



## Standard form for notification of major holdings

### NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the competent authority)

**1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached<sup>a</sup>:** Work Service SA

**2. Reason for the notification** (please tick the appropriate box or boxes):

- An acquisition or disposal of voting rights  
 An acquisition or disposal of financial instruments  
 An event changing the breakdown of voting rights  
 Other (please specify)<sup>a</sup>:

**3. Details of person subject to the notification obligation<sup>b</sup> :**

Name: JPMorgan Asset Management Holdings Inc.

City and country of registered office (if applicable): Wilmington / U.S.A

**4. Full name of shareholder(s)** (if different from 3.):

**JPMorgan Asset Management (UK) Limited**

**5. Date on which the threshold was crossed or reached<sup>c</sup>:** 01/06/2017

**6. Total positions of person(s) subject to the notification obligation:**

	% of voting rights attached to shares (total of 7.A)	% of voting rights through financial instruments (total of 7.B.1 + 7.B.2)	Total of both in % (7.A + 7.B)	Total number of voting rights of issuer <sup>d</sup>
Resulting situation on the date on which threshold was crossed or reached	5.52%	0.00%	5.52%	65,094,823
Position of previous notification (if applicable)				

**7. Notified details of the resulting situation on the date on which the threshold was crossed or reached<sup>viii</sup>:**

**A: Voting rights attached to shares**

Class/type of shares ISIN code (if possible)	Number of voting rights <sup>x</sup>		% of voting rights	
	Direct (Art 9 of Directive 2004/109/EC)	Indirect (Art 10 of Directive 2004/109/EC)	Direct (Art 9 of Directive 2004/109/EC)	Indirect (Art 10 of Directive 2004/109/EC)
PLWRKSR00019		3,593,968		5.52%
<b>SUBTOTAL A</b>	3,593,968		5.52%	

**B 1: Financial Instruments according to Art. 13(1)(a) of Directive 2004/109/EC**

Type of financial instrument	Expiration date <sup>x</sup>	Exercise/ Conversion Period <sup>xi</sup>	Number of voting rights that may be acquired if the instrument is exercised/ converted.	% of voting rights
		<b>SUBTOTAL B.1</b>		

**B 2: Financial Instruments with similar economic effect according to Art. 13(1)(b) of Directive 2004/109/EC**

Type of financial instrument	Expiration date <sup>x</sup>	Exercise/ Conversion Period <sup>xi</sup>	Physical or cash settlement <sup>xii</sup>	Number of voting rights	% of voting rights
			<b>SUBTOTAL B.2</b>		



**8. Information in relation to the person subject to the notification obligation** (please tick the applicable box):

Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.<sup>xiii</sup>

**Full** chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity<sup>xiv</sup>:

Name <sup>xv</sup>	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
SEE SECTION 10			

**9. In case of proxy voting:** [name of the proxy holder] will cease to hold [% and number] voting rights as of [date]

**10. Additional information<sup>xvi</sup>:**  
 This notification is made pursuant to the implementation of the Amended Transparency Directive and is not necessarily the result of a transaction.

**Chain of controlled undertakings:**

- JPMorgan Asset Management Holdings Inc.
- JPMorgan Asset Management International Limited (100%)
- JPMorgan Asset Management Holdings (UK) Limited (100%)
- JPMorgan Asset Management (UK) Limited (100%)

Done at [LONDON] on [06 June 2017].



**Annex: Notification of major holdings** (only to be filed with competent authority and not with the relevant issuer)

<b>A: Identity of the person subject to the notification obligation</b>
<b>Full name</b> (including legal form for legal entities) JPMorgan Asset Management Holdings Inc.
<b>Contact address</b> (registered office for legal entities) c/o CT Corporation, 1209 Orange Street, Wilmington, DE19801, USA
<b>E-Mail</b> N/A
<b>Phone number / Fax number</b> +1 212 270 6000
<b>Other useful information</b> (at least legal a contact person for legal persons) N/A

<b>B: Identity of the notifier, if applicable</b>
<b>Full name</b> Daniel J Swart
<b>Contact address</b> 25 Bank Street, Canary Wharf, London E14 5JP
<b>E-Mail</b> EMEA_DOI_Compliance@JPMChase.com
<b>Phone number / Fax number</b> +44 20 7134 6168
<b>Other useful information</b> (e.g. functional relationship with the person or legal entity subject to the notification obligation) N/A

<b>C: Additional information:</b> N/A
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