

„DINO POLSKA” S.A.

Current report No. 9/2021

CVs of the Management Board members of „DINO POLSKA” S.A.

Ms. Izabela Biadała – Member of the Management Board

Izabela Biadała has been involved in the development of the Dino Group’s business since 2002. Over the period from 2002 to 2011 she held a number of positions in the administration, logistics and accounting areas. Since 2011 she has been discharging managerial functions. From 2011 to 2019 she headed up the Database Management Department where her duties included the rollout of the IT sales system across the Dino network. In November of 2019 she was appointed to the position of Director of Administration and since March of 2020 she has been serving as the Director of Operations and Administration with responsibility for the departments handling store operations, procurement, sales, administration, IT, logistics, security and occupational safety and health and recruitment. Izabela Biadała was appointed to be a member of the Management Board of “DINO POLSKA” S.A. in June of 2020.

Izabela Biadała is a graduate in finance and accounting from the Faculty of Management at the Poznań University of Economics and Business.

Mr. Michał Krauze – Member of the Management Board

Michał Krauze has been involved with the Dino Group since 2002. In 2002-2007 he served as an accountant, in 2007-2011 as an independent accountant, and in 2011-2016 held the position of financial controller. Since May 2014 Michał Krauze has served as a member of the Management Board, and since July 2016 he has also served as Chief Financial Officer. In the Company he is responsible for managing finance, expansion, internal control and risk management.

Michał Krauze is a graduate of the Wielkopolska Academy of Humanities and Economics in Jarocin, where he majored in economic administration.

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Mr. Michał Muskała – Member of the Management Board

Michał Muskała joined „DINO POLSKA” S.A. in 2018 as the Corporate Investment Director responsible for preparing, supervising and executing the Company’s corporate investment projects (in particular, distribution centers), and subsequently for managing all of the investment projects conducted by „DINO POLSKA” S.A., chiefly including new Dino stores. As of August 2019, he took the position of Investment and Maintenance Director. In this position, he is additionally responsible for technical matters. In August 2019 he was appointed to be a Management Board Member of „DINO POLSKA” S.A.

Michał Muskała is a graduate of the Wrocław University of Technology and Science. In 2014 he graduated with honors from the Faculty of Civil and Hydro Engineering in construction specializing in construction and technology management. He began his career in 2010. From 2012 to 2014 he served as a construction engineer, and starting from 2014 he served in managerial positions running investment projects for private and public sector clients with responsibility for construction oversight and finance.