

Mr. Paweł Paluchowski (age: 46) has economic education. He graduated the Faculty of Management and Marketing at the University of Warsaw. Specializes in company restructuring. Has extensive experience on the capital market. He participated in numerous projects in the field of restructuring and bankruptcy law, IPO on the NewConnect market and the Warsaw Stock Exchange. He participated and coordinated restructuring processes, works on preparation of Prospectuses. Mr. Paweł Paluchowski has extensive experience in the field of restructuring and bankruptcy law, merger and division of companies. Mr. Paweł Paluchowski has participated in many negotiations with financial institutions and has knowledge of legal and economic conditions related to financing of enterprises:

From 2019 to the present time - Chairman of the Board Vinotti sp. z o.o.

From 2016 to the present time - Chairman of the Board Hawe Telkom sp. z o.o.

From 2015 to the present time - connected with HAWE S.A. serves as Chairman of the Board

From 2015 to the present time - Chairman of the Board Mediatel S.A. public company listed on Warsaw Stock Exchange

From 2012 to the present time - Chairman of the Board Drewex S.A. public company listed on Warsaw Stock Exchange

in accordance with the Declaration Sir Paweł Paluchowski:

is not a member competitive company against company and other companies of Capital Group Work Service as partner Civil Partnership, Personal Partnership or as member management body of Capital Partnership and doesn't participate in other competitive legal entity as a member of the management body.

Not been entered in the Register of Insolvent Debtors carried out on the basis of procedures set out in Act Court Register (KRS)