

Paweł Serocki

Education:

1991 – 1996 University of Warsaw, MSc in Economics

Experience:

2022 until now **ING Bank Hipoteczny S.A.**
Management Board Advisor

2018 – 2022 **ING Bank Śląski S.A.**
Bank Director - Strategic Sectors / Strategic Clients Division

2014 – 2018 **ING Bank Śląski S.A.**
Managing Director of Relations, Strategic Clients

2010 – 2014 **ING Bank Śląski S.A.**
Director of the Strategic Clients Department

2007 – 2010 **ING Bank Śląski S.A.**
Director of the Strategic Clients Credit Department

2007 – 2007 **ING Bank Śląski S.A.**
Director of the Department of Management and approval of Transactions of Strategic Clients and Country Risk

2006 – 2007 **ING Bank Śląski S.A.**
Deputy Director for Management and Approval of Transactions of Strategic Clients and Country Risk

2005 – 2005 **ING Bank Śląski S.A.**
Deputy Director of the Corporate Credit Risk Management Department

2004 - 2005 **ING Bank Śląski S.A.**
Counterpart Risk Manager - Head of the Counterparty Risk Department

2004 - 2004 **ING Bank Śląski S.A.**
Corporate Credit Risk Management Department, Head of the Counterparty Risk Department / Credit and Financial Risk Management Department

2000 - 2004 **ING Bank NV, Warsaw Branch/ING Bank Śląski S.A.**
Senior Officer/ Risk Department

1999 - 2000 **Rabobank Polska S.A.**
Chief Credit Analysis Specialist

1997 - 1999 **Bank Austria Creditanstalt Poland S.A.**

Assistant, Senior Assistant, Specialist / Department of
Credit Risk Management

Other areas of activity:

2018 r. – 2022 r.

ING Investment Holding (Polska) S.A.
Management Board Member