

Appendix 1 – full text of the notice convening the Ordinary General Meeting of Shareholders of Rex Concepts S.A. to be held on 30 June 2026

**Notice convening
Ordinary General Meeting of Shareholders
of Rex Concepts S.A. with its registered office in Wrocław**

The Management Board of **Rex Concepts S.A.**, with its registered office in Wrocław, address: ul. Gwiaździsta 66, 54-413 Wrocław, entered in the Register of Entrepreneurs of the National Court Register by the District Court for Wrocław Fabryczna in Wrocław, 6th Commercial Division of the National Court Register, under KRS number: 0001143487, NIP: 8993010136, REGON: 540223383, with share capital of PLN 63,233,555.00 – paid up in full (“**the Company**”) hereby announces that the Company, acting pursuant to Article 395 § 1, 399 § 1 in conjunction with Article 402¹ and Article 402² of **the Commercial Companies Code** (“**Commercial Companies Code**”) and §16(1) and (2) of the Company’s Articles of Association, hereby convenes an Ordinary General Meeting to be held on 30 June 2026 at 11:00 am at the Company’s registered office in Wrocław at ul. Gwiaździsta 66, 53-413 Wrocław (“AGM” or “**General Meeting**”).

Agenda:

1. Opening of the Ordinary General Meeting.
2. Election of the Chairman of the Ordinary General Meeting.
3. Confirmation that the Ordinary General Meeting has been duly convened and is competent to adopt resolutions, and drawing up the attendance list.
4. Adoption of the agenda.
5. Consideration of the consolidated financial statements of the Company’s group for the year 2025 and adoption of a resolution regarding the approval of the consolidated financial statements of the Company’s group for the previous financial year, i.e. for the year 2025.
6. Consideration of the Company’s financial statements for the year 2025 and adoption of a resolution to approve the Company’s financial statements for the previous financial year, i.e. for the year 2025.
7. Consideration of the Management Board’s report on the Company’s operations and on the operations of the Company’s capital group for the financial year 2025, and adoption of a resolution regarding the approval of the aforementioned reports.
8. Adoption of a resolution regarding the coverage of the loss incurred by the Company in 2025.
9. Adoption of a resolution on the approval of the report of the Company’s Supervisory Board for the year 2025.
10. Adoption of resolutions on granting discharge to the members of the Company’s Management Board in respect of the performance of their duties in the financial year 2025.
11. Adoption of resolutions on granting discharge to the members of the Company’s Supervisory Board for the performance of their duties in the financial year 2025.
12. Any other business.
13. Closure of the Annual General Meeting.

The Management Board also notes that the inclusion of the above items on the agenda of the Company’s General Meeting is justified by the following circumstances:

1. Opening of the Ordinary General Meeting and election of the Chairman of the Meeting.

This is a procedural matter and is necessary for the proper organisation of the General Meeting. Pursuant to Article 409 § 1 of the Commercial Companies Code, a Chairman is elected from among the persons entitled to attend the General Meeting.

2. Confirmation that the Ordinary General Meeting has been properly convened and is competent to adopt resolutions, and the drawing up of the attendance list.

This is a procedural matter. Pursuant to Article 410 § 1 of the Commercial Companies Code, the attendance list containing a register of participants in the General Meeting, specifying the number of shares held by each participant and the votes to which they are entitled, signed by the Chairman of the General Meeting, shall be drawn up immediately after the election of the Chairman and made available during the proceedings of the meeting.

3. Adoption of the agenda.

This is a procedural matter and is necessary for the proper organisation of the General Meeting. The General Meeting shall proceed in accordance with the adopted agenda. The agenda contained in the draft resolution shall be proposed by the Company's Management Board. Pursuant to Article 404 § 1 of the Commercial Companies Code, no resolution may be passed on matters not included in the agenda, unless the entire share capital is represented at the General Meeting and none of those present has raised an objection to the adoption of the resolution.

4. Consideration of the consolidated financial statements of the Company's group for the year 2025 and the adoption of a resolution regarding the approval of the consolidated financial statements of the Company's group for the previous financial year, i.e. for the year 2025.

The intention to submit the matter for consideration by the General Meeting arises from the generally applicable provisions of Article 395 § 5 of the Commercial Companies Code and Article 63c(4) of the Accounting Act. The Company's Supervisory Board has given a positive assessment of the consolidated financial statements of the Company's capital group for the year 2025.

