

**RESOLUTION No. 1/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on the election of the Chairman of the Annual General Meeting**

Pursuant to Article 409 § 1 of the Commercial Companies Code the Annual General Meeting elects as its Chairman Mr Leszek Koziorowski.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 885 606 164 |
| against  | 0           |
| abstaining   | 1 000       |

**RESOLUTION No. 2/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on approving the Financial statements of PKO Bank Polski S.A. for the year ended 31 December 2022**

Pursuant to Article 395 § 2 point 1 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

The Annual General Meeting approves the Financial statements of PKO Bank Polski S.A. for the year ended 31 December 2022, composed of:

- 1) the profit and loss account for the period from 1 January 2022 to 31 December 2022, reporting a net income in the amount of PLN 3 258 000 000;
- 2) statement of comprehensive income;
- 3) statement of financial position as of 31 December 2022, reporting assets and total liabilities and equity amounting to PLN 405 168 000 000;
- 4) statement of changes in equity;
- 5) statement of cash flow, showing an increase in net cash in the period between 1 January 2022 and 31 December 2022 by PLN 10 482 000 000.
- 6) notes to the financial statements.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 885 156 764 |
| against  | 0           |
| abstaining   | 450 400     |

**RESOLUTION No. 3/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on approving the Directors' Report of the PKO Bank Polski S.A. Group for 2022, prepared jointly with the Directors' Report of PKO Bank Polski S.A., together with the Directors' report on representation expenses, as well as expenses for legal, marketing, public relations and social communication services and management consulting services for 2022**

Pursuant to Article 395 § 2 point 1 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

The Annual General Meeting hereby approves the Directors' Report of the PKO Bank Polski S.A. Group for year 2022 prepared jointly with the Directors' Report of PKO Bank Polski S.A., together with the Directors' report on representation expenses, as well as expenses for legal, marketing, public relations and social communication services and management consulting services for 2022.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 885 167 067 |
| against  | 0           |
| abstaining   | 440 097     |

**RESOLUTION No. 4/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on approving the Consolidated financial statements of the PKO Bank Polski S.A. Group for the year ended 31 December 2022**

Pursuant to Article 395 § 5 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

The Annual General Meeting approves the Consolidated financial statements of the PKO Bank Polski S.A. Group for the year ended 31 December 2022, composed of:

- 1) consolidated profit and loss account for the period from 1 January 2022 to 31 December 2022, reporting a net income in the amount of PLN 3 333 000 000;
- 2) consolidated total income statements;
- 3) consolidated statements of financial position as of 31 December 2022, reporting assets and total liabilities and equity amounting to PLN 430 683 000 000;
- 4) consolidated statements of changes in equity;
- 5) consolidated statements of cash flow, showing an increase in net cash in the period between 1 January 2022 and 31 December 2022 by PLN 11 220 000 000;
- 6) notes to the consolidated financial statements.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |            |             |
|--|------------|-------------|
| number of shares for which valid votes were cast                             |            | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast |            | 70.85%      |
| total number of valid votes  |            | 885 607 164 |
| including votes:   | for        | 885 135 139 |
|  | against    | 21 625      |
|  | abstaining | 450 400     |

**RESOLUTION No. 5/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on approving the Report of the Supervisory Board of PKO Bank Polski S.A. for the year 2022**

Pursuant to Article 395 § 5 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

The Report of the Supervisory Board of PKO Bank Polski S.A. for the year 2022 is hereby approved.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |            |             |
|--|------------|-------------|
| number of shares for which valid votes were cast                             |            | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast |            | 70.85%      |
| total number of valid votes  |            | 885 607 164 |
| including votes:   | for        | 885 167 067 |
|  | against    | 0           |
|  | abstaining | 440 097     |

**RESOLUTION No. 6/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on retaining the undistributed profit of PKO Bank Polski S.A. from previous years, as undistributed profit**

Acting pursuant to art. 395 § 2 point 2 of the Commercial Companies Code, the Annual General Meeting hereby adopts the following:

§ 1.

Undistributed profit of PKO Bank Polski S.A. from previous years in the amount of PLN 7 808 836 372 remains undistributed.

§ 2.

The resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 885 606 163 |
| against  | 1 000       |
| abstaining   | 1           |

**RESOLUTION No. 7/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on distributing the profit earned by PKO Bank Polski S.A. in 2022**

Acting pursuant to Article 395 § 2 point 2 of the Commercial Companies Code, the Annual General Meeting hereby adopts the following:

§ 1.

