

Rafał Pawełczak – Vice President of the Management Board

Education and professional qualifications:

2010 – 2011	Wrocław University of Science and Technology, Faculty of Computer Science and Management – Internal Audit, Oversight and Management Control – post-graduate studies
1989 - 1994	University of Opole, chemistry major – Master’s degree studies
In addition:	
2011	APMG International – PRINCE Foundation
2007	Agile Evolution Sprint - Certified SCRUM Master (CSM)

Positions held and professional career:

since 2016	KGHM Polska Miedź S.A., Executive Director for Strategy and Innovation
2016	KGHM Polska Miedź S.A., Executive Director for Research and Innovation
2008 - 2016	Wrocław University of Science and Technology, Director of the Projects Management Department; Proxy to the Dean for Realisation of key investments
2007 - 2008	KGHM Polska Miedź S.A., Director of the R&D Department
2005 - 2007	Instytut Włókien Naturalnych (Natural Fibers Institute), Proxy to the Director of the Institute
1995 - 2004	Self-employed
In addition:	
since 2016	Innovation and cultural heritage foundation REVIMINE, President of the Management Board
since 2016	Centrum Badań Jakości sp. z o.o. (Center for Quality Research), Member of the Supervisory Board
2016-2017	KGHM CUPRUM sp. z o.o. - CBR, Chairman of the Supervisory Board
since 2016	Narodowe Centrum Badań i Rozwoju (National Centre for Research and Development), Member of the Steering Committee of the CuBR Joint Venture
since 2015	Instytut Metali Nieżelaznych (Non-ferrous Metals Institute), Member of the Academic Board for the years 2015 - 2019
since 2015	Ministry of Development, member of the Partnership Agreement Committee, Representative of the Konferencja Rektorów Akademickich Szkół Polskich (Conference of Rectors of Academic Schools) for the years 2015 - 2020
since 2014	Marshal’s Office of the Voivodeship of Lower Silesia in Wrocław, Committee for Monitoring the Regional Operating Program of the Voivodeship of Lower Silesia for the years 2014 - 2020 – permanent deputyship on behalf of the Chief Council and Higher Education
2009 - 2016	Wrocławskie Centrum Transferu Technologii (Wrocław Center for Technology Transfer), member of the Board
2009 - 2015	Ministry of Regional Development, Committee for Monitoring the Economic Innovation Operating Program in the years 2007-2015 – permanent deputyship on behalf of the Chief Council of Higher Education

In the years 2008-2015 member of working teams at the Ministry of the Economy, the Ministry of Regional Development, the Ministry of Science and Higher Education, the National Centre for Research and Development, the National Information Processing Institute, the Conference of Rectors of Academic Schools and Krajowy Punkt Kontaktowy (the National Contact Point). Currently a representative of KGHM Polska Miedź S.A. in domestic and international organisations (The European Innovation Partnership on Raw Materials; EIT RawMaterials; Polska Izba Gospodarcza Zaawansowanych Technologii (the Polish Chamber of Commerce for High Technology).

The appointed Member of the Management Board is not engaged in activities outside of KGHM Polska Miedź S.A., which are competitive with the activities of KGHM Polska Miedź S.A. He is not a partner in a civil law partnership or in a partnership which is competitive with KGHM Polska Miedź S.A. He is not a member of bodies of capital companies which are competitive with KGHM Polska Miedź S.A. He does not participate in any other competitive legal entities as a member of their bodies. He is not listed in the Register of Insolvent Debtors maintained on the basis of the National Court Register law.

Legal basis: § 5 sec. 1 point 22 of the Decree of the Minister of Finance dated 19 February 2009 regarding current and periodic information published by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state (Journal of Laws from 2009 no. 33 item 259 as amended).