

## **Attachment 1 - content of resolutions adopted by the EGM**

**Resolution No. 1/2019  
of the Extraordinary General Meeting of Shareholders of “WORK SERVICE” S.A.  
dated 8 October 2019  
on the election of a Chairman of Extraordinary General Meeting**

The Extraordinary General Meeting decides to elect the Chairman of the Extraordinary General Meeting in person of Jakub Matuszczyk.

*46.864.784 valid votes were cast, 33.974.403 were cast “in favour” of the candidacy, 0 votes “against” and 12.890.381 votes “abstained”. The number of shares from which valid votes were cast was 46.864.784 representing 71,45 % of the share capital of the Company. Resolution was adopted.*

**Resolution No. 2/2019  
of the Extraordinary General Meeting of Shareholders of “WORK SERVICE” S.A.  
dated 8 October 2019  
on approval of the agenda and resolutions drafts of the Extraordinary General Meeting  
of Shareholders.**

**§1.**

The Extraordinary General Meeting of Shareholders of Work Service S.A. approves the following agenda:

1. The opening of the Extraordinary General Meeting.
2. Appointment of the Chairman of the Extraordinary General Meeting.
3. Statement of the validity of the convocation of the Extraordinary General Meeting and its ability to adopt resolutions.
4. Accepting the agenda of the meeting.
5. Adoption of the resolution on the concerning the issue of bonds convertible into series Z shares and a conditional share capital increase through the issue of series Z shares, the total waiver of pre-emptive rights attached to convertible bonds and series Z shares, and amending the Company's Articles of Association.
6. Adoption of the resolution on the case: (i) increase the share capital of the Company by an amount not lower than PLN 10 (ten) grosz, but not more than PLN 3,571,428.50 (three million five hundred seventy one thousand four hundred twenty eight 50/100 zlotys) through the issue of new ordinary shares of the ZA series, exclusion of the pre-emptive rights of the existing shareholders to all shares of the new issue of the ZA series, (ii) dematerialization and applying for the right to acquire all

shares of the new issue of the ZA series, (iii) dematerialization and applying for the right to acquire new shares of the ZA series.

7. Adoption of the resolution on increasing the company's share capital through the issue of new shares, public offering of new issue shares, determining the date of pre-emptive rights to new issue shares as at 8 February 2020, dematerialization and applying for admission of pre-emptive rights, rights to shares and new issue shares to trading on the regulated market of the Warsaw Stock Exchange, and amending the company's articles of association, as well as authorizing the Supervisory Board to determine the uniform text of the company's articles of association.
8. Adoption of a resolutions regarding changes in the composition of the Company's Supervisory Board.
9. Any Other Business.
10. Closing of the General Meeting.

## **§2.**

This resolution enters into force on the day of its adoption.

*46.864.784 valid votes were cast, 46.864.784 were cast "in favour" of the resolution, 0 votes "against" and 0 votes "abstained". The number of shares from which valid votes were cast was 46.864.784 representing 71,45 % of the share capital of the Company. Resolution was adopted.*

**Resolution No. 3/2019  
of the Extraordinary General Meeting of Shareholders of "WORK SERVICE" S.A.  
dated 8 October 2019  
on changing the order of the agenda**

## **§1.**

The Extraordinary General Meeting of „Work Service” S.A. decides to change the order of the agenda of the Extraordinary General Meeting of the Company in such a way that item 8 of the agenda is moved and will be considered after item 4, obtaining number 5, with the numbering of subsequent items on the agenda being changed accordingly.

## **§2.**

This resolution enters into force on the day of its adoption.

*46.864.784 valid votes were cast, 33.974.403 were cast "in favour" of the resolution, 0 votes "against" and 12.890.381 votes "abstained". The number of shares from which valid votes*

*were cast was 46.864.784 representing 71,45 % of the share capital of the Company.  
Resolution was adopted.*

**Resolution No. 4/2019  
of the Extraordinary General Meeting of Shareholders of “WORK SERVICE” S.A.  
dated 8 October 2019  
on dismissal from the Supervisory Board of the Company**

§1

The Extraordinary General Meeting of Work Service S.A. with its registered seat in Wrocław, acting on the basis of § 10 par. 1 item e) of the Articles of Association of the Company, hereby dismisses from the Supervisory Board – Mr Sofianos Panagiotis.

§2

The resolution comes into force on the day of its adoption.

*46.864.784 valid votes were cast, 33.974.403 were cast “in favour” of the resolution, 0 votes “against” and 12.890.381 votes “abstained”. The number of shares from which valid votes were cast was 46.864.784 representing 71,45 % of the share capital of the Company.  
Resolution was adopted.*

**Resolution No. 5/2019  
of the Extraordinary General Meeting of Shareholders of “WORK SERVICE” S.A.  
dated 8 October 2019  
on appointment of a new member of the Supervisory Board of the Company**

§1

The Extraordinary General Meeting of Work Service S.A. with its registered seat in Wrocław, acting on the basis of § 10 par. 1 item e) of the Articles of Association of the Company, hereby appoints to the composition of the Supervisory Board – Mr Andrzej Witkowski PESEL 72073004135.

