

**Gorenje d.d. WORKS COUNCIL
Gorenje d.d. SKEI TRADE UNION GORENJE**

**Gorenje d.d. Management Board
President and CEO
Franc Bobinac**

Subject: Opinion of the Gorenje d.d. Works Council and SKEI Gorenje trade union on the takeover bid

Pursuant to Article 34, Paragraph 4 of the Takeovers Act (ZPre-1), the Gorenje d.d. Works Council hereby submits the following opinion on the effects of the takeover bid announced on May 29, 2018, by Hisense Luxembourg Home Appliance Holding S.à r.l., on employment.

The Works Council expects the Acquiring Party to respect and observe the intent presented in the prospectus for acquisition of Target Company's shares regarding the following: retaining the jobs and introducing additional incentives to improve motivation; retaining the Gorenje brand and company name, and the company seat and headquarters in Velenje; retaining the Gorenje brands; long-term company development and investment into updates of production and new programs. The Works Council furthermore expects the Acquiring Party to honour social dialogue and observe the currently effective Gorenje's collective labour agreement.

Velenje, May 31, 2018

**Works Council Chairman
Drago KRENKER**

**SKEI Gorenje trade union Chairman
Žan ZEBA**