

Leszek Banaszak

Education and professional qualifications:

University of Warsaw, Institute of International Relations, Faculty of Journalism and Political Science, Master's Degree in Political Science, major: international political and economic relations

Positions held and professional career:

- Since 2016 - Ministry of Energy, Department of Renewable and Distributed Energy – deputy department director – international cooperation in the area of renewable energy sources and in the question of biofuels;
- 2012 - 2016 Section for the Promotion of Trade and Investments, Embassy of the Republic of Poland in London – advisor, head of section;
- 2009 - 2012 Ministry of the Economy, Department of Energy – advisor to the Minister for international cooperation in the energy sector;
- 2004 – 2009 Economic – Trade Section, Embassy of the Republic of Poland in London – economic advisor. Chief advisor in the Economic Section, Embassy of the Republic of Poland in London, promotion of Polish exports and foreign direct investment in Poland, energy-related questions;
- 1998 - 2004 Ministry of the Economy, then Ministry of Labour (later also Social Policy), Department of Energy, Department of Energy Security – deputy director – international cooperation and European integration in the area of „Energy” (among others coordination and conduct of negotiations with the European Union in the area of „Energy”).
- 1997 - 1998 Ministry of the Economy, Department of Multilateral Economic Relations – vice Director (among others coordination of cooperation by the Republic of Poland with the Organisation of Economic Cooperation and Development and with the World Trade Organisation);
- 1996 - 1997 Ministry of International Economic Cooperation, Department of Multilateral Economic Relations – chief specialist, team coordinator;
- 1991 - 1996 Ministry of Environmental Protection, Natural Resources and Forestry – Director of the Department of International Cooperation (among others coordination and conduct of negotiations involving the membership of Poland in the Organisation of Economic Cooperation and Development);
- 1989 - 1991 Office of the Council of Ministers, Governmental Press Office – assistant to the government's press spokesperson.

Membership in the Supervisory Boards of State Treasury companies:

- 2017 - present Hutmar S.A. – Chairman of the Supervisory Board;
- 2002 - 2004 Polish National Energy Conservation Agency – Chairman of the Supervisory Board.

Józef Czyczerski

Education and professional qualifications: secondary technical education

Positions held and professional career:

since 1979 employed in the Rudna mine of KGHM Polska Miedź S.A., an underground electromechanic.

Chairman of the trade union Krajowa Sekcja Górnictwa Rud Miedzi NSZZ Solidarność.

Employee-elected member of the Supervisory Board of KGHM Polska Miedź S.A. in the years 1999-2011, and then from 2014.

Jarosław Janas

An attorney with a doctorate in law from Wrocław. From 2009 to 2010 he researched British public healthcare at the *University of Exeter School of Law (UK)*, resulting in a doctorate "*Prywatyzacja brytyjskiego sektora publicznego na przykładzie National Health Service*" ("*Privatisation of the British public sector, illustrated by the National Health Service*"). An entrepreneur continuously from 1999, an academic teacher, member of the management board of Fundacja Sancta Familia (Sancta Familia Foundation) in Wrocław since 2005, President of the Estate Council of Biskupin-Sępólno-Bartoszewice-Dąbie in the years 2009-2013, a volunteer in *Ilford Park Polish Home (UK)* 2009-2010, member of the Wrocławska Rada ds. Budżetu Obywatelskiego (Wrocław Citizen's Budget Council) in the years 2015-2017, member of the Supervisory Board of Polska Agencja Inwestycji i Handlu S.A. (Skarb Państwa) (Polish Investment and Trade Agency (State Treasury)) since 2016, and an expert in healthcare reform (2018). In the years 2011 – 2018, he was an author of research papers on British law, privatisation of the public sector, judicial control of public administration and healthcare law. He has nearly twenty years of experience in management.

Andrzej Kisielewicz

A graduate of the Faculty of Mathematics and Computer Science of Wrocław University. Obtained a doctorate degree in mathematics at the Polish Academy of Sciences in Warsaw. He obtained his title of doctor habilitatus from Wrocław University, and he obtained the title of professor in mathematics in 2001. Currently, he is a professor at Wrocław University, and has worked there since 1993.

Moreover, he gained work experience in other science facilities, such as Wrocław University of Science and Technology (1979-1996), the University of Opole (2006-2013), the Polish Academy of Sciences (1999-2000), the University of Manitoba (Winnipeg, Canada, 1989-1990), Technische Hochschule Darmstadt (Germany, 1990-1992) and Vanderbilt University (Nashville, USA, 2001-2002). Furthermore, he has had many short-term International internships, among others in France, Italy, Austria and Israel.

He obtained two of the most prestigious science scholarships in the world: the Alexander von Humboldt scholarship and the Fulbright scholarship. He has multi-year experience when it comes to work in supervisory boards. Among others, he was a member and chairman of the supervisory boards of the following companies: „Spedtrans” sp. z o.o., „Teta” S.A. and PKO BP S.A.

