

Michał Domagała

A graduate of John Paul II Catholic University of Lublin. Head of the Department of Public Economic Law and Associate Dean for Education of the Faculty of Law, Canon Law and Administration of the John Paul II Catholic University of Lublin.

A legal counsel. He specialises in energy law, including in particular issues related to energy security and the rules of cooperation between energy companies; business regulation and administrative and court-administrative procedure.

In 2008, he was awarded the degree of PhD in Law on the basis of his doctoral thesis entitled Legal and Administrative Aspects of National Energy Security.

In 2017, on the basis of his scientific output, including the monograph Obligation of economic cooperation of energy companies, he was awarded the degree of Hab. PhD in Law.

Author of scientific articles and monographs in the field of energy law.

A member of the PGE Supervisory Board since 2024.

Mr Michał Domagała has stated that as of the date of appointment to the Management Board his activities outside PGE are not competitive in relation to activities of the Company and that he is not participating in a competitive company as a partner in a partnership, in a civil partnership or as a member of body of a capital association, and he is not participating in other competitive legal person as a member of its body.

Mr Michał Domagała has also stated that he is not registered in Register of Insolvent Debtors, being kept on the ground of Act on National Court Register dated August 20, 1997 (consolidated text: Dziennik Ustaw of 2025 item 869).

Andrzej Sadkowski

A graduate of Tufts University in Boston, University of Illinois at Urbana-Champaign and the University of Warsaw. an entrepreneur in the medical-pharmaceutical industry.

He graduated from Tufts University in Boston with a Bachelor of Arts degree in International Relations and Political Science. A graduate of University of Illinois at Urbana-Champaign with Master of Business Administration and of the University of Warsaw where he obtained a Master's degree in Management and Marketing.

In the 1990s, he was associated with the Office of the Government Plenipotentiary for Ownership Transformations, the Ministry of Ownership Transformations and the Ministry of the State Treasury, he was the co-founder and Deputy Chairman of the State Agency for Foreign Investment (PAIZ) and took part in the creation and implementation of pension reform, as an advisor to the World Bank and Advisor to the President of the Social Insurance Institution (ZUS).

He held various management positions, including as President of the Management Board of Lottomerkury Sp. z o.o. and President of the Management Board of Towarzystwo Ubezpieczeń na Życie SAMPO S.A. He was a member of the supervisory boards of, among others, NFI Kazimierz Wielki S.A., Nafta Polska S.A., PTE Sampo S.A., PTE Norwich Union S.A., Polskie Przedsiębiorstwo Wydawnictw Kartograficznych S.A. and Gerlach S.A.

For more than 20 years an entrepreneur in the medical-pharmaceutical industry and an investor.

A member of the PGE Supervisory Board since 2024.

Mr Andrzej Sadkowski has stated that as of the date of appointment to the Management Board his activities outside PGE are not competitive in relation to activities of the Company and that he is not participating in a competitive company as a partner in a partnership, in a civil partnership or as a member of body of a capital association, and he is not participating in other competitive legal person as a member of its body.

Mr Andrzej Sadkowski has also stated that he is not registered in Register of Insolvent Debtors, being kept on the ground of Act on National Court Register dated August 20, 1997 (consolidated text: Dziennik Ustaw of 2025 item 869).

Anna Kowalik

A graduate of the Faculty of Law and Administration at the University of Warsaw. A legal counsel. As of 1996 employed at the Ministry of State Treasury as a legal counsel in Department of Privatization and Corporate Governance

A legal counsel (after completing the legal adviser apprenticeship in Warsaw) with many years of experience in corporate supervision over companies with State Treasury shareholding, including companies of significant importance to the state economy in the Ministry of State Treasury. She was the director of the Legal Office at the Ministry of Energy and the Deputy Director of Legal Department at the Ministry of State Assets. Participant of many trainings in the field of commercial law, public companies and economy. Lecturer in commercial law at trainings for managerial staff and for candidates for a supervisory board member in companies with the State Treasury shareholding. Member of supervisory boards in the following companies: Polskie Linie Lotnicze LOT S.A, Kombinat Koksochemiczny Zabrze S.A., Pabianickie Zakłady Farmaceutyczne Polfa S.A., Inowrocławskie Zakłady Chemiczne Soda Mątwy S.A., Zakłady Chemiczne Rudniki S.A., Metalplast Złotów S.A. and the function of the Partner's Proxy at Fabryka Obrabiarek do Drewna sp. z o.o. in Bydgoszcz.

According to the submitted statement, Ms Anna Kowalik is affiliated with a shareholder holding shares representing not less than 5% of all voting rights at General Meeting i.e. with State Treasury through employment at the Ministry of State Assets.

Ms Anna Kowalik has stated that as of the date of appointment to the Management Board her activities outside PGE are not competitive in relation to activities of the Company and that she is not participating in a competitive company as a partner in a partnership, in a civil partnership or as a member of body of a capital association, and she is not participating in other competitive legal person as a member of its body.

Ms Anna Kowalik has also stated that she is not registered in Register of Insolvent Debtors, being kept on the ground of Act on National Court Register dated August 20, 1997 (consolidated text: Dziennik Ustaw of 2025 item 869).

Elżbieta Niebisz

A graduate of the Warsaw School of Planning and Statistics in Warsaw. Master's degree in Economics with many years of professional experience in state administration and on the managerial positions in companies of ZEPAK S.A. Capital Group.

