

Mr. Rafal Janczura

A graduate of the Faculty of Law and Administration at the University of Warsaw. He also studied at the Faculty of Law at the University of Saarland. Attorney-at-law, member of the Warsaw Bar Association of Attorneys-at-law, manager with experience in legal services, legislation, and compliance of financial market entities. For many years he is connected with the banking and insurance market, working, among others, for Raiffeisen Bank Polska S.A., BRE Bank S.A., PKO BP S.A., BPH S.A., Generali Group, and Concordia Group. As a of counsel at Bird & Bird, he was responsible for the insurance sector.

Since July 2024, he has been the Managing Director for Legal Affairs in the PZU Group.

Mr. Robert Pusz

Director of the Risk Department of PZU SA and PZU Życie SA responsible, among others, for shaping and implementing the risk management strategy, implementing appropriate policies, and risk management principles in the PZU Financial Conglomerate, comprising insurance companies and banks. Since the beginning of his professional career, his scope of work is in actuarial sciences and risk management.

For 26 years, he has been professionally involved in the insurance market, of which for over 20 years he has been working for the PZU Group. For the past 6 years, he has been the Director of the Risk Office in the PZU Group. Previously, for 2 years, he was responsible for risk management at Aegon TU na Życie SA and Aegon Powszechne Towarzystwo Emerytalne SA, including serving as a Member of the Management Board of the insurance company. Prior to this period, he was responsible for risk management at TUiR Allianz SA and TU Allianz Życie Polska SA for 3 years. In PZU Group companies, he is a Member of the Supervisory Board of TUW Polish Zakład Ubezpieczeń Wzajemnych and Chairman of the Supervisory Board of Polski Gaz Towarzystwo Ubezpieczeń Wzajemnych and Polski Gaz Towarzystwo Ubezpieczeń Wzajemnych na Życie. In the past, he was a Member of the Supervisory Board of Alior Bank SA, chairing the Risk Committee.

Licensed actuary. A graduate of the Faculty of Mathematics, Informatics, and Mechanics at the University of Warsaw, postgraduate studies in Business Insurance at the University of Economics in Krakow and in Spatial Information Systems at the Warsaw University of Technology. He obtained the Artificial Intelligence Professional Certificate from Stanford University. For several years, as a representative of the Polish Association of Actuaries in the Actuarial Association of Europe and chairman of the Solvency II Subcommittee in the Polish Insurance Association, he helped implement the Solvency II system. He was awarded for his services to insurance (PIA).