5. Consideration of the Company's financial statements for the year 2025 and the adoption of a resolution on the approval of the Company's financial statements for the previous financial year, i.e. for the year 2025.

The intention to submit the matter for consideration by the General Meeting arises from the obligation set out, inter alia, in the provisions of Article 393(1) of the Commercial Companies Code, Article 395 § 2(1) of the Commercial Companies Code and Article 53(1) of the Accounting Act, the provisions of § 33(1)(1) of the Company's Articles of Association and § 2(2)(1) of the Rules of Procedure of the Company's General Meeting of Shareholders. The Company's Supervisory Board has approved the Company's financial statements for the previous financial year, i.e. for the year 2025.

6. Consideration of the Management Board's report on the Company's operations and on the operations of the Company's group for the financial year 2025, and the adoption of a resolution approving the aforementioned reports.

The intention to submit the matter for consideration by the General Meeting arises from the obligation set out, inter alia, in the provisions of Article 393(1) of the Commercial Companies Code, Article 395 § 2(1) of the Commercial Companies Code, 395 § 5 of the Commercial Companies Code, and Article 49(1) and Article 55(2) in conjunction with Article 55(2a)-(2c) and Article 63 of the Accounting Act. The Company's Supervisory Board has issued a favourable opinion on the Management Board's report.

7. Adoption of a resolution regarding the coverage of the loss incurred by the Company in 2025.

The intention to submit the matter for consideration by the General Meeting arises from the obligation provided for, inter alia, in Article 395 § 2(2) of the Commercial Companies Code and Article 53(3) of the Accounting Act.

The Management Board proposes that the Company cover the loss from profits generated in future periods, considering the proposal to be consistent with the Company's financial situation and its development plans. The Supervisory Board has issued a favourable opinion on the Management Board's proposal.

8. Adoption of a resolution on the approval of the Company's Supervisory Board report for the year 2025.

The intention to submit the matter for consideration by the General Meeting arises from Article 382 § 3(3) of the Commercial Companies Code and Principle 2.11 of the Code of Best Practice for Companies Listed on the Warsaw Stock Exchange 2021.

9. Adoption of resolutions on granting discharge to the members of the Company's Management Board for the performance of their duties in the financial year 2025.

The intention to submit the matter for consideration by the General Meeting arises from the obligation set out, inter alia, in Article 393 § 1(1) of the Commercial Companies Code and Article 395 § 2(3) of the Commercial Companies Code.

The Supervisory Board gives a positive assessment of the performance of duties by the members of the Company's Management Board in the previous financial year.

10. Adoption of resolutions on granting discharge to the members of the Company's Supervisory Board for the performance of their duties in the financial year 2025.

The intention to submit the matter for consideration by the General Meeting arises from the obligation set out, inter alia, in Article 393 § 1(1) of the Commercial Companies Code and Article 395 § 2(3) of the Commercial Companies Code.

Pursuant to Article 402² of the Commercial Companies Code, the Company provides information regarding participation in the Ordinary General Meeting of the Company and the exercise of voting rights.

1. A shareholder's right to request that specific matters be included on the agenda of the General Meeting.

Pursuant to Article 401 § 1 of the Commercial Companies Code, a shareholder or shareholders representing at least one-twentieth of the Company's share capital may request that specific matters be included on the agenda of the next General Meeting. Such a request must be submitted to the Company's Management Board no later than 21 (twenty-one) days before the scheduled date of the meeting. Such a request must include a statement of reasons or a draft resolution concerning the proposed item on the agenda.

Requests should be sent in writing to the Company's registered office or electronically to: ir@rc-cee.com.

The request must be accompanied by documents confirming the right to make such a request, namely a deposit certificate or a certificate issued by the entity maintaining the securities account in which the Company's shares held by the shareholder are recorded, confirming that the shareholder is a shareholder of the Company and that they represent at least one-twentieth of the Company's share capital. The request should also be accompanied by:

- a. in the case of shareholders who are legal persons or organisational units without legal personality – confirmation of the authority to act on behalf of that entity, i.e. a current extract from the register relevant to that person/unit,
- b. in the case of shareholders who are natural persons – a copy of a document confirming the shareholder's identity,
- c. in the case of a request submitted by a proxy – a power of attorney to submit such a request signed by the shareholder and a copy of a document confirming the proxy's identity, and in the case of a proxy other than a natural person – a copy of an extract from the relevant register in which that entity is registered, confirming the authorisation of the person acting on behalf of the proxy who is not a natural person.

