

## **Piotr Dytko**

### **Member of the Supervisory Board of KGHM Polska Miedź S.A.**

(appointed as of 22 June 2022)

Graduate of Law in the Faculty of Law, Administration and Economics, and of Political Science in the Faculty of Social Sciences of Wrocław University. He also completed doctoral studies at Wrocław University, post-graduate management studies at the University of Economics in Wrocław as well as post-graduate MBA studies.

Since April 2022 he has served as a member of the Management Board of Polska Agencja Inwestycji i Handlu S.A. He is also a Chairman of the Council of the Instytut Łukasiewicz PORT – Polski Ośrodek Rozwoju Technologii (Łukasiewicz Research Network - PORT Polish Center for Technology Development).

He has many years of experience in management in the private and public sectors. Prior to commencing work in Polish Investment and Trade Agency, he served among others in the function of Vice President of Centrum Łukasiewicz and president of the management board of the employers' union Związek Pracodawców Business and Science Poland. Previously he managed units involved in the fields of health and R&D, including among others Polski Ośrodek Rozwoju Technologii PORT and the main research unit of the KGHM Group - KGHM Cuprum. In 2016 he obtained a mining title: Mine Director of 3rd degree.

## **Robert Kaleta**

### **Member of the Supervisory Board of KGHM Polska Miedź S.A.**

(appointed as of 22 June 2022)

Graduate of the Faculty of Law and Administration at the University of Warsaw.

Serves as Vice President of the Management Board of Energa Obrót S.A., leader in the electricity wholesale market. Formerly the President of the Management Board of the company Energa Operator Wykonawstwo Elektroenergetyczne Sp. z o.o., which carries out construction projects involving the development and maintenance of power distribution networks. He acquired professional experience in management positions in economic entities and with respect to ownership supervision. Through his own business he has provided consulting services for a variety of companies in the public and private sector in many industries, including transportation, construction and related to education.

As Vice President of the Management Board of the Foundation „Universitatis Varsoviensis” since 1996 he has been responsible for advancing a variety of cultural, educational and charitable initiatives and promoting economic patriotism.

He also gained many years of experience in ownership supervision by serving among others on the following Supervisory Boards: KGHM Polska Miedź S.A., Przedsiębiorstwo Budowy Kopalń Pebeka S.A., KGHM ZANAM S.A., Trade Trans Karya sp. z o.o. and Wytwórnia Lin Stalowo-Gumowych SAG sp. z o.o.

## **Andrzej Kisielewicz**

### **Member of the Supervisory Board of KGHM Polska Miedź S.A.**

(appointed as of 22 June 2022)

Graduate of the Faculty of Mathematics and Computer Science, University of Wrocław. He received his doctorate in mathematics at the Polish Academy of Science in Warsaw. He habilitated at the University of Wrocław and was awarded the title of Professor of Mathematics in 2001. He is currently a professor at the Wrocław University of Technology.

He gained his professional experience in foreign research centres: University of Manitoba (Winnipeg, Canada, 1989-1990), Technische Hochschule Darmstadt (Germany, 1990-1992), Vanderbilt University (Nashville, USA, 2001-2002). In addition, he has held a number of short-term internships abroad, among others in France, Italy, Austria and Israel. He is the recipient of two of the world's most prestigious academic scholarships: the Alexander von Humboldt Scholarship and the Fulbright Scholarship.

He also has many years of experience in supervisory boards. Among others, he was a member and chairman of the supervisory boards of such companies as "Spedtrans" sp. z o.o., "Teta" S.A. and PKO BP S.A.

He is the author of more than seventy scientific publications on mathematics, logic and computer science in foreign journals, as well as three books in Polish: "Logika i argumentacja" (Logic and argumentation), "Sztuczna inteligencja i logika" (Artificial intelligence and logic), "Wprowadzenie do informatyki" (Introduction to computer science). At present he is a Member of the Supervisory Board of PKO Bank Polski S.A.

## **Katarzyna Krupa**

### **Member of the Supervisory Board of KGHM Polska Miedź S.A.**

(appointed as of 22 June 2022)

Graduate of the Faculty of Management at the University of Warsaw. Employee of the Ministry of State Assets, where she is involved in supervisory work in the section responsible for the supervision of companies with a majority interest held by the State Treasury. In the years 1998-2017 she was an employee of the Ministry of the State Treasury, subsequently of the Ministry of Development, engaged in tasks involving ownership transformation and ownership supervision. She gained professional skills by working in corporate bodies. She was a member among others in supervisory boards of companies: Zakłady Azotowe Puławy S.A., Kopex SA, Warmińsko – Mazurska Specjalna Strefa Ekonomiczna S.A.

Has many years of experience in conducting ownership supervision of companies with a majority interest held by the State Treasury and in transactions on the capital market.

## **Agnieszka Winnik-Kalemba**

### **Member of the Supervisory Board of KGHM Polska Miedź S.A.**

(appointed as of 22 June 2022)

Serves as a Member of the Supervisory Board of KGHM Polska Miedź S.A. continuously since 2016. Chairwoman of the Supervisory Board of KGHM Polska Miedź S.A. from August 2021.

Attorney, graduate of the Department of Law of Wrocław University. She completed postgraduate studies Public Administration at Georgetown University in Washington D.C.; and of the faculty of Public Administration and Business Law at the University of Kentucky. She passed her bar exam in 2003 under the District Bar Council in Wrocław and was licensed to work in the profession.

