necessary to offer Series X Shares by way of private placement within the meaning of Art. 431 § 2.1 of the Polish Companies Act;

e) decide to waive the execution of this Resolution, suspend its execution, withdraw from the private placement within the meaning of Art. 431 § 2.1 of the Polish Companies Act, or suspend its execution at any time;

f) to make, pursuant to art. 310 § 2 in connection with art. 431 § 7 of the CCC, a statement in a form of a notarial deed on the amount of subscribed share capital pursuant to this resolution;

g) take all necessary factual and legal actions related to the admission and introduction of Series X Shares to trading on the regulated market of the WSE in accordance with this Resolution;

h) conclude with the National Depository for Securities (Krajowy Depozyt Papierów Wartościowych S.A.) with its seat in Warsaw ("NDS") an agreement for registration of Series X Shares with the depository for securities and to perform all necessary factual and legal actions connected with their dematerialization and registration with the depository operated by NDS.

13. The determination whether the Eligible Investor meets the following conditions set forth in this Resolution: (i) the conditions for recognition as an Eligible Investor; and (ii) the Conditions for Consideration as a Priority Investor, and taking a decision on inviting such investor to participate in the book-building process and on making an offer to acquire Series X Shares to such investor, shall be at the sole discretion of the Company's Management Board, provided The Company's Management Board shall use its best efforts to offer Series X Shares to those Eligible Investors who have been given the opportunity to take up Series X Shares as a priority, if the settlement of the subscription of Series X Shares in favour of such Eligible Investor can be technically completed within the time limit specified by the Company's Management Board.

14. The foregoing provisions do not limit the right of the Management Board of the Company to offer the remaining Series X Shares not taken up in exercise of the Pre-emptive Right to Acquire Series X Shares at its own discretion to the Eligible Investors at the Issue Price. In any event, the total number of Eligible Investors who will be offered the opportunity to acquire Series X Shares shall not exceed 150.

§2.

Pursuant to Art. 433 § 2 of the Polish Companies Act, the Company's shareholders have no pre-emptive rights to Series X Shares.

A written opinion of the Company's Management Board justifying the waiver of the existing shareholders' pre-emptive rights to Series X Shares and specifying the Issue Price has been presented to the Extraordinary General Shareholders Meeting of the Company and forms an appendix to this Resolution.

§3.

The Extraordinary General Meeting of the Company hereby resolves to amend the existing § 6.1 of the Company's Articles of Association by adopting a new wording as follows:

"§6

1. The share capital of the Company amounts not less than PLN 6,559,063.90 and not more than PLN 14,232,458.30 and is divided into
 - (a) 750,000 (in words: seven hundred and fifty thousand) series A shares with a nominal value of 10 (in words: ten) cents each,
 - b) 5,115,000 (in words: five million, one hundred and fifteen thousand) series B shares with nominal value of PLN 0.10 (ten groszy) each
 - c) 16,655,000 (sixteen million six hundred and fifty five thousand) series C shares with nominal value of PLN 0.10 (ten groszys) each
 - d) 100,000 (in words: one hundred thousand) series D shares with nominal value of PLN 0.10 (ten groszy) each
 - e) 100,000 (in words: one hundred thousand) series E shares with nominal value of PLN 0.10 (ten groszy) each
 - f) 7,406,860 (seven million four hundred and six thousand eight hundred and sixty) series F shares with nominal value of PLN 0.10 (ten groszy) each
 - g) 2,258,990 (two million two hundred and fifty-eight thousand nine hundred and ninety) series G shares with a nominal value of PLN 0.10 (ten groszy) each
 - h) 9,316,000 (nine million, three hundred and sixteen thousand) series H shares with a nominal value of PLN 0.10 (ten groszy) each
 - i) 1,128,265 (one million one hundred and twenty-eight thousand two hundred and sixty-five) series K shares with a nominal value of PLN 0.10 (ten) each
 - j) 5,117,881 (five million, one hundred and seventeen thousand, eight hundred and eighty-one) series L shares with nominal value of PLN 0.10 (ten groszys) each
 - k) 12,000,000 (twelve million) series N shares with par value of PLN 0.10 (ten groszy) each
 - l) 91,511 (ninety-one thousand five hundred and eleven) series P shares with a nominal value of PLN 0.10 (ten groszy) each
 - ł) 5,000,000 series S shares with par value of PLN 0.10 (ten groszy) each
 - m) 55,316 (fifty-five thousand, three hundred and sixteen) series T shares with a nominal value of PLN 0.10 (ten groszys) each
 - n) 171,750 (one hundred and seventy-one thousand, seven hundred and fifty) series R shares with nominal value of PLN 0.10 (ten groszys) each

- o) 225,750 (two hundred and twenty-five thousand, seven hundred and fifty) Series U shares with a par value of PLN 0.10 (ten groszys) each
- p) 98,315 (ninety-eight thousand, three hundred and fifteen) Series W shares with a par value of PLN 0.10 (ten groszys) each
- q) not less than 1 share and not more than 76,733,945 series X shares with a par value of PLN 0.10 (ten groszy) each.

2. The Extraordinary General Meeting of the Company hereby decides to delete the current § 6a - § 6c of the Company's Articles of Association.

3. The Extraordinary General Meeting of the Company hereby decides to change the numbering of the Company's Articles of Association in such a way, that the current § 6d shall become § 6a of the Company's Articles of Association.

4. The Extraordinary General Meeting of the Company hereby decides to change the hitherto § 6e of the Company's Articles of Association, by assigning to it the number § 6b and the new, following wording:

"§ 6b

In connection with the conditional share capital increase referred to in § 6a above, by an amount not exceeding PLN 29,100 (twenty-nine thousand one hundred PLN) through the issuance of not more than 291,000 (two hundred and ninety-one thousand) ordinary bearer series Y shares, in the case of which the issue (within the meaning of Art. 451 § 2, second sentence, of the Commercial Companies Code) of these shares to persons entitled from the Series F Subscription Warrants will be issued together with their dematerialization in the securities deposit maintained by the National Depository for Securities (Krajowy Depozyt Papierów Wartościowych S.A.), the nominal value of the conditional increase in share capital of the Company will be a total of 29,100 PLN (twenty-nine thousand one hundred zlotys).

§4.

The Company's Supervisory Board is authorized to determine the consolidated text of the Company's Articles of Association, taking into account the changes resulting from this Resolution.

§5.

The Resolution comes into force upon adoption, and the amendment to the Company's Articles of Association is effective upon entry in the Register of Entrepreneurs of the National Court Register.

In open voting on Resolution No. 2, the following votes were cast:

- total votes 49,849,219 (valid votes were cast from 49,849,219 shares, where 1 share = 1 vote), corresponding to 75.81% of the share capital,
- Votes "For" Resolution No. 1 - 43,430,
- Votes "Against" - 49,805,789,
- Abstentions - 0,

- null votes - 0.

Resolution No. 2 was not adopted by a majority of votes "Against".