In the case of shareholders submitting a request using electronic means of communication, the documents should be sent in PDF format. Documents drawn up in a language other than Polish

should be accompanied by certified translations into Polish. The risk associated with a shareholder's use of electronic means of communication is borne by the shareholder.

The Management Board shall announce, without delay but no later than 18 (eighteen) days before the scheduled date of the General Meeting, any amendments to the agenda introduced at the request of shareholders. Such announcement shall be made in the manner appropriate for convening the General Meeting.

2. A shareholder's right to submit draft resolutions concerning matters included on the agenda of the General Meeting or matters to be included on the agenda prior to the date of the General Meeting.

Pursuant to Article 401 § 4 of the Commercial Companies Code, a shareholder or shareholders of a public company representing at least 1/20 of the share capital may, prior to the date of the General meeting, submit to the company in writing or by electronic means (in the manner and to the Company's email address specified in point 1 above) draft resolutions concerning matters included on the agenda of the General Meeting or matters to be included on the agenda.

Requests submitted in writing should be delivered in person or sent by post to the Company's registered address.

The submission of draft resolutions concerning matters included on the agenda of the General Meeting or matters to be included on the agenda should be made by the end of the day preceding the day of the General Meeting. The Company cannot guarantee that it will be able to verify the above on the day of the General Meeting.

The Company will immediately publish the submitted draft resolutions on its website.

The draft resolutions must be accompanied by the documents specified in point 1 of this notice, confirming the right to submit such a request, i.e. depositary certificate(s) or registered certificate(s) of entitlement to participate in the Company's General Meeting, and allowing for the identification of the shareholder, i.e.:

- a. in the case of shareholders who are legal persons or organisational units without legal personality – confirmation of the authority to act on behalf of that entity, i.e. a current extract from the register relevant to that person/unit,
- b. in the case of shareholders who are natural persons – a copy of a document confirming the shareholder's identity,
- c. where a request is submitted by a proxy – a power of attorney authorising the submission of such a request, signed by the shareholder, and a copy of a document confirming the proxy's identity; and where the proxy is not a natural person – a copy of an extract from the relevant register in which that entity is registered, confirming the authorisation of the person acting on behalf of the proxy who is not a natural person.

In the case of shareholders submitting draft resolutions using electronic means of communication, the documents should be sent in PDF format. Documents drawn up in a language other than Polish should be accompanied by certified translations into Polish. The risk associated with a shareholder's use of electronic means of communication is borne by the shareholder.

3. A shareholder's right to submit draft resolutions concerning matters included on the agenda during the General Meeting.

Pursuant to Article 401 § 5 of the Commercial Companies Code, any shareholder entitled to attend the General Meeting may, during the proceedings of the General Meeting, submit draft resolutions concerning matters included on the agenda.

A shareholder also has the right to propose amendments and additions to draft resolutions included on the agenda of the General Meeting – until the discussion on the agenda item covering the draft

resolution to which such a proposal relates is closed. Such proposals, together with a brief justification, should be submitted in writing – separately for each draft resolution – stating the shareholder’s first name and surname or company name, addressed to the Chairman of the General Meeting.

4. Information on the manner of exercising voting rights by a proxy, including in particular the forms used when voting by proxy and the method of notifying the Company via electronic means of communication regarding the appointment of a proxy.

A shareholder of the Company who is a natural person may attend the General Meeting and exercise their voting rights in person or through a proxy.

A shareholder of the Company other than a natural person may attend the General Meeting and exercise their voting rights through a person authorised to make declarations of intent on their behalf or through a proxy.

A shareholder’s proxy shall exercise all the shareholder’s rights, unless otherwise specified in the power of attorney. A proxy may grant a sub-proxy if this is provided for in the power of attorney. A single proxy may represent more than one shareholder.

If a shareholder holds shares registered in more than one securities account, they may appoint separate proxies to exercise the rights attached to the shares registered in each of the accounts.

A power of attorney to vote by proxy should be granted in writing or in electronic form. A form containing a template for a proxy to attend the General Meeting and exercise voting rights, as well as a template for a statement revoking the aforementioned proxy, is available from the date of publication of this notice on the Company’s website: <https://rexconcepts.com/investors/shareholders-meeting>.