She graduated from the Warsaw School of Planning and Statistics at the Faculty of Domestic Trade with a Master's degree in Economics and also completed postgraduate studies at the Warsaw School of Economics in "Development and Market Management in the Electric Power Industry". Lecturer and examiner at courses for candidates for supervisory board members in companies with State Treasury shareholding.

In years 1991-2005 at the Ministry of Ownership Transformations and the Ministry of the State Treasury she managed departments responsible for corporate governance of state-owned companies, including electric power sector as well as she coordinated first consolidation in the power sector (ENEA S.A., ENERGA S.A., ENION S.A. and EnergiaPRO S.A.). Director of the Licensing Department at the Energy Regulatory Office in years 1998-2001.

In years 2006-2019 she held managerial and supervisory positions in companies of ZEPAK S.A. Capital Group, including inter alia Vice-President of the Management Board of the power plant ZE PAK S.A. in Konin, Member of the Management Board of the lignite mines PAK KWB Konin S.A. and PAK KWB Adamów S.A. In addition, she has served on the supervisory boards of companies including among others KGHM Polska Miedź S.A., PZU S.A, Polimex-Mostostal S.A., Polskie Sieci Elektroenergetyczne S.A.

A member of the PGE Supervisory Board since 2024.

Ms Elżbieta Niebisz has stated that as of the date of appointment to the Management Board her activities outside PGE are not competitive in relation to activities of the Company and that she is not participating in a competitive company as a partner in a partnership, in a civil partnership or as a member of body of a capital association, and she is not participating in other competitive legal person as a member of its body.

Ms Elżbieta Niebisz has also stated that she is not registered in Register of Insolvent Debtors, being kept on the ground of Act on National Court Register dated August 20, 1997 (consolidated text: Dziennik Ustaw of 2025 item 869).

Andrzej Rzońca, PhD, professor at the Warsaw School of Economics

A graduate of Warsaw School of Economics. PhD in economic sciences. Chair of the Department of International Comparative Studies at the Warsaw School of Economics. Former member of the Monetary Policy Council.

Member of the Advisory Council of the Centre for Social and Economic research (CASE) and of the Society of Polish Economists.

Economic strategist with experience from private sector (corporate and financial industries, including hedge funds), public sector (central bank, ministry of finance), international financial institutions (World Bank, European Central Bank) and NGOs (Civil Development Forum Foundation, CASE).

Member of supervisory boards in industrial and financial companies. Former member of the Monetary Policy Council during the sovereign debt crisis in the Eurozone and the first war in Ukraine. Repeatedly awarded for innovative research. Holder of Citibank Foundation Kronenberg Prize and Polish Academy of Sciences Fryderyk Skarbek Prize.

A member of the PGE Supervisory Board since 2024.

Mr Andrzej Rzońca has stated that as of the date of appointment to the Management Board his activities outside PGE are not competitive in relation to activities of the Company and that he is not participating in a competitive company as a partner in a partnership, in a civil partnership or as a member of body of a capital association, and he is not participating in other competitive legal person as a member of its body.

Mr Andrzej Rzońca has also stated that he is not registered in Register of Insolvent Debtors, being kept on the ground of Act on National Court Register dated August 20, 1997 (consolidated text: Dziennik Ustaw of 2025 item 869).

Andrzej Kozyra

A graduate of the Faculty of Law and Administration of the Jagiellonian University. Advocate and the owner of a law firm. A legal counsel.

Obtained Master's degree in law at the Faculty of Law and Administration of the Jagiellonian University. Advocate and since 2008 the owner of a law firm - Kancelaria Adwokacka Andrzej Kozyra. He is also registered on the list of legal counsels kept by the Regional Chamber of Legal Counsels in Cracow.

He has nearly 20 years of experience in law affairs, he specialises in strategic legal advisory for private and public business entities, e.g. in projects related to the implementation of the investment process and in advising bodies of companies or cooperatives, including support for their supervisory boards. He served as a member of the supervisory board of a capital company for nearly 10 years.

A member of the PGE Supervisory Board since 2024.

Mr Andrzej Kozyra has stated that as of the date of appointment to the Management Board his activities outside PGE are not competitive in relation to activities of the Company and that he is not participating in a competitive company as a partner in a partnership, in a civil partnership or as a member of body of a capital association, and he is not participating in other competitive legal person as a member of its body.

Mr Andrzej Kozyra has also stated that he is not registered in Register of Insolvent Debtors, being kept on the ground of Act on National Court Register dated August 20, 1997 (consolidated text: Dziennik Ustaw of 2025 item 869).

Piotr Stolarczyk

Graduate of Warsaw School of Economics, University of Aarhus in Denmark, as well as University of Warsaw (EMBA). PhD in Economics. Researcher at Łazarski University in Warsaw at the Faculty of Economics and Management.

In years 2016-2020 he was a Head of the Department of Finance and Banking. Member of the Expert Council at the Faculty of Economics and Management. Author and co-author of book publications and scientific articles on economics, finance and economic policy. He has over fifteen years of experience in management positions in the banking and insurance sectors. He also serves on the supervisory boards of companies in the financial and infrastructure sectors.

Mr Piotr Stolarczyk has stated that as of the date of appointment to the Management Board his activities outside PGE are not competitive in relation to activities of the Company and that he is not participating in a competitive company as a partner in a partnership, in a civil partnership or as a member of body of a capital association, and he is not participating in other competitive legal person as a member of its body.

Mr Piotr Stolarczyk has also stated that he is not registered in Register of Insolvent Debtors, being kept on the ground of Act on National Court Register dated August 20, 1997 (consolidated text: Dziennik Ustaw of 2025 item 869).