

Brunon Bartkiewicz

Education

2011	Graduate School of Business Stanford University Standard Executive Program
1986	Main School of Planning and Statistics in Warsaw (currently, Warsaw School of Economics) Foreign Trade Faculty Master's degree in Economics

Professional experience

04.2016 - present	ING Bank Śląski S.A. President of the Management Board
2014 - 04.2016	ING Bank N.V. Chief Innovation Officer
2012 - 2014	ING Bank N.V. Head of ING Retail Banking International Rest of Europe: France, Italy, Spain, Poland, Turkey, Romania
2010 - 2012	ING Direct Head Office General Manager
2004 - 2009	ING Bank Śląski S.A. President of Management Board
2000 - 2004	ING Direct N.V. Head Office Amsterdam General Manager, ING Direct Member of Executive Committee ING Direct N.V.
1991 - 2000	Bank Śląski S.A: 05.1995 - 06.2000 - President of the Management Board 03.1994 - 05.1995 - First Vice-President, performing the functions of Executive President 04.1992 - 03.1994 - Member of Management Board 04.1991 - 04.1992 - Bank Executive Director Supervisory Boards of CERA, BSK Brokerage House, ING BSK Asset Management, NN-P
1990 - 1991	Penetrator S.A. Cracow Executive Vice-President
1986 - 1990	Digital Laboratories International S.A. Warsaw-Cracow
1986 - 1989	Main School of Planning and Statistics in Warsaw

Michał Bolesławski

Education

2000	Warsaw School of Economics, Finance and Banking
1999	Harvard University and Kennedy School of Government USA

Professional experience

07.2008 - present	ING Bank Śląski S.A. Vice-President of the Management Board
2006 - 2008	ING Bank Śląski S.A. Wholesale Banking Division – area of corporate clients Bank Executive Director
2003 - 2005	ING Bank Śląski S.A. Wholesale Clients Service Department Department Director Deputy Department Director
2001 - 2003	ING Bank Śląski S.A. Strategic Clients Service Department Business Manager
2001	ING Bank N.V. Project Manager
2000 - 2001	ING Nationale-Nederlanden Polska S.A. Project Officer
2000	National Bank of Poland Analyst

Joanna Erdman

Education

1995	Warsaw School of Economics: Finance and Statistics
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Professional experience

04.2013 - present	ING Bank Śląski S.A. Vice-President of the Management Board
2010 - 2013	ING Bank Śląski S.A. Strategic Clients Division Bank Executive Director
2007 - 2010	ING Bank Śląski S.A. Strategic Clients Division Strategic Clients Department Director

2001 – 2007
ING Bank Śląski S.A.
Wholesale Banking Division – Strategic Clients
Area
Strategic Clients Centre Director

1996 – 2001
ING Bank N.V.
Corporate Banking
Officer, Senior Officer

1995 – 1996
Bank Pekao S.A.
Marketing Department, Officer

Macin Giżycki

Education

1999 - 2001
The University of Economics in Katowice
Banking and Finance Faculty - Master's Degree

1996 - 1998
The Poznań School of Banking
Banking and Finance Faculty – Bachelor's Degree

Professional experience

08.2016 - present
ING Bank Śląski S.A.
Vice-President of the Management Board

06.2016 - 07.2016
Brokerage Office Division
Bank Executive Director

01.2013 - 07.2016
Retail Banking Division
Lending and Insurance Business Line
Bank Executive Director

08.2006 - 12.2012
Retail Banking Division
Products and Processes
Bank Executive Director)

1996 - 2006
Director of the Partners Network Development Project
Deputy Director for Retail Network Management
Director of the Sales Network Department
Head of the Sales Monitoring and Costs Standards Section
Manager of the Budgeting and Branch Network Monitoring Team
Organization and Marketing Officer, SME Inspector and Cash
Management Inspector in Branch No. 1 in Bielsko-Biała

