

FORM FOR A MEMBER OF THE SUPERVISORY BOARD OF CARLSON INVESTMENTS SE

1) first name, surname, position held or functions performed within the issuer, and the expiry date of the term of office for which the person was appointed

First name(s) and surname: **Karolina Żurawska**

Position held: **Member of the Supervisory Board**

Basis of appointment: **Resolution No. 3 of the Extraordinary General Meeting of Carlson Investments SE dated 29 July 2026**

Term of office: **individual, three-year term, expiring at the end of 31 December 2029.**

Subject to earlier expiry, the mandate shall expire no later than on the date of the General Meeting approving the Issuer's financial statements for the financial year 2029.

2) description of qualifications and professional experience

Ms Karolina Żurawska holds a Bachelor's degree in Finance and Accounting from the SGH Warsaw School of Economics, as well as Master's degrees in Global Business, Finance and Governance from the SGH Warsaw School of Economics and in Global and Sustainable Business from EDHEC Business School.

She has several years of experience in investor relations gained at venture capital funds and companies operating in the financial and fintech sectors, where she managed investor communications, developed IR strategies and participated in capital-raising processes. She also gained professional experience at international consulting firms (PwC, Accenture and Mercer), working in market analysis and strategic advisory.

Employment during the last three years:

Sole proprietorship - independent investor relations adviser (freelance) - December 2021 - present

- Emerging Nordic Ventures (Investor Relations and Community Engagement Manager) - September 2022 - May 2024
- Victoria Capital (Investor Relations Manager - Alternative Investments) - February 2024 - June 2025
- Carlson Investments VC (Investor Relations Manager) - June 2025 - April 2026
- Paymiq (Fractional Head of Investor Relations) - June 2025 - April 2026
- Emerging Nordic Ventures (fundraising) - April 2026 - June 2026

3) indication of any activities performed by the person outside the issuer where such activities are material to the issuer

Ms Karolina Żurawska does not perform any activities outside the Issuer that could be material to the Issuer.

4) indication of all commercial companies in which, during at least the last three years, the person was a member of management or supervisory bodies or a shareholder/partner, together with an indication of whether the person still performs such functions or remains a shareholder/partner

n/a

5) information on final judgments issued during the last five years referred to in Article 18 § 2 of the Polish Commercial Companies Code, or convictions for offences specified in the Act on Trading in Financial Instruments, the Act on Public Offering or the Act of 26 October 2000 on Commodity Exchanges, or for analogous offences under foreign law, as well as information on court-imposed bans received during the last five years on acting as a member of management or supervisory bodies of commercial companies

During the last five years, Ms Karolina Żurawska has not been convicted of any offence or fraud and has not been subject to any court-imposed ban on acting as a member of management or supervisory bodies of commercial companies.

6) details of all cases of bankruptcy, restructuring, receivership or liquidation during at least the last five years in relation to entities in which the person served as a member of a management or supervisory body

During the last five years, there have been no cases of bankruptcy, restructuring, receivership or liquidation in relation to entities in which Ms Karolina Żurawska served as a member of a management or supervisory body.

7) information on whether the person conducts any activity that is competitive with the issuer's activities, and whether the person is a partner in a competing civil-law partnership or partnership, or a member of a governing body of a competing company or any other competing legal entity

Ms Karolina Żurawska does not conduct any activity that is competitive with the Issuer's activities and is not a partner in any competing civil-law partnership or partnership, nor a member of a governing body of a competing company or any other competing legal entity.

8) information on whether the person is entered in the register of insolvent debtors maintained pursuant to the Act of 20 August 1997 on the National Court Register

Ms Karolina Żurawska is not entered in the register of insolvent debtors maintained pursuant to the Act of 20 August 1997 on the National Court Register.