

## Statement of the Management Board of Work Service S.A.

We declare that the entity authorized to audit financial statements, which conducts audit of the annual consolidated financial statements, has been selected in compliance with legal regulations and that the entity and auditors auditing this report fulfilled the conditions for an impartial and independent opinion on the audited annual consolidated financial statements in accordance with applicable regulations and professional standards.

Signed this 24 April 2017 by all Members of Work Service S.A. Management Board:

Maciej Witucki President of the Board

Tomasz Ślęzak Vice-President of the Management Board
Piotr Gajek Vice-President of the Management Board
Robert Knights Vice-President of the Management Board
Paul Christodoulou Vice-President of the Management Board
Iwona Szmitkowska Vice-President of the Management Board