## **POWER OF ATTORNEY**

For the Ordinary General Meeting of the Shareholders of Orphée SA on 28<sup>th</sup> June 2016, at 12:00 at Orphée Office, Chemin du Champ-des-Filles 19, Plan-les-Ouates, Switzerland, with the following agenda:

1. Election of the Chairman of the Ordinary General Meeting of Shareholders.

2. Election of the Vote Counter of the Ordinary General Meeting of Shareholders.

3. Election of the Secretary of the Ordinary General Meeting of Shareholders

4. Approval of the Agenda

5. Approval of the Minutes of the Ordinary General Meeting of Shareholders held on 7 March 2016

6. Approval of the Annual Report for the Financial Year 2015

7. Discharge of the responsible bodies of Orphée SA

8. Election of the Board of Directors for the current financial year

9. Election of the Chairman of the Board of Directors for the current financial year

10. Approval of the remunerations of the Board of Directors and of executive roles for the financial year 2016.

11. Election of the Remuneration Committee for the current financial year

12. Election of the independent shareholders representative

13. Election of the Auditor for the financial year 2016

14. Election of the Special Auditor for the financial year 2016

I hereby grant a power of attorney to:

The independent shareholders representative Mrs.Monika Kozioł (monika.koziol@cormay.pl, tel.:+48 606 378 455 )

Or

□ an attorney-in-fact (details below)

In order to exercise my voting rights. Unless provided otherwise below, the votes are to be exercised according to the proposals by the Board of Directors. The attorney may grant a substitute power of attorney.

DETAILS OF ATTORNAY-IN-FACT

| name, first name:           |  |
|-----------------------------|--|
| address:                    |  |
| country, ZIP, place:        |  |
| ID number                   |  |
| DETAILS OF THE SHAREHOLDER: |  |
| name, first name:           |  |
| shareholding:               |  |
| address:                    |  |
| country, ZIP, place:        |  |
| ID number                   |  |
| Register's number           |  |
|                             |  |

## **VOTING INSTRUCTIONS:**

| 1. Election of Mr. Sa                                   | muel Halff as the | e Chairman of th | he Ordinary General Meeting of Shareholders.     |
|---|-------------------|------------------|--|
| Yes: 🗆  | No: 🗆             | Abstain: 🗌       |  |
| 2. Election of Mrs. N                                   | lonika Kozioł as  | Vote Counter fo  | or the Ordinary General Meeting of Shareholders. |
| Yes: 🗆  | No: 🗆             | Abstain: 🗌       |  |
| 3. Election of Mrs. N                                   | lonika Kozioł as  | the Secretary fo | or the Ordinary General Meeting of Shareholders  |
| Yes: 🗆  | No: 🗆             | Abstain: 🗌       |  |
| 4. Approval of the A                                    | genda             |                  |  |
| Approve: 🗌  | Not approve:      | □ Absta          | ain: 🗆   |
| 5. Approval of the N                                    | linutes of the Or | dinary General I | Meeting of Shareholders held on 7 March 2016     |
| Approve: 🗌  | Not approve:      |                  | Abstain: 🗆                                       |
| 6. Approval of the A                                    | nnual Report for  | the Financial Ye | 'ear 2015  |
| Yes: 🗆  | No: 🗆             | Abstain: 🗌       |  |
| 7. Discharge of the r<br>Mr. Janusz Płocica             | esponsible bodie  | es of Orphée SA  | <b>N</b>   |
| Yes: No: Mr. Domingo Domin                              |                   | in: 🗆            |  |
| Yes: No: 1<br>Mr. Wojciech Suchov                       |                   | in: 🗆            |  |
| Yes: No: I<br>Mr. Krzysztof Rudnik                      |                   | in: 🗆            |  |
| Yes: 🗌 No: 🛛<br>Mr. Piotr Skrzyński                     | Absta             | in: 🗆            |  |
| Yes: No: 1<br>8. Election of Memb<br>Mr. Janusz Płocica |                   |                  | r the current financial year                     |
| Yes: No: 1<br>Mr. Domingo Domin                         |                   | in: 🗆            |  |
| Yes: No: 1<br>Mr. Wojciech Suchov                       |                   | in: 🗆            |  |
| Yes: 🗌 No: 🛙<br>Mr. Krzysztof Rudnik                    |                   | in: 🗆            |  |
| Yes: 🗆 No: [  | ☐ Absta           | in: 🗆            |  |

| Mr. Piotr Skrzy   | ński              |   |  |  |  |
|---|-------------------|---|--|--|--|
| Yes: 🗌  | No: 🗆             | Abstain: 🗆  |  |  |  |
| 9. Election of N  | Ar. Janusz Płocic | a as Chairman of the Board of Directors for the current financial year. |  |  |  |
| Yes: 🗆  | No: 🗆             | Abstain: 🗆  |  |  |  |
| 10. Approval o<br>year 2016   | f the remunerat   | ions of the Board of Directors and of executive roles for the financial |  |  |  |
| •   | ation of the Boai | rd of Directors: 220 000 CHF  |  |  |  |
| Yes: 🗆  | No: 🗆             | Abstain: 🗌  |  |  |  |
| Variable remur  | neration of the B | oard of Directors: 40 000 CHF   |  |  |  |
| Yes: 🗌  | No: 🗆             | Abstain: 🗆  |  |  |  |
| Fixed remunera  | ation of the exec | cutive management: 300 000 CHF  |  |  |  |
| Yes: 🗌  | No: 🗆             | Abstain: 🗌  |  |  |  |
| Variable remuneration of the executive management: 30 000 CHF                     |                   |   |  |  |  |
| Yes: 🗆  | No: 🗆             | Abstain: 🗆  |  |  |  |
| <b>11. Election of</b><br>Mr. Janusz Płoc   |                   | on Committee for the current financial year                             |  |  |  |
| Yes: 🗆  | No: 🗆             | Abstain: 🗆  |  |  |  |
| Mr. Wojciech S  | uchowski          |   |  |  |  |
| Yes: 🗆  | No: 🗆             | Abstain: 🗆  |  |  |  |
| 12. Election of   | Mrs. Monika Ko    | zioł as the independent shareholders representative.                    |  |  |  |
| Yes: 🗌  | No: 🗆             | Abstain: 🗌  |  |  |  |
| 13. Election of   | BDO Ltd as the    | Auditor for the financial year 2016                                     |  |  |  |
| Yes: 🗌  | No: 🗆             | Abstain: 🗆  |  |  |  |
| 14. Election of BDO Sp. z o.o. as the special Auditor for the financial year 2016 |                   |   |  |  |  |
| Yes: 🗆  | No: 🗆             | Abstain: 🗆  |  |  |  |
| In case of new  | proposals from t  | he shareholder  |  |  |  |
|   |                   |   |  |  |  |

signature: ..... place, date: .....