

Resolution No.
of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna
on the adoption of the Remuneration Policy for Members of the Supervisory Board and the
Management Board of Bank Polska Kasa Opieki Spółka Akcyjna

§ 1.

Acting pursuant to Article 90d (1) of the Act dated 29 July 2005 *on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies*, the General Meeting adopts "*The Remuneration Policy for Members of the Supervisory Board and the Management Board of Bank Polska Kasa Opieki Spółka Akcyjna*" ("**Policy**"), in the wording attached hereto.

§ 2.

The Policy shall enter into force as of the day following the entry into force of this Resolution.

§ 3.

The resolution enters into force as of the date of its adoption.