§2

The resolution comes into force on the day of its adoption.

*46.864.784 valid votes were cast, 27.014.667 were cast “in favour” of the resolution, 13.450.117 votes “against” and 6.400.000 votes “abstained”. The number of shares from which valid votes were cast was 46.864.784 representing 71,45 % of the share capital of the Company. Resolution was adopted.*

**Resolution No. 6/2019  
of the Extraordinary General Meeting of Shareholders of “WORK SERVICE” S.A.  
dated 8 October 2019  
on dismissal from the Supervisory Board of the Company**

§1

The Extraordinary General Meeting of Work Service S.A. with its registered seat in Wrocław, acting on the basis of § 10 par. 1 item e) of the Articles of Association of the Company, hereby dismisses from the Supervisory Board – Mr Tomasz Hanczarek PESEL 69030304210.

§2

The resolution comes into force on the day of its adoption.

*46.864.784 valid votes were cast, 27.574.403 were cast “in favour” of the resolution, 12.890.381 votes “against” and 6.400.000 votes “abstained”. The number of shares from which valid votes were cast was 46.864.784 representing 71,45 % of the share capital of the Company. Resolution was adopted.*

**Resolution No. 7/2019  
of the Extraordinary General Meeting of Shareholders of “WORK SERVICE” S.A.  
dated 8 October 2019  
on appointment of a new member of the Supervisory Board of the Company**

§1

The Extraordinary General Meeting of Work Service S.A. with its registered seat in Wrocław, acting on the basis of § 10 par. 1 item e) of the Articles of Association of the Company, hereby appoints to the composition of the Supervisory Board – Mr Paweł Paluchowski PESEL 73020900436.

§2

The resolution comes into force on the day of its adoption.

*46.864.784 valid votes were cast, 27.574.403 were cast “in favour” of the resolution, 12.890.381 votes “against” and 6.400.000 votes “abstained”. The number of shares from which valid votes were cast was 46.864.784 representing 71,45 % of the share capital of the Company. Resolution was adopted.*

**Resolution No. 8/2019  
of the Extraordinary General Meeting of Shareholders of “WORK SERVICE” S.A.  
dated 8 October 2019  
on dismissal from the Supervisory Board of the Company**

§1

The Extraordinary General Meeting of Work Service S.A. with its registered seat in Wrocław, acting on the basis of § 10 par. 1 item e) of the Articles of Association of the Company, hereby dismisses from the Supervisory Board – Mr Tomasz Misiak (Vice Chairman, President).

§2

The resolution comes into force on the day of its adoption.

*46.864.784 valid votes were cast, 27.574.403 were cast “in favour” of the resolution, 19.290.381 votes “against” and 0 votes “abstained”. The number of shares from which valid votes were cast was 46.864.784 representing 71,45 % of the share capital of the Company. Resolution was adopted.*

**Resolution No. 9/2019  
of the Extraordinary General Meeting of Shareholders of “WORK SERVICE” S.A.  
dated 8 October 2019  
on appointment of a new member of the Supervisory Board of the Company**

§1

The Extraordinary General Meeting of Work Service S.A. with its registered seat in Wrocław, acting on the basis of § 10 par. 1 item e) of the Articles of Association of the Company, hereby appoints to the composition of the Supervisory Board – Mr Marcus Preston PESEL 69011616695 as Vice-Chairman of the Supervisory Board, President.

§2

The resolution comes into force on the day of its adoption.

*46.864.784 valid votes were cast, 27.574.403 were cast “in favour” of the resolution, 12.890.381 votes “against” and 6.400.000 votes “abstained”. The number of shares from which valid votes were cast was 46.864.784 representing 71,45 % of the share capital of the Company. Resolution was adopted.*

**Resolution No. 10/2019  
of the Extraordinary General Meeting of Shareholders of “WORK SERVICE” S.A.  
dated 8 October 2019  
on: ordering a break in the proceedings of the Extraordinary General Meeting  
by 18 October 2019, until 12:00.**

§1

The Extraordinary General Meeting of "Work Service" S.A. acting on the basis of art. 408 § 2 of the Code of Commercial Companies decides to order a break in the General Meeting until 18 October 2019 at 12.00 a.m. Resumption of the meeting will take place on 18 October 2019 at 12:00 a.m. at the Company's headquarters in Wrocław at Gwiaździsta street No. 66.

§2

The resolution comes into force on the day of its adoption.

*46.864.784 valid votes were cast, 46.864.784 were cast “in favour” of the resolution, 0 votes “against” and 0 votes “abstained”. The number of shares from which valid votes were cast was 46.864.784 representing 71,45 % of the share capital of the Company. Resolution was adopted.*