From the net profit of PKO Bank Polski S.A. earned in 2022 in the amount of PLN 3 258 276 027.00:

- 1) PLN 1 629 138 013.50 is allocated to the reserve capital for the purpose of paying a dividend, including an interim dividend in accordance with § 30 of the Bank's Articles of Association,
- 2) PLN 1 629 138 013.50 shall remain undistributed.

§ 2.

The Management Board of PKO Bank Polski S.A. is authorized to use the reserve capital for the payment of the interim dividend.

§ 3.

The resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 885 607 163 |
| against  | 0           |
| abstaining   | 1           |

**RESOLUTION No. 8/2023  
of the Annual General Meeting of  
Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on expressing an opinion regarding the “Report on the remuneration of the members of the Management Board and the Supervisory Board of PKO Bank Polski S.A. for the year 2022”**

Acting pursuant to Article 90g (6) of the Act on public offering and conditions governing the introduction of financial instruments to organized trading, and public companies of 29 July 2005, the Annual General Meeting adopts the following:

§ 1.

The “Report on the remuneration of the members of the Management Board and the Supervisory Board of PKO Bank Polski S.A. for the year 2022” prepared by the Supervisory Board is given a positive opinion, without any additional comments or reservations.

§ 2.

This resolution shall come into force as of the date of its adoption

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 603 305 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 603 305 |
| including votes:   |             |
| for  | 605 978 966 |
| against  | 194 204 738 |
| abstaining   | 85 419 601  |



**RESOLUTION No. 9/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board  
for 2022**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Paweł Gruza, Vice-President of the Management Board from 10 August 2022, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2022.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 884 619 264 |
| against  | 0           |
| abstaining   | 987 900     |

**RESOLUTION No. 10/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board  
for 2022**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Maciej Brzozowski, Vice-President of the Management Board from 25 March 2022 is hereby granted a vote of acceptance to confirm the discharge of his duties in 2022.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 884 619 264 |
| against  | 0           |
| abstaining   | 987 900     |

**RESOLUTION No. 11/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board  
for 2022**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Marcin Eckert, Vice-President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2022.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 884 619 264 |
| against  | 0           |
| abstaining   | 987 900     |

**RESOLUTION No. 12/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board  
for 2022**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Wojciech Iwanicki, Vice-President of the Management Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2022.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 884 619 264 |
| against  | 0           |
| abstaining   | 987 900     |

**RESOLUTION No. 13/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board  
for 2022**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Maks Kraczkowski, Vice-President of the Management Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2022.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |            |             |
|--|------------|-------------|
| number of shares for which valid votes were cast                             |            | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast |            | 70.85%      |
| total number of valid votes  |            | 885 607 164 |
| including votes:   | for        | 884 619 264 |
|  | against    | 0           |
|  | abstaining | 987 900     |

**RESOLUTION No. 14/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board  
for 2022**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Mieczysław Król, Vice-President of the Management Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2022.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |            |             |
|--|------------|-------------|
| number of shares for which valid votes were cast                             |            | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast |            | 70.85%      |
| total number of valid votes  |            | 885 607 164 |
| including votes:   | for        | 884 619 264 |
|  | against    | 0           |
|  | abstaining | 987 900     |

**RESOLUTION No. 15/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board  
for 2022**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Piotr Mazur, Vice-President of the Management Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2022.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 884 619 264 |
| against  | 0           |
| abstaining   | 987 900     |

**RESOLUTION No. 16/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board  
for 2022**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Ms Iwona Duda, Vice-President of the Management Board and from 26 January to 9 August 2022 President of the Management Board, is hereby granted a vote of acceptance to confirm the discharge of her duties in 2022.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |            |             |
|--|------------|-------------|
| number of shares for which valid votes were cast                             |            | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast |            | 70.85%      |
| total number of valid votes  |            | 885 607 164 |
| including votes:   | for        | 884 619 264 |
|  | against    | 0           |
|  | abstaining | 987 900     |



**RESOLUTION No. 17/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board  
for 2022**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Bartosz Drabikowski, Vice-President of the Management Board until 15 December 2022 is hereby granted a vote of acceptance to confirm the discharge of his duties in 2022.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 884 619 264 |
| against  | 0           |
| abstaining   | 987 900     |

