

Annex To a resolution of Management Board

Draft Decisions of the Annual General Meeting of Shareholders called on 22 May 2017:

- 1. Presentation of the consolidated annual report of the Company for 2016 to the shareholders.**

Taken into consideration.

- 2. Presentation of the auditor's report of the Company to the shareholders.**

Taken into consideration.

- 3. Approval of the set of consolidated annual financial statements of the Company for 2016.**

To approve the set of consolidated annual financial statements of the Company for 2016.

- 4. Distribution of profit (loss) of the Company of 2016.**

- 4.1. To approve the distribution of profit (loss) of the Company of 2016 as indicated in the table below (consolidated amounts are presented).

	Amounts (EUR 000's)
Retained earnings – profit (loss) brought forward from the previous year	36,617
Net result of the financial year – profit (loss)	1,385
Profit (loss) available for distribution at the end of the financial year	38,002
Profit distribution:	
For dividend	-632
Retained earnings – profit (loss) at the end of the financial year	37,370

- 4.2. To pay dividend in the amount of EUR 632,200, i.e. the dividend of EUR 0.02 per one share with the nominal value of 0.30 EUR. To set that the list of shareholders entitled to receive dividends shall be set as at 23:59 on 23 May 2017 ("Dividend Record Date"). To pay the dividends to eligible shareholders of the Company not later than within 30 calendar days as of the Dividend Record Date.