



**Resolution No. 82/2025
of the Supervisory Board of Alior Bank Spółka Akcyjna
with its registered office in Warsaw
dated May 19, 2025**

re: performing a collective suitability assessment of the Bank's Supervisory Board.

Pursuant to § 21 section 5 in conjunction with § 23 section 1 of the Articles of Association of Alior Bank S.A. with its registered office in Warsaw (the "Bank") and § 10 section 6 concerning § 6 section 6 point 3 of the "Policy of Selection and Suitability Assessment of Supervisory Board Members of Alior Bank SA." in the wording adopted by the Resolution No. 36/2024 of the Bank's Supervisory Board dated on March 7, 2024 ("Policy of Selection and Assessment"), it is hereby resolved as follows:

§ 1

1. Due to changes in the composition of the Bank's Supervisory Board, and also having reviewed the recommendation of the Nomination and Remuneration Committee of the Bank's Supervisory Board expressed in Resolution No. 46/2025 of May 16, 2025, the Bank's Supervisory Board declares that on May 19, 2025, it conducted an assessment of the collective suitability of the Bank's Supervisory Board, as a result of which it concluded that the Bank's Supervisory Board meets the requirements set out in the Policy of Selection and Assessment, including in particular that:

- a) a sufficient number of its members meet the criterion of independence,
- b) a sufficient number of its members have the required accounting knowledge and skills,
- c) a sufficient number of its members have the required auditing knowledge and skills,
- c) a sufficient number of its members have the required knowledge and skills in the financial sector,
- e) all its members have at least a high level of competence to chair meetings,
- f) it has the required level of other competencies as a body,
- g) all its members declare their willingness to devote sufficient time in performing their duties as members of the Bank's Supervisory Board.

2. When assessing the collective suitability, the Bank's Supervisory Board took into account the results of the assessment of the individual suitability of the members of the Bank's Supervisory Board to the extent necessary for the assessment of the collective suitability of the Bank's Supervisory Board, i.e. the competences of the members of the Bank's Supervisory Board indicated in section 1 above.

§ 2

The Resolution shall enter into force on the date of its adoption.

Votes cast: 8, including:

Votes cast for the Resolution: 8 (Wojciech Kostrzewa, Jan Zimowicz, Radosław Grabowski, Maciej Gutowski, Artur Kucharski, Tomasz Kulik, Waldemar Maj, Robert Pusz)