In the case of a power of attorney granted in writing, the proxy holder is required to present it at the opening of the General Meeting and to submit it to the Company for inclusion in the minutes of the General Meeting.

The Company must be notified of the granting or revocation of a power of attorney in electronic form to participate in the General Meeting and exercise voting rights by electronic means, by sending a PDF file no later than the end of the day preceding the General Meeting, to the Company’s email address: ir@rc-cee.com

Any consequences arising from the incorrect granting or revocation of a power of attorney, as well as the risks associated with the use of electronic communication in this regard, shall be borne by the principal.

A power of attorney granted electronically does not require a secure electronic signature verified by means of a valid qualified certificate. For security reasons, the document should be sent in PDF format.

In order to identify the Shareholder granting the power of attorney, the following should be attached to the power of attorney:

- a. in the case of a shareholder who is a natural person – a copy of the shareholder’s identity card, passport or other official identity document. In addition, a shareholder who is a natural person should attach a statement consenting to the processing by the Company of personal data for the purpose of identifying the shareholder for the purposes of verifying the validity of the power of attorney granted in electronic form,
- b. in the case of a shareholder other than a natural person – a copy of an extract from the relevant register or another document confirming the authority to grant a power of attorney to a proxy to represent the shareholder at the general meeting.

In the event of any doubt as to the authenticity of the copies of the above-mentioned documents, the Company's Management Board reserves the right to request that the proxy present, when the attendance list is drawn up:

- a. in the case of a shareholder who is a natural person – a copy certified as a true copy of the original by a notary public or another entity authorised to certify copies as true copies of the original of the shareholder's identity card, passport or other official identity document;
- b. in the case of a shareholder other than a natural person – the original or a copy certified as a true copy by a notary public or another entity authorised to certify copies as true copies of an extract from the relevant register or another document confirming the authority to grant a power of attorney to a proxy to represent the shareholder at the general meeting.

For the purpose of identifying the proxy, the Company's Management Board reserves the right to request that the proxy present the following when the attendance list is drawn up:

- a. in the case of a proxy who is a natural person – a copy of the proxy's identity card, passport or other official identity document;
- b. in the case of a proxy other than a natural person – the original or a copy certified as a true copy by a notary public or another entity authorised to certify copies as true copies of an extract from the relevant register or another document confirming the authorisation of the natural person(s) to represent the proxy at the general meeting.

In the event of a discrepancy between the shareholder's details specified in the power of attorney and the details contained in the list of shareholders drawn up on the basis of the register received from the National Securities Depository (Krajowy Depozyt Papierów Wartościowych S.A.) and provided to the company in accordance with Article 406³ of the Commercial Companies Code, the shareholder and the proxy may not be admitted to participate in the General Meeting.

The right to represent a shareholder who is not a natural person should be evidenced by an extract from the relevant register (submitted in the original or as a copy certified as a true copy by a notary public) presented when the attendance list is drawn up, or alternatively by a chain of powers of attorney. The person(s) granting a power of attorney on behalf of a shareholder who is not a natural person should be listed in a current extract from the relevant register for that shareholder.

A member of the Company's Management Board and an employee of the Company may act as proxies for shareholders at the General Meeting.

To enable the Company to contact the shareholder to verify the validity of a power of attorney granted in electronic form, the shareholder shall provide their telephone number together with the above-mentioned form.

Documents drawn up in a language other than Polish should be accompanied by certified translations into Polish.

The risk associated with a shareholder's use of electronic means of communication is borne by the shareholder.

A shareholder of the Company may also revoke a power of attorney to participate in the General Meeting and exercise voting rights, granted either in writing or in electronic form, by means of a statement submitted to the Company no later than at the time the vote is called at the General Meeting.

With regard to voting by proxy, the Company states the following.

Shareholders of the Company will be admitted to participate in the General Meeting upon presentation of proof of identity, and proxies upon presentation of proof of identity and a valid power of attorney (or chain of powers of attorney) granted in writing or in electronic form (in the latter case,

the proxy should present a printout of the power of attorney in PDF format). Representatives of legal persons or organisational units without legal personality should additionally present current extracts from the relevant registers, listing the persons authorised to represent those entities.