**RESOLUTION No. 18/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on granting a vote of acceptance to the performance of duties by a member of the Management Board  
for 2022**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Artur Kurcweil, Vice-President of the Management Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2022.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |            |             |
|--|------------|-------------|
| number of shares for which valid votes were cast                             |            | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast |            | 70.85%      |
| total number of valid votes  |            | 885 607 164 |
| including votes:   | for        | 884 619 264 |
|  | against    | 0           |
|  | abstaining | 987 900     |

**RESOLUTION No. 19/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board  
for 2022**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Maciej Łopiński, the Chairman of the Supervisory Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2022.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 830 332 635 |
| against  | 54 286 629  |
| abstaining   | 987 900     |

**RESOLUTION No. 20/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board  
for 2022**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Wojciech Jasiński, Vice-Chairman of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2022.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |            |             |
|--|------------|-------------|
| number of shares for which valid votes were cast                             |            | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast |            | 70.85%      |
| total number of valid votes  |            | 885 607 164 |
| including votes:   | for        | 830 380 617 |
|  | against    | 54 238 647  |
|  | abstaining | 987 900     |

**RESOLUTION No. 21/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board  
for 2022**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Dominik Kaczmarek, the Secretary of the Supervisory Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2022.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 830 380 617 |
| against  | 54 238 647  |
| abstaining   | 987 900     |

**RESOLUTION No. 22/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board  
for 2022**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Mariusz Andrzejewski, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2022.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 830 396 556 |
| against  | 54 222 708  |
| abstaining   | 987 900     |

**RESOLUTION No. 23/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board  
for 2022**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Andrzej Kisielewicz, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2022.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 830 380 617 |
| against  | 54 238 647  |
| abstaining   | 987 900     |

**RESOLUTION No. 24/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board  
for 2022**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Rafał Kos, member of the Supervisory Board is hereby granted a vote of acceptance to confirm the discharge of his duties in 2022.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 830 396 556 |
| against  | 54 222 708  |
| abstaining   | 987 900     |



**RESOLUTION No. 25/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board  
for 2022**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Tomasz Kuczur, member of the Supervisory Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2022.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 830 380 617 |
| against  | 54 238 647  |
| abstaining   | 987 900     |

**RESOLUTION No. 26/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board  
for 2022**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Krzysztof Michalski, member of the Supervisory Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2022.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 830 396 556 |
| against  | 54 222 708  |
| abstaining   | 987 900     |

**RESOLUTION No. 27/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board  
for 2022**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Robert Pietryszyn, member of the Supervisory Board from 18 October 2022, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2022.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 830 396 556 |
| against  | 54 222 708  |
| abstaining   | 987 900     |

**RESOLUTION No. 28/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board  
for 2022**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Bogdan Szafrąński, member of the Supervisory Board, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2022.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 830 380 617 |
| against  | 54 238 647  |
| abstaining   | 987 900     |

**RESOLUTION No. 29/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board  
for 2022**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Ms Agnieszka Winnik-Kalemba, member of the Supervisory Board, is hereby granted a vote of acceptance to confirm the discharge of her duties in 2022.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |            |             |
|--|------------|-------------|
| number of shares for which valid votes were cast                             |            | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast |            | 70.85%      |
| total number of valid votes  |            | 885 607 164 |
| including votes:   | for        | 830 396 556 |
|  | against    | 54 222 708  |
|  | abstaining | 987 900     |

**RESOLUTION No. 30/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on granting a vote of acceptance to the performance of duties by a member of the Supervisory Board  
for 2022**

Pursuant to Article 395 § 2 point 3 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

Mr Grzegorz Chłopek, the member of the Supervisory Board until 17 October 2022, is hereby granted a vote of acceptance to confirm the discharge of his duties in 2022.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 830 396 556 |
| against  | 54 222 708  |
| abstaining   | 987 900     |

**RESOLUTION No. 31/2023**  
**of the Annual General Meeting of**  
**Powszechna Kasa Oszczędności**  
**Bank Polski Spółka Akcyjna**  
**of 21 June 2023**

**on the assessment of the adequacy of the internal regulations concerning the functioning of the**  
**Supervisory Board of PKO Bank Polski S.A. and the effectiveness of its operations**

On the basis of Article 395 § 5 of the Commercial Companies Code, in conjunction with recommendation 8.9 of Recommendation Z of the Polish Financial Supervision Authority, the Annual General Meeting adopts the following:

§ 1.

