



Minister Aktywów Państwowych

Ref. No: 1124352
Warsaw, 4 June 2025

**Mr
Dariusz Marzec –
President of the
Management
Board
PGE Polska Grupa Energetyczna S.A.**

REQUEST TO INCLUDE SPECIFIC ITEMS IN THE AGENDA OF THE GENERAL MEETING OF PGE POLSKA GRUPA ENERGETYCZNA S.A.

Acting on the basis of the power of attorney dated 17 October 2024 (Ref. No DP.014.475.2024), granted by Mr Jakub Jaworowski, the Minister of State Assets, acting pursuant to his appointment as the Minister of State Assets by the President of the Republic of Poland, Mr Andrzej Duda, by Order No 1131.10.2024 of 13 May 2024, on the appointment to the Council of Ministers (Official Gazette of 2024, item 360), as the entity exercising shareholder rights in PGE Polska Grupa Energetyczna S.A. with its registered office in Lublin (hereinafter: the 'Company'), and pursuant to Article 401(1) of the Commercial Companies Code of 15 September 2000 (Journal of Laws of 2024, items 18 and 96) and § 30(3) of the Company's Articles of Association, I hereby request the extension of the agenda of the Annual General Meeting of the Company convened for 27 June 2025, by including the following items:

1. Adoption of a resolution on the rules for determining the remuneration of Members of the Management Board,
2. Adoption of a resolution on the rules for determining the remuneration of Members of the Supervisory Board,
3. Adoption of a resolution on the 'Remuneration Policy for Members of the Management Board and the Supervisory Board of PGE Polska Grupa Energetyczna S.A.'.

Justification

The request to include specific items in the agenda of the Annual General Meeting of the Company convened for 27 June 2025 constitutes a statutory right of a shareholder representing at least one-twentieth of the share capital. Pursuant to the Company's Articles of Association, the consideration of the items listed in this request falls within the competence of the General Meeting.

In the view of the State Treasury as shareholder, it is justified to present to the Company's shareholders a proposal to update the Management Objectives by defining them with reference to the Company's dynamically changing environment.

With regard to the remuneration of Members of the Supervisory Board, it should be noted that such remuneration is determined by the General Meeting by way of a resolution, based on and within the limits set by the provisions of the Act on the rules for determining the remuneration of persons managing certain companies. It is therefore possible for the General Meeting to decide on the determination of the remuneration of Members of the Supervisory Board.

Should resolutions be adopted on the above matters, it will be necessary to appropriately amend the currently applicable 'Remuneration Policy for Members of the Management Board and the Supervisory Board of PGE Polska Grupa Energetyczna S.A.' in order to ensure consistency across the Company's corporate documents.

Yours faithfully
On behalf of the Minister of State Assets
Robert Kropiwnicki
– Secretary of State
electronically signed document
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