He is an author of over seventy scientific publications in mathematics, logic and computer sciences in international publications, as well as an author of three books in Polish („Logika i argumentacja” (“Logic and argument”), “Sztuczna inteligencja i logika” (“Artificial intelligence and logic”), „Wprowadzenie do informatyki” (“Introduction to computer science”).

He has also written several dozen opinions, reviews and expert opinions for the Central Commission for Academic Degrees and Titles, the Ministry of Digital Affairs, the European Commission and Polish and international universities.

He was a member of the Council of the National Congress of Science, Ministry of Science and Higher Education, president of the Foundation of the Jan Łukasiewicz Centre of Strategic Solutions (Fundacja Centrum Rozwiązań Strategicznych im. Jana Łukasiewicza), the founder and coordinator of the *Salon Profesora Dudka - a Wrocław* discussion forum, and a member of the Steering Committee of the *Automata: from Mathematics to Applications* program of the *European Science Foundation*.

Janusz Kowalski

Education and professional qualifications:

Master's degree in Law, Master's degree in Administration

Positions held and professional career:

- since 2018 Polska Wytwórnia Papierów Wartościowych S.A., Warsaw – Member of the Management Board;
- 2017 – 2018 Poczta Polska S.A., Warsaw – Member of the Supervisory Board;
- 2016 Polskie Górnictwo Naftowe i Gazownictwo S.A., Warsaw – Vice President of the Management Board (Corporate Affairs) / (Operations). Coordination of corporate supervision of the PGNiG S.A. Group and of the security and communications department. Since November 2016 supervision over purchasing department;
- 2016 chairman of the supervisory board of Gas – Trading S.A., Warsaw;
- 2016 member of the supervisory board of System Gazociągów Tranzytowych EuRoPol Gaz S.A., Warsaw;
- 2015 – 2016 Polskie Górnictwo Naftowe i Gazownictwo S.A., Warsaw. Proxy;
- 2015 – 2016 member of the board of directors of PGNiG Upstream International AS, Stavanger, Norway;
- 2015 member of the supervisory board of Energetyka Ciepła Opolszczyzny S.A., Opole;
- 2014 – 2015 City Hall, Opole. Vice president of Opole city. Supervision over the following departments: sports, social policy, security and accommodation affairs, supervision over OTBS sp. z o.o.;
- 2014 Proton Relations sp. z o.o., Warsaw. Advisor to the Management Board;
- 2009 – 2013 Proton Relations sp. z o.o., Warsaw. Member of the Management Board;
- 2008 National Security Bureau, Warsaw. Chief specialist in the Team for Energy Security;
- 2007 – 2008 Investgas S.A. (PGNiG S.A. Group), Warsaw. Member of the Supervisory Board;
- 2007 – 2008 Operator Logistyczny Paliw Płynnych sp. z o.o., Płock. Member of the Supervisory Board;
- 2007 – 2008 Ministry of Economy, Warsaw. Senior specialist in the Department of Energy Carriers Diversification;
- 2006 Association “Stop Korupcji” (“Stop Corruption”), Opole. Director of the National Office;
- 2004 – 2005 Insurance company Eurostrada, Opole. Manager of the Legal Department;

Other activities performed outside of KGHM Polska Miedź S.A.:

Member of the Management Board of Polska Wytwórnia Papierów Wartościowych S.A.;
Council Member of the Foundation „Reduta PWPW – Fundacja na rzecz obrony pamięci historii Polski” (“Foundation for the protection of the remembrance of the history of Poland”).

Ireneusz Pasis

Education and professional qualifications: secondary technical education

Positions held and professional career:

- since 1988 Zakład Robót Górniczych w Lubinie (Mining Works in Lubin) – currently
Przedsiębiorstwo Budowy Kopalń „PeBeKa” S.A. in Lubin – Mining machinery
operator;
- since 2012 Chairman of the Plant Committee of the trade union NSZZ „Solidarność” in
PeBeKa S.A.;
- since 2015 Secretary of the Employee Council in PeBeKa S.A.;
- since 2014 Deputy Chairman of the trade union Krajowa Sekcja Górnictwa Rud Miedzi NSZZ
„Solidarność”;
- 2011 – 2015 Chairman of the Employee Council in PeBeKa S.A.

Other activities performed outside of KGHM Polska Miedź S.A.:

Supervisory Board of MKS Zagłębie Lubin S.A. – member;
Powiatowa Rada Rynku Pracy (Municipal Labour Market Council) in Lubin – member.