Since 2003 owner of a Law Office. In the years 2006 - 2010 served as an advisor and regular associate of the late Member of Parliament Aleksandra Natalii – Świat. In the years 1999 - 2003 gained experience as an apprentice attorney-at-law at Kazimierz Cyrklewicz's Law Office in Wrocław. In addition, was previously Manager of the Legal Services Office of the Lower Silesia Marshal's Office in Wrocław and was Legal Assistant to the Chairman of the Chamber of Regions of the European Council in Strasbourg, the Local Government Assembly of the Wrocław Province. Also gained experience as Legal Assistant in the Law Offices of Bowles, Keating, Matuszewich & Fiordalisi Chicago – Milan – Rome, a Partnership of Professional Corporation, Chicago USA. In the years of 2006-2008 was the Member of the Supervisory Board of PKO Bank Polski S.A., and in 2016 was Deputy Chairwoman of the Supervisory Board of PKO Bank Polski S.A. Currently, she is a Member of the Supervisory Board of PKO Bank Polski S.A.

## **Wojciech Zarzycki**

### **Member of the Supervisory Board of KGHM Polska Miedź S.A.**

(appointed as of 22 June 2022)

In 2004 he obtained his master's degree from the Faculty of Economics at Poznań University of Economics and Business. He has been a statutory auditor since 2008 and he is a Member of the Polish Chamber of Statutory Auditors. Moreover, he is a Member of Association of Chartered Certified Accountants (ACCA). He has passed exams required in the United States to be a Chartered Financial Analyst (CFA).

Since 2011 employed as a Financial Manager of the companies within the Aviva Group in Poland. From 2016 to 2022 he was a Member of the Supervisory Board of KGHM TFI S.A. From 2005 to 2011 he worked as an Auditor in the company KPMG, responsible for auditing the financial statements of insurance companies. From 2003 to 2005 he worked as an Accountant in Morison Finansista.

## **Józef Czyczerski**

### **Member of the Supervisory Board of KGHM Polska Miedź S.A.**

(appointed as of 22 June 2022)

Secondary technical education. Since 1979 employed in the Rudna mine of KGHM Polska Miedź S.A. as an underground electromechanic. Chairman of the trade union Krajowa Sekcja Górnictwa Rud Miedzi NSZZ Solidarność. Employee-elected member of the Supervisory Board of KGHM Polska Miedź S.A. in the years 1999-2011, and then from 2014.

## **Przemysław Darowski**

### **Member of the Supervisory Board of KGHM Polska Miedź S.A.**

(appointed as of 22 June 2022)

Education and professional qualifications: Higher technical.

Positions held and professional career: Professional work commenced in 1997 as a metallurgist, next as a railways rolling stock Specialist in Pol- Miedź Trans Sp. z o.o.

From 2003 Head of the Unit responsible for maintenance planning and settlement as well as Maintenance Control, subsequently Head of the Railways Operations Unit in Głogów. From 2006 Senior Specialist / Commissioner of the Railway Cars Maintenance Handover Unit.

Cooperated with the Gmina (municipality) of Legnica, on behalf of which *Zespół Szkół Technicznych i Ogólnokształcących im. Henryka Pobożnego* (Henryk Pobożny Technical and General School Complex) in Legnica acts as regards the operation of a training and examinations center for train drivers and candidates for train drivers.

Former member of the railways commissions in Pol-Miedź Trans which review railway accidents and incidents. Moreover, in the years 2017-2019 served as an Employee Labour Inspector.

Currently Chairman of the Interdivisional Commission of the NSSZ „Solidarność” trade union in Pol-Miedź Trans. Member of the trade union Sekcja Krajowa Górnictwa Rud Miedzi NSSZ „Solidarność”. Member of the Management Board of Region Zagłębie Miedziowe of the trade union NSSZ „Solidarność”.

**Bogusław Szarek**

**Member of the Supervisory Board of KGHM Polska Miedź S.A.**

(appointed as of 22 June 2022)

Secondary technical education. Since 1982 employed at the Sieroszowice Mine of KGHM Polska Miedź S.A. as a mining machinery and tools mechanic.

Since 1992 - Chairman of the Plant Committee of the trade union NSZZ „Solidarność” in the Sieroszowice Mine. Following the merger of the Polkowice mine with the Sieroszowice mine, since 1996 - Chairman of the Plant Committee of the trade union NSZZ „Solidarność” in the Polkowice – Sieroszowice mine. Since 2012 - employee-elected Member of the Supervisory Board of KGHM Polska Miedź S.A.

Deputy Chairman of the Board of the trade union Krajowa Sekcja Górnictwa Rud Miedzi NSZZ „Solidarność”. Treasurer of the Board of the Secretariat for Mining and Energy of the trade union NSZZ „Solidarność”. Member of the National Committee of the trade union NSZZ „Solidarność”.

The appointed Members of the Supervisory Board of KGHM Polska Miedź S.A. are not engaged in activities which are competitive with the activities of KGHM Polska Miedź S.A., they are not involved with a company which is competitive with KGHM Polska Miedź S.A. as a partners in a civil law partnership, a partnership or capital companies, and they do not participate in competitive legal entity as a members of its bodies and they are not listed in the Register of Insolvent Debtors maintained on the basis of the National Court Register law.

Legal basis: § 5 point 5 of the Decree of the Minister of Finance dated 29 March 2018 on current and periodic information published by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state (Journal of Laws of 2018, item 757)