

## **Statement of the Management Board of Work Service S.A.**

We declare that according to the best of our knowledge, consolidated annual financial statements and comparable data have been prepared in accordance with the applicable rules and applicable accounting principles and that give a true and fair view of the asset situation and financial position of the Work Service Group and its financial results, and that the report of the Work Service Group operations provides a true view of development, achievements and situation of the Work Service Group, including a description of the underlying risks.

Signed this 31 August 2016 by all Members of Work Service S.A. Management Board:

Maciej Witucki	President of the Board
Tomasz Ślęzak	Vice-President of the Management Board
Piotr Gajek	Vice-President of the Management Board
Robert Knights	Vice-President of the Management Board
Adam Pawłowicz	Vice-President of the Management Board
Paul Christodoulou	Vice-President of the Management Board
Iwona Szmitkowska	Vice-President of the Management Board