Having read the legal opinion of an external advisor, on the adequacy of the internal regulations concerning the functioning of the Supervisory Board of PKO Bank Polski S.A. and the effectiveness of its operations, the adequacy of the internal regulations concerning the functioning of the Supervisory Board of PKO Bank Polski S.A. and the effectiveness of its operations are hereby assessed positively.

§ 2.

This resolution shall come into force as of the date of its adoption.

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Additional information concerning the resolution:

|  |            |             |
|--|------------|-------------|
| number of shares for which valid votes were cast                             |            | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast |            | 70.85%      |
| total number of valid votes  |            | 885 607 164 |
| including votes:   | for        | 777 340 163 |
|  | against    | 0           |
|  | abstaining | 108 267 001 |

**RESOLUTION No. 32/2023  
of the Annual General Meeting of  
Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on amendments to the Articles of Association of Powszechna Kasa Oszczędności Bank Polski Spółka  
Akcyjna**

Acting on the basis of Article 430 § 1 of the Commercial Companies Code, the Annual General Meeting adopts the following:

§ 1.

The Articles of Association of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna are hereby amended as follows:

1. the following point e is added in § 4(2)(15) after point d:  
“(e) executing orders to buy or sell financial instruments on behalf of the client,”;
2. § 7(4) shall read as follows:  
“4. The acquisition of own shares by the Bank with a view to redeeming such shares shall require a resolution of the General Meeting and consent of the Polish Financial Supervision Authority.”.

§ 2.

The Supervisory Board is hereby authorised to prepare the consolidated text of the Articles of Association of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna, taking into account the amendments referred to in § 1 hereof.

§ 3.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |            |             |
|--|------------|-------------|
| number of shares for which valid votes were cast                             |            | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast |            | 70.85%      |
| total number of valid votes  |            | 885 607 164 |
| including votes:   | for        | 885 606 163 |
|  | against    | 0           |
|  | abstaining | 1001        |



**RESOLUTION No. 33/2023  
of the Annual General Meeting of  
Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on the approval of the Rules and Regulations of the Supervisory Board of Powszechna Kasa  
Oszczędności Bank Polski Spółka Akcyjna**

On the basis of § 9 (1) (2) of the Bank's Articles of Association, the Annual General Meeting adopts the following:

§ 1.

The Rules and Regulations of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna, adopted by Resolution No. 78/2023 of the Supervisory Board of 17 May 2023 on the Rules and Regulations of the Supervisory Board, shall be approved.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 885 594 860 |
| against  | 11 303      |
| abstaining   | 1 001       |

**RESOLUTION No. 34/2023  
of the Annual General Meeting  
of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on the adoption of the Rules of Procedure of the General Meeting of Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna**

Acting pursuant to § 10(2) of the Bank's Articles of Association, the Annual General Meeting adopts the following:

§ 1.

The Rules of Procedure of the General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna shall be adopted as set out in the appendix to this resolution.

§ 2.

1. This resolution shall come into force as of the date of its adoption.
2. The Rules of Procedure of the General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna referred to in § 1 shall enter into force on the next day after the closing of the proceedings of the Annual General Meeting convened for 21 June 2023.
3. As of the effective date of the Rules of Procedure referred to in § 1, the Rules of Procedure of the General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna in the wording issued under Resolution No. 33/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna dated 26 August 2020 shall cease to be effective.

Additional information concerning the resolution:

|  |            |             |
|--|------------|-------------|
| number of shares for which valid votes were cast                             |            | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast |            | 70.85%      |
| total number of valid votes  |            | 885 607 164 |
| including votes:   | for        | 885 606 163 |
|  | against    | 0           |
|  | abstaining | 1 001       |

**RESOLUTION No. 35/2023  
of the Annual General Meeting of  
Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board  
of PKO Bank Polski S.A.**

Acting on the basis of § 5 (2) (2) of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approving the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. amended by resolutions No. 34/2021 of 7 June 2021 of 7 June 2021 and No. 40/2022 of 12 May 2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna, in conjunction with Article 22aa of the Act of 29 August 1997 – the Banking Law, after an assessment of suitability, the Annual General Meeting adopts the following:

§ 1.