Bartosz Piechota

Bartosz Piechota is a lawyer, a graduate of the Faculty of Law and Administration of the University of Warsaw and also of Cardiff University Law School (Diploma in Legal Studies). Also completed the School of American Law conducted by the University of Florida Levin College of Law and the University of Warsaw. Has many years of experience in providing legal services to the largest Polish and foreign companies, in particular with respect to resolving disputes and restructurisation as well as with respect to corporate law. In recent years he has acted as a consultant, among others, in the realisation of a variety of key infrastructural investments. Since 2010 he has been a founding partner of a leading law firm in Poland involved in resolving disputes and restructurisation. Previously he worked in international and Polish law firms, among others Allen & Overy and Wardyński i Wspólnicy. In the period from 2014 to 2016 he served as Liaison Officer for the International Bar Association in the restructurisation and bankruptcy section responsible for Central and Eastern Europe. He is a member of the International Bar Association and is also the author of publications, as well as a lecturer at international and Polish conferences. Since December 2016 he has been a member of the Supervisory Board of PLL Lot S.A. For many years he has cooperated in the role of expert with the Fundacja Republikańska (Republican Foundation).

Marek Pietrzak

Legal Adviser. A graduate of the Department of Law and Administration of Łazarski University in Warsaw and the Private Higher School of Business and Administration in Warsaw. In 2013, he finished his legal adviser apprenticeship in the District Chamber of Legal Advisers in Warsaw and was licensed to perform the profession. He also finished management and business studies (MBA) at the Warsaw Management University, accredited by the Apsley Business School of London and was granted the title of Executive Master of Business Administration.

He has professional experience in public administration and practical experience in supervision and management of commercial law companies, including those where the State Treasury is one of the shareholders.

In his professional practice he concentrates on providing legal services to corporate entities. His chief specialisations are civil and economic law, in particular corporate law, as well as labour law.

Currently, Marek Pietrzak serves as President of the Management Board of Orlen Asphalt Sp. z o.o. and as Chairman of the Supervisory Board of Polskie Radio Regionalna Rozgłośnia w Warszawie Radio dla Ciebie S.A.

Bogusław Szarek

Education and professional qualifications: secondary technical education

Positions held and professional career:

Since 1982 employed at the Sieroszowice Mine of KGHM Polska Miedź S.A. in the position: mining machinery and tools mechanic.

Since 1992 Chairman of the Plant Committee of the trade union NSZZ „Solidarność” in the Sieroszowice Mine, and following the merger of the Sieroszowice and Polkowice mines, since 1996 Chairman of the Plant Committee of the trade union NSZZ „Solidarność” in the Polkowice-Sieroszowice mine.

Since 2012 employee-elected Member of the Supervisory Board of KGHM Polska Miedź S.A.

In addition:

Deputy Chairman of the Board of the trade union Sekcja Krajowa Górnictwa Rud Miedzi NSZZ „Solidarność”.

Treasurer of the Board of the Secretariat for Mining and Energy of the trade union NSZZ „Solidarność”.

Agnieszka Winnik - Kalemba

Education and professional qualifications:

1996	Wrocław University, Master's degree in Law;
1997	Georgetown University in Washington D.C. Public Administration;
1997	University of Kentucky, Public Administration and Business Law;
1999 - 2003	attorney apprenticeship at the District Bar Council in Wrocław;
2003	bar exam.

Positions held and professional career:

2003 - present	Owner of a Law Office
2016	PKO BP S.A. – Deputy Chairwoman of the Supervisory Board;
2006 - 2010	Advisor and regular associate of the late Member of Parliament Aleksandra Natalii – Świat;
2006 - 2008	PKO BP S.A. – member of the Supervisory Board;
1999 - 2003	apprentice attorney-at-law at Kazimierz Cyrklewicz's Law Office in Wrocław;
1998 - 1999	Lower Silesia Marshal's Office in Wrocław – Manager of the Legal Services Office;
1997 – 1998	Legal Assistant to the Chairman of the Chamber of Regions of the European Council in Strasbourg, Parliament of the Voivodeship of Wrocław;
1997	Legal Assistant in the Law Offices of Bowles, Keating, Matuszewich & Fiordalisi Chicago – Milan – Rome, a Partnership of Professional Corporation, Chicago, USA;
1989 - 1991	Head Office of the trade union NSZZ Solidarność, Lower Silesia Region;
1987 - 1989	Associate of the Commission for Intervention and Law and Order of the trade union NSZZ Solidarność, managed by Zofia and Zbigniew Romaszewscy;
1987 - 1989	Associate of the Regional Executive Committee of the trade union NSZZ Solidarność, Lower Silesia Region.

Other activities performed outside of KGHM Polska Miedź S.A.:

Owner of a Law Office - attorney Agnieszka Winnik – Kalemba.

The appointed Members of the Supervisory Board are not engaged in activities which are competitive with the activities of KGHM Polska Miedź S.A., they are not involved with a company which is competitive with KGHM Polska Miedź S.A. as partners in a civil law partnership, a partnership or capital companies, and they do not participate in any other competitive legal entities as members of their bodies. They are not listed in the Register of Insolvent Debtors maintained on the basis of the National Court Register law.

Legal basis: § 5 point 5 of the Decree of the Minister of Finance dated 29 March 2018 on current and periodic information published by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state (Journal of Laws of 2018, item 757)