

Personal questionnaire

in connection with performing functions in bodies of the Company

Spyrosoft S.A. (hereinafter referred to as Company and/or Issuer)

addressed to:

- a) members of the Management Body of the Company,
- b) supervisory authorities of the Company.

wording on in accordance with §10 20) Exhibit 1 to the Alternative Trading System Rules.

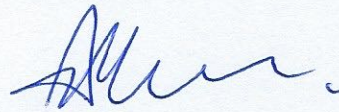
SPECIFICATION	PERSONAL DATA
First name and surname	ANDREW RADCLIFFE
Position or functions at the issuer, and the expiry date for which the person has been appointed	Member of the Supervisory Board Members of the Supervisory Board are appointed for common three year term. Their mandates expire on the day of General Assembly approving the financial statement for 2022.
Description of qualifications and professional experience	<i>Qualifications:</i> Bachelor of Science (BSc), Professional Computer Studies Master of Science (MSc), Lean Six Sigma Cranfield School of Management, IT Leadership Programme
	<i>Professional experience:</i> 2001-2007 Pythagorus International Ltd – Head of Technology Consulting UK 2007-2008 Marks & Clerk – Technical Project Manager 2008-2010 EADS Astrium – Software Development Manager 2011-2013 Ordnance Survey – Technical Project Manager / Senior Scrum Master 2013-2014 Ordnance Survey – Head of IS Development – Geospatial & Business Systems 2014-2017 Ordnance Survey – Head of IS Development – Digital Engineering 2015-2018 Visiting Fellow to the Faculty of Science & Technology, Computing & Informatics at Bournemouth University 2017-2017 Benefex – Chief Technology Officer 2017-2018 Ministry of Housing, Communities and Local Government – Director of Digital Services 2016-Present Spyrosoft – Co-Founder
Information about activities performed by the person outside the issuer where such activities are significant for the issuer	I do not perform activities outside the company, that are significant for it.
Information about all commercial law companies and partnerships in which, within at least the last three years, the	Codefix Ltd, Director, Providing ad-hoc by-the-day technology advisory services to Directors of IT, Chief Technology Officers and Chief Information Officers - still

SPECIFICATION	PERSONAL DATA
person was a member of managing or supervisory bodies or a partner, indicating whether the person still performs functions on such bodies or is still a partner	
Information on final judgments under which a person has been convicted of fraud offenses over the past five years and an indication of whether the person has received a court ban on acting as a member of the management or supervisory bodies of commercial law companies over the last five years	In the last five years, I have not been convicted of fraud and no court ban as a member of management or supervisory bodies was pronounced.
Information about all cases of bankruptcy, receivership or liquidation, over a period of at least the last five years, in relation to entities where the person was a member of the management or supervisory body	In the last five years there have been no cases of bankruptcy, receivership or liquidation in relation to entities in which you served as a member of the management or supervisory body.
Information whether the person performs activities competitive to the activities of the issuer or is a partner in a competitive civil partnership or commercial law company or partnership or a member of a body of a joint-stock company or a member of a body of any competitive legal person	I do not conduct business which is competitive in relation to the issuer's business. I am not a partner of a competitive civil company or a member of any competitive company.
Information whether the person has a record in the register of insolvent debtors maintained pursuant to the Act of 20 August 1997 on the National Court Register	I am not listed in the Register of Insolvent Debtors.

I consent to the processing of my personal data contained in this survey.

LONDON, 21/07/2020

Place, date



signature of the person completing the survey