The individual suitability of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna - Mr Mariusz Andrzejewski is hereby established on the basis of a periodic assessment of suitability.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 668 935 205 |
| against  | 155 751 958 |
| abstaining   | 60 920 001  |

**RESOLUTION No. 36/2023  
of the Annual General Meeting of  
Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board  
of PKO Bank Polski S.A.**

Acting on the basis of § 5 (2) (2) of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approving the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. amended by resolutions No. 34/2021 of 7 June 2021 of 7 June 2021 and No. 40/2022 of 12 May 2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna, in conjunction with Article 22aa of the Act of 29 August 1997 – the Banking Law, after an assessment of suitability, the Annual General Meeting adopts the following:

§ 1.

The individual suitability of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna - Mr Wojciech Jasiński is hereby established on the basis of a periodic assessment of suitability.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 668 935 205 |
| against  | 155 751 958 |
| abstaining   | 60 920 001  |

**RESOLUTION No. 37/2023  
of the Annual General Meeting of  
Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board  
of PKO Bank Polski S.A.**

Acting on the basis of § 5 (2) (2) of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approving the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. amended by resolutions No. 34/2021 of 7 June 2021 of 7 June 2021 and No. 40/2022 of 12 May 2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna, in conjunction with Article 22aa of the Act of 29 August 1997 – the Banking Law, after an assessment of suitability, the Annual General Meeting adopts the following:

§ 1.

The individual suitability of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna - Mr Dominik Kaczmarski is hereby established on the basis of a periodic assessment of suitability.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 668 935 205 |
| against  | 155 751 958 |
| abstaining   | 60 920 001  |

**RESOLUTION No. 38/2023  
of the Annual General Meeting of  
Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board  
of PKO Bank Polski S.A.**

Acting on the basis of § 5 (2) (2) of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approving the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. amended by resolutions No. 34/2021 of 7 June 2021 of 7 June 2021 and No. 40/2022 of 12 May 2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna, in conjunction with Article 22aa of the Act of 29 August 1997 – the Banking Law, after an assessment of suitability, the Annual General Meeting adopts the following:

§ 1.

The individual suitability of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna - Mr Andrzej Kisielewicz is hereby established on the basis of a periodic assessment of suitability.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 668 935 205 |
| against  | 155 751 958 |
| abstaining   | 60 920 001  |

**RESOLUTION No. 39/2023  
of the Annual General Meeting of  
Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board  
of PKO Bank Polski S.A.**

Acting on the basis of § 5 (2) (2) of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approving the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. amended by resolutions No. 34/2021 of 7 June 2021 of 7 June 2021 and No. 40/2022 of 12 May 2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna, in conjunction with Article 22aa of the Act of 29 August 1997 – the Banking Law, after an assessment of suitability, the Annual General Meeting adopts the following:

§ 1.

The individual suitability of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna - Mr Rafał Kos is hereby established on the basis of a periodic assessment of suitability.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 668 935 205 |
| against  | 155 751 958 |
| abstaining   | 60 920 001  |

**RESOLUTION No. 40/2023  
of the Annual General Meeting of  
Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board  
of PKO Bank Polski S.A.**

Acting on the basis of § 5 (2) (2) of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approving the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. amended by resolutions No. 34/2021 of 7 June 2021 of 7 June 2021 and No. 40/2022 of 12 May 2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna, in conjunction with Article 22aa of the Act of 29 August 1997 – the Banking Law, after an assessment of suitability, the Annual General Meeting adopts the following:

§ 1.

The individual suitability of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna - Mr Tomasz Kuczur is hereby established on the basis of a periodic assessment of suitability.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 668 935 205 |
| against  | 155 751 958 |
| abstaining   | 60 920 001  |



**RESOLUTION No. 41/2023  
of the Annual General Meeting of  
Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board  
of PKO Bank Polski S.A.**

Acting on the basis of § 5 (2) (2) of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approving the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. amended by resolutions No. 34/2021 of 7 June 2021 of 7 June 2021 and No. 40/2022 of 12 May 2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna, in conjunction with Article 22aa of the Act of 29 August 1997 – the Banking Law, after an assessment of suitability, the Annual General Meeting adopts the following:

§ 1.

