Citigroup Global Markets Limited Citigroup Centre Canada Square Canary Wharf London E14 5LB

> Work Service S.A. Sky Tower ul. Gwiaździsta 66 53-413 Wrocław, PL

Komisja Nadzoru Finansowego Plac Powstańców Warszawy 1 00-950 Warszawa

NOTIFICATION ON EXCEEDING THRESHOLD OF 5% OF VOTES AT THE GENERAL MEETING OF SHAREHOLDERS IN A PUBLIC COMPANY

This notification is made on behalf of Citigroup Global Markets Limited with its registered office at Citigroup Centre, Canada Square, Canary Wharf, London E14 5LB (the "Notifying Entity"), in accordance with Polish Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies. I hereby notify on decreasing below the threshold of 5% of total votes at the general meeting of shareholders of Work Service S.A. with its registered office at Sky Tower, ul. Gwiaździsta 66, 53-413 Wrocław, PL ("Company").

1. The date and kind of the event resulting in the change of the number of voting rights:

The change of the number of voting rights in the Company resulted from an acquisition of voting rights (the "**Transaction**"). The transaction took place on 30-Oct-2018.

2. The number of shares held before the change in the shareholding and the percentage number of the shares in the share capital of the Company and number of votes attached to these shares and their percentage number of the total number of votes:

Before execution of the Transaction, the Notifying Entity held directly shares in the Company, constituting 6.5059% of the share capital of the Company, which represent 4,235,000 votes, constituting 6.5059% of the total votes in the Company.

3. The number of currently held shares and their percentage number in the share capital of the Company and number of votes attached to these shares and their percentage number of the total number of votes:

As at the date hereof, after the Transaction, the Notifying Entity holds directly shares in the Company, constituting 4.9697% of the share capital of the Company, which represent 3,235,000 votes, constituting 4.9697% of the total votes in the Company.

4. <u>Subsidiaries of the notifying shareholder, holding shares of the Company:</u>

NOT APPLICABLE.

5. The persons (third parties) with whom the Notifying Entity entered into a contract the object of which is the transfer of the right to exercise the voting rights:

NOT APPLICABLE.

6. The number of potential votes attached to shares, to which the Notifying Entity is entitled or obliged to acquire as the holder of (i) financial instruments, which upon lapse of the maturity date unconditionally entitle or oblige their holder to acquire the shares to which the voting rights are attached and which have already been issued by the Company, and (ii) financial

instruments, which are not exercised through a financial settlement only, and which relate to shares of the Company, whether directly or indirectly, and have economic consequences similar to the financial instruments, which upon elapse of the maturity date unconditionally entitle or oblige their holder to acquire the shares to which the voting rights are attached and which have already been issued by the Company; and an indication of type or name of such financial instruments, their expiry date and the date or time limit when the share acquisition will or may take place:

NOT APPLICABLE.

7. The number of potential votes attached to shares to which the financial instruments relate, whether directly or indirectly, which are exercised through a financial settlement only, and have economic consequences similar to the financial instruments, which upon elapse of the maturity date unconditionally entitle or oblige their holder to acquire the shares to which the voting rights are attached and which have already been issued by the Company; and an indication of type or name of such financial instruments and the expiry date of such financial instruments:

NOT APPLICABLE.

8. The aggregate total number of votes specified under points 2, 6 and 7 and its percentage number in the overall number of votes.

NOT APPLICABLE.

On behalf of:

Citigroup Global Markets Limited Citigroup Centre Canada Square Canary Wharf London E14 5LB

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