08.2015 - present
Nowe Usługi S.A.
Member of the Supervisory Board

08.2015 - 05.2016
ING Securities S.A.
President of the Management Board

01.2015 - 07.2015
ING Securities S.A.
Member of the Management Board

Other activities

09.2018	BIK S.A. (Credit Information Bureau) Chairman of the Supervisory Board
09.2017	BIK S.A. (Credit Information Bureau) Deputy Chairman of the Supervisory Board
06.2017	BIK S.A. (Credit Information Bureau) Member of the Supervisory Board

Bożena Graczyk

Education

2010 - 2011	Advanced Management Program, IESE Business School, University of Navarra, Spain
2005	Diploma of The Accountants Association of Poland certified auditor qualifications
1996 - 1997	Program Executive MBA in International Business, University of Bristol, UK and École Nationale des Ponts et Chaussées, France
1992	University of Limburg as part of Tempus Programme
1992 - 1993	University of Łódź, the Centre of European Studies
1989 - 1994	University of Łódź, Foreign Trade Faculty, a master degree in economics

Professional experience

06.2017 - present	ING Bank Śląski S.A. Vice-President of the Management Board
1994 - 05.2017	KPMG Partner, Financial Services (since 2001), Head of the Financial Risk Management Team, Head of Accounting Advisory Services
1996 - 1997	KPMG Hiszpania taking part in the audit of financial statements of various financial institutions

Sławomir Soszyński

Education

2012 - 2014	Kozminski University, Warsaw MBA
1997 - 2002	Nicolaus Copernicus University, Toruń Master of Science, theoretical physics and information technology

Professional experience

10.2019 – present	ING Bank Śląski S.A. Vice-President of the Management Board
2017 – 09.2019	J.P. Morgan Poland Services Spółka z o.o., Warsaw (Poland) Management Board Member and Site Manager – Global Corporate Centre in Warsaw
2015 – 2017	J.P. Morgan, London (UK) Executive Director, Global Architect – Corporate Technology and Technology Infrastructure
2014 – 2015	OSTC Group, Warsaw (Poland) Group Chief Information Officer
2008 – 2013	Citi, London (UK), Singapore, Warsaw (Poland) EMEA Consumer Chief Technology Officer and EMEA Chief Architect
2005 – 2008	Citi, London (UK), New York (USA) Technology Senior Auditor – Global Audit Department
2003 – 2005	Citi Handlowy S.A., Warsaw (Poland) Business Information Security Officer – Information Security Department

Lorenzo Tassan-Bassut

Education

2017 r.	Stanford University Center for Professional Development Program Leading a Disruption World
2008 r. - 2009 r.	INSEAD/ CEDEP General Management Program
1986 r. - 1992 r.	Hogeschool Enschede, Holandia University degree, Engineer in Computer Engineering

Professional experience

01.2019 r. - nadal	ING Bank Śląski S.A. Vice-President of the Management Board
09.2013 r. - 2018 r.	TMB Bank Public Company Limited, Bangkok, Thailand Chief Operating Officer
2010 r. - 2013 r.	ING Bank (EurAsia), ZAO, Moscow, Russia Chief Operating Officer Managing Director
2007 r. - 2010 r.	ING Bank N.V., Hungary Branch, Budapest Chief Operating Officer Assistant Managing Director

2004 r. - 2007 r.	ING Bank N.V., Hong Kong Branch Wholesale Banking Asia Chief Operating Officer
2000 r. - 2004 r.	ING Bank N.V., Hong Kong Branch Wholesale Banking Asia Regional Head of IT Infrastructure Asia Chief Operating Officer
1998 r. - 2000 r.	ING Bank N.V., Curaçao Branch, The Netherlands Antilles Head of IT (South America) Deputy COO
1992 r. - 1998 r.	ABN AMRO Bank N.V., Curaçao, The Netherlands Antilles Head of Infrastructure and Communication