The Company hereby announces that a template form for the exercise of voting rights by proxy, containing the information specified in Article 402³§3 of the Commercial Companies Code, has been published on the Company's website: <https://rexconcepts.com/investors/shareholders-meeting>.

Use of the form is not mandatory. The form contains instructions on exercising voting rights through a proxy, but does not replace the power of attorney granted to the proxy by the shareholder. The Company will not verify whether proxies exercise voting rights in accordance with the instructions they have received from their principals.

In view of the above, the Company's Management Board hereby informs you that voting instructions should be provided only to the proxy.

5. The possibility and method of participating in the General Meeting using electronic means of communication

The Company does not provide for the possibility of participating in the General Meeting using electronic means of communication.

6. The manner of speaking during the General Meeting using electronic means of communication.

The Company does not provide for the possibility of speaking during the General Meeting using electronic means of communication.

7. Method of exercising voting rights by post or using electronic means of communication

The Company does not provide for the possibility of exercising voting rights by post or using electronic means of communication.

8. Shareholders' right to ask questions regarding matters on the agenda of the General Meeting

Shareholders attending the General Meeting are entitled to ask questions regarding items on the agenda of the General Meeting.

9. Record date and information on the right to attend the General Meeting

Pursuant to Article 406¹ of the Commercial Companies Code, only persons who are shareholders of the company sixteen days prior to the date of the General Meeting ("**Record Date**") are entitled to participate in the General Meeting.

Pledges and usufructuaries entitled to vote are entitled to participate in the General Meeting if the establishment of a limited real right in their favour is registered in the securities account on the Record Date.

At the request of a person entitled to the Company's shares and a pledgee or usufructuary entitled to vote, submitted no earlier than after the announcement convening the General Meeting and no later than on the first working day following the Record Date, the entity maintaining the securities account shall issue a personal certificate confirming the right to participate in the General Meeting.

The Company hereby notes that only those entities shall be entitled to participate in the General Meeting who:

- a. were shareholders of the Company on the Record Date or pledges and usufructuaries entitled to vote, provided that the establishment of a limited real right in their favour is registered in the securities account on the Record Date; and

- b. have requested – no earlier than on the working day following the date of convening the General Meeting and no later than on the working day following the Record Date – the entity maintaining their securities accounts to issue a personalised certificate confirming their right to participate in the General Meeting.

The list of shareholders entitled to participate in the General Meeting will be made available at the Company's registered office three working days prior to the General Meeting.

A shareholder of the Company may request that the list of shareholders entitled to attend the General Meeting be sent to them free of charge by email, providing their own address for electronic service or the email address to which the list should be sent. A request for the list of shareholders should be sent to: ir@rc-cee.com or submitted at the Company's registered office; furthermore, in the case of:

- a. shareholders who are not natural persons – also confirm the authority to act on behalf of the shareholder by attaching a current extract from the relevant register for the shareholder,
- b. shareholders who are natural persons – a copy of a document confirming the shareholder's identity must be attached,
- c. submission of a request by a proxy – attach a power of attorney for the submission of such a request signed by the shareholder and a copy of a document confirming the proxy's identity, and in the case of a proxy other than a natural person – a copy of an extract from the relevant register confirming the authorisation of the person acting on behalf of a proxy who is not a natural person.

The shareholder should also prove their status as a shareholder of the Company in the manner specified in point 1 of this notice. In the case of shareholders submitting a request using electronic means of communication, the documents should be sent in PDF format. Documents drawn up in a language other than Polish should be accompanied by certified translations into Polish.

Persons entitled to attend the General Meeting will be able to collect their voting cards on the day of the General Meeting, in the meeting room.

10. Location where documentation and information regarding the General Meeting are made available

The documentation to be presented to the General Meeting, together with the draft resolutions, will be published on the Company's website, in accordance with Article 402³§ 1 of the Commercial Companies Code.

Comments from the Company's Management Board or Supervisory Board regarding matters included on the agenda of the General Meeting or matters to be included on the agenda prior to the date of the General Meeting will be available on the Company's website immediately after they have been drawn up.

If you have any questions or concerns regarding participation in the General Meeting, please contact us at the following Company email address: ir@rc-cee.com.

11. Website address

Information regarding the General Meeting will be made available on the following website: <https://rexconcepts.com/investors/shareholders-meeting>.

12. Live transmission

A recording of the General Meeting will be made available on the following website: <https://rexconcepts.com/investors/shareholders-meeting>.