The individual suitability of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna - Mr Maciej Łopiński is hereby established on the basis of a periodic assessment of suitability.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 668 935 205 |
| against  | 155 751 958 |
| abstaining   | 60 920 001  |

**RESOLUTION No. 42/2023  
of the Annual General Meeting of  
Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board  
of PKO Bank Polski S.A.**

Acting on the basis of § 5 (2) (2) of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approving the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. amended by resolutions No. 34/2021 of 7 June 2021 of 7 June 2021 and No. 40/2022 of 12 May 2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna, in conjunction with Article 22aa of the Act of 29 August 1997 – the Banking Law, after an assessment of suitability, the Annual General Meeting adopts the following:

§ 1.

The individual suitability of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna - Mr Krzysztof Michalski is hereby established on the basis of a periodic assessment of suitability.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 668 935 205 |
| against  | 155 751 958 |
| abstaining   | 60 920 001  |

**RESOLUTION No. 43/2023  
of the Annual General Meeting of  
Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board  
of PKO Bank Polski S.A.**

Acting on the basis of § 5 (2) (2) of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approving the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. amended by resolutions No. 34/2021 of 7 June 2021 of 7 June 2021 and No. 40/2022 of 12 May 2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna, in conjunction with Article 22aa of the Act of 29 August 1997 – the Banking Law, after an assessment of suitability, the Annual General Meeting adopts the following:

§ 1.

The individual suitability of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna - Mr Robert Pietryszyn is hereby established on the basis of a periodic assessment of suitability.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 668 935 205 |
| against  | 155 751 958 |
| abstaining   | 60 920 001  |

**RESOLUTION No. 44/2023  
of the Annual General Meeting of  
Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board  
of PKO Bank Polski S.A.**

Acting on the basis of § 5 (2) (2) of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approving the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. amended by resolutions No. 34/2021 of 7 June 2021 of 7 June 2021 and No. 40/2022 of 12 May 2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna, in conjunction with Article 22aa of the Act of 29 August 1997 – the Banking Law, after an assessment of suitability, the Annual General Meeting adopts the following:

§ 1.

The individual suitability of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna - Mr Bogdan Szafrąński is hereby established on the basis of a periodic assessment of suitability.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 668 935 205 |
| against  | 155 751 958 |
| abstaining   | 60 920 001  |

**RESOLUTION No. 45/2023  
of the Annual General Meeting of  
Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on the periodic assessment of the individual suitability of a member of the Supervisory Board  
of PKO Bank Polski S.A.**

Acting on the basis of § 5 (2) (2) of the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., constituting an appendix to Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on approving the Policy concerning the assessment of the suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A. amended by resolutions No. 34/2021 of 7 June 2021 of 7 June 2021 and No. 40/2022 of 12 May 2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna, in conjunction with Article 22aa of the Act of 29 August 1997 – the Banking Law, after an assessment of suitability, the Annual General Meeting adopts the following:

§ 1.

The individual suitability of a member of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna – Ms Agnieszka Winnik – Kalemba is hereby established on the basis of a periodic assessment of suitability.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 668 935 205 |
| against  | 155 751 958 |
| abstaining   | 60 920 001  |

**RESOLUTION No. 46/2023  
of the Annual General Meeting of  
Powszechna Kasa Oszczędności  
Bank Polski Spółka Akcyjna  
of 21 June 2023**

**on the assessment of the collective suitability of the Supervisory Board of PKO Bank Polski S.A.**

Acting on the basis of § 5 (4) of the Policy concerning the assessment of suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., introduced by Resolution No. 34/2020 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna of 26 August 2020 on the approval of the Policy concerning the assessment of suitability of candidates for members and the members of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski S.A., amended by resolutions No. 34/2021 of 7 June 2021 of 7 June 2021 and No. 40/2022 of 12 May 2022 of the Annual General Meeting of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna, in conjunction with Article 22aa of the Banking Law and the Guidelines of the European Banking Authority and the European Securities and Markets Authority on the assessment of the suitability of members of the management body and key function holders, after an assessment of suitability, the Annual General Meeting adopts the following:

§ 1.

The collective suitability of the Supervisory Board of Powszechna Kasa Oszczędności Bank Polski Spółka Akcyjna is hereby established.

§ 2.

This resolution shall come into force as of the date of its adoption.

Additional information concerning the resolution:

|  |             |
|--|-------------|
| number of shares for which valid votes were cast                             | 885 607 164 |
| % of share capital represented by the shares for which valid votes were cast | 70.85%      |
| total number of valid votes  | 885 607 164 |
| including votes:   |             |
| for  | 668 934 205 |
| against  | 155 751 958 |
| abstaining   | 60 921 001  |