

Piotr Stępiak

Professional experience:

- 1985–1992 Air Canada – Toronto, Canada
- 1992–1997 Pepsi Cola International
- 2001–2005 Deputy Chairman of the Management Board at Lukas S.A. and Lukas Bank S.A.
- 2005–2008 Chairman of the Management Board of Getin Holding S.A.
- He has many years' experience as a member of the supervisory boards of numerous companies, including listed companies: Europejski Fundusz Leasingowy S.A., TU Europa S.A., Noble Bank S.A., Prime Car Management S.A., ZEPAK S.A., Skarbiec Holding S.A., ATM S.A., Asseco Business Solutions S.A.
- He currently sits on the supervisory boards of the following companies: Grupa Kęty S.A., Kruk S.A., BFF Polska S.A., VRG S.A., BFF BANK S.p.A. (sits on the Board of Directors)

Education:

- graduate of the University of Guelph in Canada and ESC Rouen in France
- BA (Bachelor of Arts) Canada
- EMBA (Executive Master of Business Administration) France
- MSM (Master of Science in Management) from Purdue University, USA

Piotr Stępiak graduated from the University of Guelph, Canada, with a double major BA degree in Economics and Management. He also completed studies at ESC Rouen, France; as well as the Executive MBA and Master of Science in Management programmes at Purdue University, USA. He has extensive professional experience. Between 2001 and 2004, he served as Vice President of LUKAS Bank, responsible for retail banking. From 2005 to 2008, he was President of the Management Board of Getin Holding S.A. He currently serves as member of the Board of Directors of BFF Bank S.p.A. In this capacity, he participates in the work of the Risk and Control Committee, which provides the Board of Directors with recommendations on ESG matters, and is also a member of the Nomination Committee. He is Chair of the Supervisory Board of BFF Polska S.A., Chair of the Supervisory Board of VRG S.A., as well as member of the Supervisory Board of Grupa Kęty S.A. Since 2008, he has served as member of the Supervisory Board of KRUK S.A., chairing that body from 2013 until 27 August 2024. He has also served as member of the Audit Committee of KRUK S.A.